



900 Blythe Street, Hendersonville, NC 28791

**ANNUAL REPORT FOR 2025**

	Page
Welcome & Mission Statements .....	1
Elders Classes & Ministry Chair Appointments.....	2
Annual Congregational Meeting Minutes .....	5
Terms of Call.....	6
Annual Corporation Board of Directors Meeting Minutes.....	7
Transitional Pastor .....	10
Associate Pastor.....	12
Minister of Visitation .....	13
Clerk of Session .....	14

**MINISTRIES:**

Administration .....	17
Building & Grounds .....	18
Christian Nurture & Library .....	20
Earth Caring .....	22
Fellowship .....	24
Finance & Stewardship .....	25
Global Missions.....	27
Local Missions.....	29
Matthew 25 .....	30
New Member .....	31
Personnel .....	32
Worship Ministry.....	33

**COMMITTEES:**

Nominating.....	35
Endowment .....	see addendum

**BOARDS AND ORGANIZATIONS:**

Board of Deacons .....	36
Presbyterian Women .....	37

**FINANCIAL REPORTS AND BUDGET.....38**

Transitional Pastor .....	Rev. David Garnett
Associate Pastor.....	Rev. Dwight Christenbury
Minister of Visitation .....	Sally Beghtol, CLP
Clerk of Session .....	Vickie Hugger
Church Administrator .....	Katie Cilluffo
Church Treasurer.....	Bob Forsythe
Financial Secretary.....	Diane Bowers



# **The Welcome Statement**

Trinity Presbyterian Church welcomes you without regard to race, ethnicity, age, sexual orientation, gender identity, physical or mental ability, education, economic circumstance, your place of origin or any other issue that divides God's Family.

We are Christ's people and this is Christ's place with its doors wide open.

# **The Mission Statement**

Trinity is a family of faith called to make the Word known to all ages, to grow in faith together, to minister to those in need, and to do all these things with joy, love, and compassion.

*Adopted June 8, 2003*

**Trinity Ministry Appointments 2026**  
**David Garnett, Moderator • Vickie Hugger, Clerk of Session**

Updated January 13, 2025

**Class of 2026**

Duane Johnson  
 Leslie Nissen  
 Jim Smelker  
 Bud Weeks  
 Wayne Youngdahl

**Class of 2027**

Kris Grasse  
 Joy Guenther  
 Tom Karvonen  
 Eric McAnallen  
 Lorraine Talbot

**Class of 2028**

Bob Forsythe  
 Jan Furr  
 Vickie Hugger  
 Angela Kuykendall  
 Enrique Sánchez

<b>Ministry</b>	<b>Leadership</b>
Administration	Joy Guenther
Building and Grounds	Bud Weeks & Wayne Youngdahl
Christian Nurture	Kris Grasse
Earth Caring	Enrique Sánchez
Fellowship	Lorraine Talbot
Finance & Stewardship	Bob Forsythe
Global Mission	Duane Johnson
Local Mission	Leslie Nissen
Matthew 25 Ministry	Jan Furr
New Member	Jim Smelker
Personnel	Tom Karvonen
Worship	Eric McAnallen
Building Use Liaison	Wayne Youngdahl
Endowment Fund Committee	Bev Luzadder
Nominating Committee	Vickie Hugger
Presbyterian Women Liaison	Angela Kuykendoll
Memorial Garden Liaison	Duane Johnson
Corporation President	Duane Johnson
Technology Committee	Duane Johnson
Prayer Shawl Ministry	Diane Bowers
Deacon Liaison	Lorraine Talbot

# Trinity Presbyterian

900 Blythe Street  
Hendersonville, NC 28791

## Annual Meeting

Sunday, January 26, 2025

11:00 a.m.

Agenda:       Annual Meeting of Trinity Presbyterian  
                  Ministry Runway Show  
                  Presentation of the Budget  
                  Pastor's Terms of Call

Moderator - Rev. Dwight Christenbury, Associate Pastor

The Moderator announced that the COS was present and willing to take minutes for the meeting and then asked if there were other nominations. Bud Weeks recommended the closing of the nominations and it was seconded by Emma Persighl. COS was unanimously appointed to capture minutes for the Annual Meeting.

The Moderator asked the COS if there was a quorum present. The COS answered in the affirmative. The Moderator confirmed, "Our by-laws state that a quorum for all congregation meetings shall consist of twenty-five (25) persons or one-tenth (1/10) of the active members, whichever is greater," agreeing with the COS.

The Moderator then spoke to the recent challenges for Trinity such as Covid, Mark Stanley's (Senior Pastor) retirement, the storm Helene, but spoke to the goal of Trinity "pressing forward" with the work of the church. With that introduction, a "runway show of ministries & groups" began including:

- Jim Smelker, New Member Ministry;
- Eric McAnallen, Worship Ministry;
- Bud Weeks, Building & Grounds Ministry;
- Tom Karvonen, Personnel Committee;
- Lorraine Talbot, Julie Carter & Angela Kuykendol, Fellowship Committee;
- Barbara Tornholm (for Steve Culp), Stewardship Ministry;
- Barry Stokes, Christian Nurture Ministry & Church Library;
- Leslie Nissen, Local Missions Ministry;
- Enrique Sanchez, Earth Care Ministry;
- Margaret Bolick, Moderator of Deacons;
- Duane Johnson, Global Missions;
- Bob Miles, Matthew 25 Ministry;
- Diane Bowers, Finance Ministry

Additional groups were then highlighted by individuals attending the Annual Meeting:

Between the Lines (BTL) the online social justice book club,

Friends in Christ (Men's Group),

Presbyterian Women's studies

-Esther & Naomi are day time meeting groups &

-Deborah is an evening group),

Women's Retreat,

Luopads,

TPC Book Club,

Tai Chi,

Origami,

Feed The Kids,

Death Café,

Choir,

Coffee Group

Bob Forsythe – Church Treasurer

- Reviewed 2024 Key Factors – pledges, plate receipts, expenses
- Reviewed 2024 CO2 emissions as it relates to energy costs for the church
  - o TPC saves 2 trees per day with the solar investment
  - o TPC saving 90% of what it would cost without the solar investment
- 2025 Budget Summary & Basis
  - o 4.3% salary increases
  - o Allotment for Transitional Pastor
  - o 5% increase in Local & Global Missions
  - o Last TPC pledge came in in January making “budgeting” an organic issue
- Income Summary was presented
- Budget Expense Summary was presented
- Mission Support – 3 separate gifts (Presseau, Lowry & Solbakken)
  - o Total of over \$150K for Missions
- Summary
  - o Staff continues to serve TPC well
  - o Strong member & volunteer support
  - o Expenses are under control
  - o Continue with a high level of Mission support

Moderator, Dwight Christenbury, was excused from the meeting in order to present the Terms of Call. Vickie Hugger, COS, acted as Moderator during Rev. Christenbury's absence.

Tom Karvonen – Personnel Committee

- Presented the Terms of Call for Dwight Christenbury (see digital file for details)
- Appointed clerks (Bud Weeks, Linda Stokes & Chris Grasse) distributed paper ballots and pencils for the vote.

- The clerks then tallied the ballots.
- The Terms of Call for Dwight Christenbury were unanimously approved.

There was a call by the Moderator to end the meeting and all attendees were in agreement.

Respectfully submitted,  
Vickie C. Hugger, Clerk of Session

**2025 Annual Meeting  
Terms of Call  
January 26, 2025**

**Note: The Transitional Pastor position is not a “Called”  
position.**

**Compensation (Terms) are set by Session.**

**Associate Pastor – Dwight Christenbury**

	<u><b>2024</b></u>	<u><b>2025</b></u>
<b>Base:</b>	<b>\$54,629</b>	<b>\$58,653</b>
<b>Housing:</b>	<b>\$12,500</b>	<b>\$12,500</b>
<b>Soc. Sec. Equiv.</b>	<b>\$ 5,135</b>	<b>\$ 5,443</b>
 <b>TOTAL</b>	 <b>\$72,264</b>	 <b>\$76,596</b>

**Other:**

**Pension/Medical/Vision \$25,498 \$27,450  
Four Weeks of Vacation  
Two Weeks Continuing Education  
Professional Development – reimbursed**

## ANNUAL CORPORATION MEETINGS & MINUTES 2025

The Annual Meeting of the Board of Directors of Trinity Presbyterian Church of Hendersonville, NC Incorporated was held on January 13, 2025. The purpose of this meeting was to elect officers and tellers for the year, to approve those authorized to sign checks, to authorize access to the Safe Deposit box, and to authorize those to make deposits and pick up deposit receipts. Additional Corporation Meetings were held on March 10, 2025 and October 13, 2025. (See details below)

### January 13, 2025:

The Stated Session meeting was temporarily suspended and a **Corporation Meeting** was convened.

**Tom Karvonen moved and Leslie Nissen seconded** the following officers and financial personnel be elected:

Be it hereby resolved that:

- A. the following officers of the Corporation are authorized to sign checks and other documents necessary to carry out the banking functions needed by the corporation:
  - President, Duane Johnson
  - Vice President, Bud Weeks
  - Vickie Hugger, Secretary
  - Robert Forsythe, Treasurer
  - W. Steven Culp, Assistant Treasurer
  - Beverly Luzadder, Assistant Treasurer
  - Diane Bowers, Financial Secretary
- B. The Treasurer (Robert Forsythe) and Chair, Endowment Committee (Beverly Luzadder) are authorized to make needed securities transfers through Wells Fargo and New Covenant Funds.
- C. Approve the appointment of the following Tellers for a term of one year, or until successors are appointed, and correctly list their names:
  - Head Teller - Bev Luzadder
  - Teller - Robin Hodgson
  - Teller -Pat Harter
  - Teller -Betty Lockwood
  - Teller -Sue Robinson
- D. The following are authorized by the Finance Ministry to deposit church receipts in the overnight depository or with a teller and to pick up those receipts for return to the Bookkeeper for processing.
  - Robert Forsythe, Treasurer
  - Bev Luzadder, Assistant Treasurer
  - W. Steven Culp, Assistant Treasurer
  - Diane Bowers, Financial Secretary

**The motion passed unanimously.**

The Corporation Meeting was adjourned and the Stated Session meeting reconvened.

Respectfully submitted,  
Vickie C. Hugger,  
Clerk of Session

**March 10, 2025:**

**A motion was made and unanimously accepted** to temporarily adjourn the Session Meeting for a Corporation Board Meeting.

**CORPORATION BOARD MEETING** - A resolution was presented by Angela Kuykendoll, on behalf of the Finance Ministry, to change the number of check signers from six (6) to four (4) (*see written documentation from Finance Ministry*). Angela read the motion to remove Bud Weeks & Duane Johnson from the check signing group (see notes below) and reduce the number of check signers to four (4).

**NOTE:**

- ~~President, Duane Johnson~~
- ~~Vice President, Bud Weeks~~
- Robert Forsythe, Treasurer
- W. Steven Culp, Assistant Treasurer
- Beverly Luzadder, Assistant Treasurer
- Diane Bowers, Financial Secretary

**The MOTION from the FINANCE MINISTRY was unanimously accepted.**

There was a **MOTION** (by Duane Johnson) and a 2<sup>nd</sup> to end the Corporation Board Meeting and return to the Session Meeting. **The motion was unanimously approved.**

Respectfully submitted,  
Vickie C. Hugger,  
Clerk of Session

**October 13, 2025:**

**Duane Johnson made the motion (Diane Bowers 2nd) to leave the Session Meeting and move to the Board of Directors of the Corporation (Trinity Presbyterian of Hendersonville Inc.). The motion was unanimously approved.**

**Duane Johnson called the Corporation Meeting to order** and announced the purpose of the Corporation Meeting was to **consider the following motion**: Matthew 25 made the motion to approve the signing of the contract between Henderson Circles of Care and Circles USA and

that, for the purpose of signing the contract, Trinity Presbyterian of Hendersonville Inc., becomes the interim fiscal sponsor for Henderson Circles of Care until such time as Circles can transition the sponsorship to the Community Foundation or Circles receives its own 501(c)(3) designation, whichever comes first.

Duane Johnson called for the vote and **the motion was unanimously passed.**

Tom Karvonen made the motion to close the Corporation meeting; Leslie Nissen seconded the motion; **vote was unanimous to close the Corporation Meeting.**

Respectfully submitted,  
Vickie C. Hugger,  
Clerk of Session

Hi Trinity,

2025 was a transitional year for Trinity, a time in-between lead pastors. Mark Stanley stepped down in September 2024 after 20 years in that position. It is always a challenge for a church to adjust after having the same pastor for so long, since churches get used to a particular type of pastor leadership, and it has been challenging for Trinity.

The transition has been made easier by having so many good strong leaders in the church. When I asked church members how the church has done in this transition, so many answered that the church really hadn't skipped a beat, which I think we can attribute to having so many good leaders in the church.

In 2025 we got word that three of our church staff were retiring: Music Director Stephen Klein, after 42 years of service with us; Minister of Visitation Sally Beghtol, after 8-9 years; and Bookkeeper, Lynn Meluch, after nine years. We so appreciate their long contribution to the life of our church and will miss their presence and work on the church staff. None of them have left the community, so you will still see them about.

We made good use of the transition time in doing a church mission study together. A mission study is a rare opportunity to ask the congregation to answer some basic questions about the church: who are we? What do we believe? What is our purpose and how does it reflect who we are and what we believe? Answering these questions anew reenergizes the church and helps the church to know what kind of pastor it will need for the next chapter in the church's life.

The main conclusions from the mission study were these. Church members like the church the way it is. They like what the church stands for. They like all the mission activities that go on here. They like that Trinity is such a welcoming, accepting, supportive and active place. We did also acknowledge that the congregation has been aging and declining in recent years, and that we need to do more to promote, publicize and market the church and its activities in the community in hopes of connecting with others who share our mission focus.

We have been heartened by new people joining Trinity during the transition, which doesn't usually happen in churches in transition because new people typically wait to see if they connect with the new pastor. New people joining during the transition, wanting to be part of this vital faith community even before a new pastor has been called, is a really good sign for Trinity.

The congregation elected a Pastor Nominating Committee (PNC) last September, and they have been working diligently to put together the form that will advertise our open pastor position on the denominational matching site. By the time you read this, the form will have been posted and the PNC will have received its first set of candidate resumes. I am guessing that the new called pastor will start work by the end of summer/early Fall in 2026.

Even in transition Trinity continues to be a strong, progressive, welcoming, mission-oriented church, doing good work in the congregation, in the community and in God's wider world.

David Garnett  
Transitional Pastor

## **Annual Report of the Associate Pastor 2025**

Dwight Christenbury

We're all well aware that we've lived through a year (and more) of transition—and that transition is not yet finished with us. But in the midst of all that change, the life of the church continued without interruption, and even branched out in some new and exciting ways. As I look back over 2025, I see a year of exploration: of new experiences and of deepening relationships between Trinity and the church and world around us. On that theme, here are some of the highlights:

**PWNC Youth Mission Weekend.** In March, Trinity hosted the annual Presbytery of Western North Carolina (PWNC) Youth Mission Weekend. An annual event planned and led by the Presbytery Youth Council—with lots of local help in 2025 from Leslie Nissen—youth groups from across the presbytery gather at a different church for a weekend of worship, fellowship, and service in the surrounding community. It's a great opportunity for folks from different congregations to meet one another and work alongside local agencies, such as Interfaith Assistance Ministry, the Habitat for Humanity Re-Store, and Safelight.

**VBS.** Each summer—for decades now—we partner with Grace Lutheran and St. James Episcopal Churches for a four-day week of Vacation Bible School (VBS), which is always held at Trinity. In 2025, we had about 65 kids in attendance, and the program was supported by around 20 volunteers, including Molly Garnett, Kris Grasse, Esther Hider, Vickie Hugger, Priscilla Karvonen, Jim Kisner, Paul Soltész, Susann Thompson, and Pam Villanti. Our community VBS is decidedly not new, but our participation in it continues to strengthen our ties to the community and our partnerships with local congregations.

**Iona Pilgrimage.** At the end of June, eighteen of us journeyed across the ocean to Scotland to spend a week in residence at Iona Abbey. This definitely counted as a new and exciting exploration for all involved. We learned a lot; met interesting people from across the United States and Europe; explored spectacular landscapes; prayed, sang, and worshiped together; and experienced the trials, tribulations, and joys of life in community and international travel.

**Presbyterian Youth Triennium.** The name “Triennium” suggests that this international youth conference of the Presbyterian Church (U.S.A.) happens every three years—but it had been six years since the last one, because of the Covid-19 pandemic. Four of us from Trinity (Sierrah Haskins, Brandon Haskins, Dean Christenbury, and myself) accompanied fourteen other youth and adults from PWNC to the 2025 Triennium in Louisville, Kentucky, where the total attendance was around 2,500. It was a great event: powerful worship services, fun recreational activities, and lots of opportunity to build friendships and community.

I have been and continue to be grateful to you for your support of me as your associate pastor, and I hope that I have been a source of support and friendship to you as well. As we set off into this new year—another year of transition and change—I'm thankful that we are in it together, and I look forward to new and exciting explorations along the way!

Sally Hetland Beghtol  
Minister of Visitation and Pastoral Care  
Annual Report 2025

Visited nursing homes, assisted living and independent living facilities.

Did home visitations and hospital visits.

Communicated with families who had loved ones in nursing homes or at home.

Attended staff, deacons, new members, prayer shawl, worship, and session meetings.

Attended Presbytery meetings by Zoom.

Sent birthday, get well, sympathy, thinking of you, congratulations, thank you and motivational cards.

Assisted David, Dwight and Mark in leading worship services including communion and imposition of ashes on Ash Wednesday.

Lead Children's sermons often.

Explored books of the Bible through Dwight's Bible study class.

Lead home communion services.

Wrote articles for the bulletins.

Read and discussed the book on Celtic spirituality.

Supported the Hunger Walk both at Trinity and Carolina Village.

Contributed to the Longest Night service.

One of my biggest accomplishments was contacts with so many of my parishioners. This included visitations, phone calls, cards, Facebook, Instagram, texts and emails (passing the peace, holiday greetings, Advent/Christmas sayings, and personal notes. I often visit parishioners before Sunday services.

As a Commissioned Pastor, I did a celebration of life for close friends.

Delivered prayer shawls and prayer pockets.

My biggest accomplishment was leading a church service as the head pastor which included preaching a sermon.

One of my greatest experiences was my pilgrimage to Iona. It far exceeded my expectations of the journey.

## **CLERK OF SESSION ANNUAL REPORT - 2025**

The Trinity Session met eleven (11) times in Stated Meetings in the year 2025. (Once per month, excluding July.)

In accordance with TPC ("Trinity Presbyterian Church") By-Laws, a minimum of two Stated Congregational Meetings are to be held each year. On January 26, 2025, TPC held the Annual Congregational Meeting to approve the Terms of Call for Reverend Dwight O. Christenbury. (NOTE: The former Senior Pastor retired in 2024.) In addition to the Annual Congregational Meeting, Congregational Meetings were held on May 4, 2025 and November 2, 2025. Both of the later meetings were for the purpose of hearing from the Nominating Committee for the election of Elders, Deacons and the Nominating Committee for 2026.

Deacons serving TPC in 2026 are:

**Class of 2026**

Julie Carter  
Jane Strange  
Charles Keefer  
Diocles Wells  
Nancy Kisner

**Class of 2027**

Sandy Weeks  
Nancy Sheffield  
Kathy Steinbaugh  
Margaret Bolick  
Molly Garnett

**Class of 2028**

Andy Nissen  
Carolyn Cole  
Marsha Covington-Rigbee  
Chris Becker  
Cindy Householder

Patti Shannon, Deacon Moderator

Elders serving TPC in 2026 are:

**Class of 2026**

Duane Johnson  
Leslie Nissen  
Jim Smelker

Bud Weeks  
Wayne Youngdahl

**Class of 2027**

Kris Grasse  
Joy Guenther  
Tom Karvonen  
Eric McAnallen  
Lorraine Talbot

**Class of 2028**

Bob Forsythe  
Jan Furr  
Vickie Hugger  
Angela Kuykendoll  
Enrique Sanchez

**Nominating Committee serving TPC for 2026:** Mary Louise Forsythe, Vickie Hugger, Tom Karvonen, Jim Kisner, Patti Shannon, Nancy Sheffield, and Glenn Walker.

**Corporation Meetings** were held on January 13, 2025, March 10, 2025, and October 13, 2025. (See "Board of Directors Meetings/Minutes for details.)

**Historic Records:**

Per Session's approval, the following Trinity historic records have been archived at the Presbyterian Historical Society, 425 Lombard Street, Philadelphia, PA 19147:

"Minutes of Session" Books

(These books include other Trinity meeting minutes)

Book 1965-1971

Book 1972-1976

Book 1977-1980

Book 1981-1986

Book 1987-1989

Book 1990-1992

Book 1993-1996

Registry Books (marriages, baptisms, etc. remain at Trinity.

"Minutes of Session" Books 1997ff remain at Trinity.

Archived records remain the property of Trinity.

**Membership:**

Session undertook the task of a Membership/Directory review in 2025. Members who had neither supported nor participated in any aspect of the worship or ministry of Trinity for more than three (3) years were personally contacted regarding their desire to continue in membership at Trinity. As a result of this extensive work, forty-two (42) members were removed from the TPC roster.

Throughout 2025, TPC received ten (10) new members; eight (8) members were lost to death. TPC currently has 215 Active Members; 11 Affiliated Members; 10 Retired Clergy; 10 Unconfirmed Youth.

Vickie C. Hugger,  
Clerk of Session

## Annual Report - Administration Ministry

The Administration Ministry supports Trinity and its ministries by carrying out administrative functions not assigned to other ministries, clergy or staff. This year work has focused on that behind-the-scenes support as follows:

--an ongoing review and update of the Session Manual, incorporating recent key documents and changes in Trinity staff and church officers; edits are underway and will continue as Trinity transitions occur.

--efforts to recruit Office Administration volunteers to free our Office Administrator to perform critical planned complex functions and tasks; a small group responded to requests for help who assist primarily midday weekdays with more help needed on Fridays.

--exploration of a transportation program for members no longer driving who wish to attend Sunday Worship Service; available transportation options being offered on a trial basis use commercial sources and neighboring members, and are coordinated with our Deacons.

--preparation of Administration Ministry 2026 budget which identifies continued administration funding trends and future church direction during a time of transition; as church work continues to be increasingly conducted using online resources 2026 funding for the Administration Ministry reflects this trend.

--provide funding support for Clerk of Session Record Retention action to relocate key Trinity documents to Pennsylvania for storage and digitizing, thus freeing up additional building space, yet ensuring ongoing retention of historical documents. The TPC meeting records (Session, Congregational, Annual Meeting, etc) from the first 30 years of ministry have been stored with the Presbyterian Historical Society in Pennsylvania.

--identification of replacement software to publish the monthly newsletter, The Tidings; discontinuation of software usually used has necessitated a review of what's available and consideration of a mostly online format.

--reassignment of long-term rental space to Building and Grounds Ministry to enable a total, integrated approach to facility use and maintenance.

Respectfully submitted,

Joy Guenther

Administration Ministry Chairperson

## **Trinity Presbyterian Church, Building and Grounds Ministry**

### **Annual Report 2025**

Members of the Ministry are: Jan Furr, Bud Weeks, Don Osterberg, Steve Hyder, Priscilla Karvonen, Wayne Youngdahl, Steve Kuykendoll, Bill Bone and Jim Kisner. We also have Charles Keefer, Richard Householder, Clair Lux, Julie Carter, Katie Cilluffo and others working on the areas inside and outside the Church.

The team worked throughout the year and had 10 monthly meetings and 2 special called meetings. The team has repaired many items thought out the church and grounds.

The budget is unfavorable by \$8209 for the year. Electrical repair, tree removal, and early payment of 2026 insurance were the areas we went over.

We had a very successful Spring Work Day in March 29 with 30 church members working on projects inside and outside the church.

We had 5 quotes to replace the oldest(1996) H&V units on the roof; we wanted to replace 4 because they will require a crane to install the units. The bid we accepted was from Ross & Witmer for \$91,648, these will be heat pump units with gas backup, they were the most effect units on the market. They should be installed in February with a one year warranty.

We passed our Hendersonville Fire Department Audit in January.

The team has completed 8 annual inspections within and outside the church.

We had an energy audit by Colby May of Energy for Purpose in June, this audit pointed out several areas we could do to lower energy cost; some have been implemented and others are being studied.

The ramp at the lower entrance was widened and a hand rail was installed to improve safety.

An electrical drop cord was installed in the Trinity room to avoid a tripping hazard.

A representative of a development company approached the Team to discuss a new 180 unit development next to our church grounds and a possible emergency entrance from our back lot. The development did not have any support from our surrounding neighbors and it was rejected by the Henderson City Planning Board.

The two bathrooms near the sanctuary were upgraded to allow more room for wheelchairs in the stall.

The kitchen outdoor stoop concrete was repaired and painted.

Wayne Youngdahl made a beautiful upgrade to our front parking area by building a dry stream which also removed a drainage problem.

We completed the chair replacement with 8 additional chairs to replace worn out chairs in the Trinity room.

Bartlett Tree Experts reviewed the Church property and gave the team recommendations for the future, their cost estimate was \$21,605. we are reviewing the plan and getting additional quotes, this would be a 5 year plan.

We had additional problems with trees after Helene work done in late 2024. 5 trees were removed at a cost of \$1700.

We are in the process of upgrading 10 aging thermostats to control the inside temperature.

We look forward to 2026 with a strong team dedicated to keeping our facilities in very good condition.

Submitted by,

Bud Weeks and Wayne Youngdahl

Building and Grounds Chairs

## **Christian Nurture Ministry Report – 2025**

2025 started the year with a new chairperson. Norie Sanchez, Flora Hobson, Molly Garnett. Kathy Steinbaugh continued to work with the ministry along with Dwight Christenbury. Kathy Steinbaugh joined the ministry in the Fall.

The ongoing learning hour classes continued with Lectionary, Hashing it Out, Issues and Concerns and youth children's classes. Classes on (Circles) book, Bootstraps and Benefits led by Paul Hugger were also held during the Learning Hour time slot.

In addition, the Ohmann Lecture series was continued with a two-part class led by Jeannie DuBose on Practice Heaven: Spiritual Art of Aging. Dwight led a class on Celtic Spirituality before the church trip to the island of Iona in Scotland. Following the week in residence in Iona the church members who attended provided their reflections on the experience to the church members.

A Youth Gathering for the Western North Carolina Presbytery was held at Trinity on March 7-8. The Presbyterian Women's Retreat held at Montreat Conference Center March 28-30 was well attended and nurtured the women of Trinity who attended.

Brandon and Alan Haskins plus, Dean Christenbury attended camps at Camp Grier last year.

Christian Nurture is in charge of making a volunteer schedule for the nursery volunteers. Many thanks to all who participated in the work of the Christian Nurture Ministry.

Respectfully submitted,

Kris Grasse, Christian Nurture Chair

## **2025 ANNUAL REPORT OF THE TRINITY PRESSEAU LIBRARY**

The library added 59 new books this year. These include 7 purchased and 52 gift books. 20 books were withdrawn from the collection due to age, poor condition or lost. 110 items were checked out this year.

Most of the purchased books were from the Last Endowment. Many books were donated by members and friends of Trinity, including Esther Hider, Molly Garnett, Barb T., Mark Johnson, Alice Tenold and others. The library purchased several books written by some of our speakers and members. Books on the Trinity Book Club list were also purchased.

The library participated in the celebration of 50 years of the Trinity Book Club by providing a display of books still in the library's collection from lists of those books.

The library received the donation of a bookcase to house books and DVD's.

We worked on cataloging, purchasing , displaying and organizing the collection.

We welcome any suggestions for purchase from ministers, ministry groups and the congregation.

The library is always open – feel free to come in anytime to browse or check out materials.

Respectfully submitted,

Linda & Barry Stokes  
Co-chairpersons of the Library Committee

# EARTH CARING MINISTRY - 2025 ANNUAL REPORT

**MEMBERS:** *Dick Bobb, Cindy Ann Bowers, Diane Bowers, Katie Chilluffo, Jan Furr, Priscilla Karvonen, Tom Karvonen, Jim Smelker, Barb T., Dwight Christenbury, David Garnett and Enrique Sanchez (chair).*

Trinity's Earth Caring Ministry leads by example. We seek to inspire others by fostering useful actions at home, at the church and in the surrounding community, working with partners urging practices and policies that care for God's creation.

In addition to our regular activities, we had two big highlights. In January 2025 we received the highest honor that we could receive as an Earth Caring Congregation. *Presbyterians for Earth Care* granted Trinity with the **Restoring Creation Award** for 2024. This nationwide award has been granted annually since 1998 to organizations that encourage and demonstrate sustainable practices, model them for others organizations, operate in a manner that is consistent with good stewardship of God's creation, and partners with other organizations to leverage resources for a greater impact. A pew bookmark marks this milestone.

A second highlight was the relationship established with First Presbyterian Church of Sylva, NC. Trinity hosted several of their members in July, sharing our journey, practices and challenges. This visit inspired them into fast action, creating their own Earth Care committee, getting an energy audit, implementing its recommendations, and formally applying to become an Earth Caring Congregation. A perfect example of spreading the seeds of caring for god's creation outside of Trinity's grounds.

These highlights do not diminish the importance of continuing our regular practices in the ministry. In **Worship** activities, we celebrated the Season of Creation in September with a four-Sunday series of special liturgy and powerful sermons by Rev. Dwight Christenbury, inspired by Trinity's first trip to Iona in July. For the month, we also decorated the sanctuary with a flood of origami "Peace with the earth" doves made from old church bulletins.

We maintained our **Educational** table in the narthex, including recycling of small items (batteries, printer cartridges and dental paste tubes), held a contest for July's "no plastics month", and conducted our first large hard-to-recycle drive with great response from the congregation. We share our rejoicing from thank-you notes received from our new friends in Sylva and PW's Naomi Circle for all the ideas and practices to reduce consumerism and plastics usage, and increase recycling and composting in our daily life.

Jointly with the **Buildings and Grounds** Ministry we continued improving our gardens and woods and had a tree arborist prepare a plan to better preserve our old native woods. We advocated for and participated in a Level-2 (independent) energy audit, leading to the replacement of our 29-year-old HVAC system on the roof with high-efficiency dual-system heat pumps and new thermostats (expected to be implemented at the end of this month). This action will keep us on our journey to reduce our carbon emissions to a minimum. During coming years, the energy audit will be a beacon in that effort.

Our **Outreach** activities also kept us busy. For the third year in a row, Trinity was the only church participating in Hendo's Earth Fest (April), with hundreds visiting our stand. We participated regularly in Hendersonville's Tree Board and Sustainability Board meetings, and volunteered at the city's Bradford Pear tree replacement program.

Our **solar panels** continued providing us with free energy from the sun, sharply reducing our carbon emissions. In 2025 we drew at least 85% less energy from the grid than we did in 2018 (our last year without solar, measured in Kwh). An amazing achievement to be proud of! Now, with our new heat pumps we will be reducing our methane emissions (natural gas).

We are deeply thankful for the strong support we received from the congregation. In 2026 we intend to continue working diligently on all aspects of environmental stewardship, not only on our buildings and grounds, but also advocating for the mandate and the need of actions to care for God's creation. We'll do it through education, worship, outreach and advocacy activities. ***Join us in this ministry, allowing us to continue and expand the constant work of caring for the only world we have!***

**Earth Caring Ministry, January 2026.**

## Background for the **RESTORING CREATION AWARD**

*Presbyterians for Earth Care (PEC)* is a national ec-justice network that connects, equips, and inspires Presbyterians to make creation care a central concern of the church. PEC is part of the Presbyterian Hunger Program (PHP), which works to inspire and equip congregations and presbyteries to work for eco-justice for all of God's earth.

Every year since 2022, Trinity has met all requirements to qualify as an Earth Caring Congregation, thus, joining more than 330 Presbyterian churches across the nation pledging to care for God's creation. (See pledge in the box below)



In January 2025, at their virtual Annual Gathering, *Presbyterians for Earth Care (PEC)* recognized two individuals and one congregation for their exceptional environmental achievements. **Trinity Presbyterian in Hendersonville, NC** was presented with the **2024 Restoring Creation Award** for demonstrating sustainable practices and encouraging continuing earth care practices in the congregation.

For more information, and other awards presented by PEC to individuals and organizations since 1998, please visit: [Presbyterian Mission agency Earth Care Congregations | Sustainable Living & earth Care Concerns | Presbyterian Mission agency.](#)

In addition to meeting a long list of requirements, our session committed our church to the following....

### **EARTH CARE PLEDGE**

Peace and justice is God's Plan for all creation. The earth and all creation are God's. God calls us to be careful, humble stewards of this earth, and to protect and restore it for its own sake, and for the future use and enjoyment of the human family. As God offers all people the special gift of peace through Jesus Christ, and through Christ reconciles all to God, we are called to deal justly with one another and the earth.

1. Our worship and discipleship will celebrate God's grace and glory in creation and declare that God calls us to cherish, protect and restore this earth.
2. In education, we will seek learning and teaching opportunities to know and understand the threats to God's creation and the damage already inflicted. We will encourage and support each other in finding ways of keeping and healing the creation in response to God's call to earth-keeping, justice and community.
3. Our facilities will be managed, maintained and upgraded in a manner that respects and cherishes all creation, human and non-human, while meeting equitably the needs of all people. In our buildings and on our grounds we will use energy efficiently, conserve resources, and share what we have in abundance so that God's holy creation will be sustainable for all life and future generations.
4. Our outreach will encourage public policy and community involvement that protects and restores the vulnerable and degraded earth as well as oppressed and neglected people. We will be mindful that our personal and collective actions can positively or negatively affect our neighborhood, region, nation and world. We will seek to achieve environmental justice through coalitions and ecumenical partnerships.

## Fellowship Ministry Annual Report 2025

The Fellowship Ministry had another active and engaging year. The updating of the Time and Talents Document which the Stewardship Committee completed several months ago reminds us of the variety of fellowship opportunities which Trinity offers from Origami and Taichi to Tuesday Coffee and Wise Women Network. The “higher profile” Fellowship Ministry offerings continue to be the Wednesday Night Live (WNL) events and, of course, Sunday morning coffee hour.

We hosted 15 WNL meals and programs through the course of the year (taking the Summer off). The meals were catered by Pops Diner, Publix and Big Mike’s BBQ. In addition to these venues, on two occasions we enjoyed pizza from Uncle Scott’s Pizza. Our Thanksgiving feast was from Cracker Barrel. The programs which followed each of these suppers brought in several speakers representing local mission agencies, the school board, and the sheriff’s department. Trinity’s own ministries were also represented in a few presentations (Earth Caring and Circles). We enjoyed concerts by guitarists (Andy Jurik, Tom Fisch) and a performance by Musicke Antiqua. The slate of entertainment for the WNLs was rounded out by the participation of church members involved in “Trivia Night” and the “Pizza and Pizzazz” Talent Show.

In addition to the regular Sunday Coffee Hours, we had two special Sunday receptions. In August we recognized the retirement (after 40+ years of dedicated service) of our Music Director, Stephen Klein, and in November we celebrated Trinity’s 60th anniversary.

The two most popular fellowship occasions for our church family continue to be our traditional Easter Breakfast (egg casseroles provided by many members) and the Thanksgiving WNL dinner. Events such as these remind me of the importance of breaking bread together. It takes many hands to provide these opportunities, and it has been an honor to work with a very dedicated “crew” during my tenure leading the Fellowship Ministry.

2026 promises to be another great year for fellowship events under the capable leadership of new Fellowship Chair, Lorraine Talbot.

Julie Carter,

Trinity Fellowship Ministry

## Finance & Stewardship Ministry-Annual Report 2025

(detailed financial reports are found elsewhere in this booklet.)

*The Finance & Stewardship Ministry ensures that Trinity has the resources to maintain its facilities, staff, and programs. This ministry also ensures Trinity has the financial stability to effectively carry out our mission and goals, weather unexpected challenges, and plan for the long term. Additionally, our ministry charter calls for us to maximize the efficient use of resources to increase funding for local and global missions and other humanitarian/ social justice causes.*

**Ministry Members** in 2025 were Diane Bowers, Finance Chair; Steve Culp, Stewardship Chair and Trinity Assistant Treasurer; Bob Forsythe, Trinity Treasurer; Bev Luzadder, Endowment Fund Chair and Trinity Assistant Treasurer; Jim Smelker, Ministry Secretary; Angela Kuykendoll; and Pastors David Garnett and Dwight Christenbury.

**The Monday Morning Team** processes and records contributions, vendor payments, and payroll and consisted of Treasurer Bob Forsythe; Assistant Treasurers Bev Luzadder and Steve Culp; Lynne Meluch and Angela Kuykendoll, Bookkeepers; Diane Bowers, Financial Secretary; and Sue Robinson, Betty Lockwood, Robin Hodgson, Pat Harter, and Barbara Goodman, Tellers.

### Finance Activities

- Finance monitors Trinity investments, updates and reviews financial reports, and processes special gifts and bequests made to Trinity. Based on these reviews and discussions, we recommend action to Session.
- This year we continued our practice of freeing up and directing as many financial resources as possible to increase local and global mission giving. To this end we:
  - Once again, asked Local and Global Ministries to increase their budgeted giving by 5% for a total of over \$70,000.
  - Continued our policy of giving at least 10% of most non-designated bequests and donations to Local and Global Ministries (5% each) to be used for non-budgeted donations.
  - Administered the \$60,000.00 in Solbakken grants awarded to Trinity Ministries and causes.
- We worked with the Personnel Ministry to increase salary and benefits for our employees and with the Building and Grounds Ministry to ensure we had adequate funds to replace and update the HVAC system
- In order to minimize the high cost of our banking services, we began the process of switching our bank accounts to Telco Credit Union.
- The Internal Review of Trinity's 2024 financial procedures conducted by Trinity volunteers Angela Kuykendoll, Team Leader, Kathy Steinbaugh and Phil Talbot found no substantial issues and only one discrepancy on a financial report which had already corrected by the next month.
- In June our Bookkeeper Lynne Meluch announced her retirement. Angela Kuykendoll took over from Lynne in September. The Ministry extends our gratitude to Lynne for her many years of excellent service and our thanks to Angela for stepping into this challenging position!

The Finance/Stewardship Ministry meets monthly by ZOOM at 4:00 PM the Thursday before Session meets. We are an active and involved group who welcome your participation. If you would like to join us, please contact our 2026 Chair, Bob Forsythe.

Respectfully submitted,  
Diane Bowers, 2025 Finance Chair

## Stewardship Committee Annual Report 2025

The Stewardship Committee in 2025 was comprised of the following members: Dick Bobb, Steve Culp (Chair), Jim Smelker, Barry Stokes, Barb T. and Rev. David Garnett (ex officio).

The selection of our Stewardship theme this year was influenced by, and refers to, several factors: it was a year of change for Trinity as we have a transitional head pastor, other staff changes, and we go through a pastoral search process; this was a year of economic volatility; and we recognized Trinity's 60<sup>th</sup> year of existence. So our theme was "Faith Endures Here...". Stewardship messages were regularly communicated to the Trinity family throughout the year, in the following ways:

- Monthly Tidings articles, authored by Barb T – our committee's muse of inspired writings -- and edited by Dick Bobb. In addition, a short financial recap of actual contributions-vs.-pledges was included in the Tidings issues
- Two "Minute for Mission" presentations in Sunday morning worship by Dick Bobb and Steve Culp
- Notices in "This Week at Trinity" and Sunday bulletin stewardship messages

The Presbytery of WNC's General Presbyter, Rev. Dr. Byron A. Wade, was our guest minister for services on October 5. His sermon was a stewardship theme. Rev. David Garnett's sermons over the next several weeks advanced various topics around stewardship.

In October, a letter was sent to all members of the Trinity family with information about 2026 pledges. The letter contained a summary of Trinity's recent operating budget spending; and a 2026 stewardship card and return envelope. Stewardship Dedication Sunday was November 9, when completed stewardship cards were returned to Trinity, and Trinity's 60<sup>th</sup> anniversary was celebrated.

Follow-up letters were mailed to members as needed. In mid-December, letters were sent to those who have made 2026 pledges, thanking them for their commitment and confirming the details provided on their stewardship card. Other information on the stewardship cards requiring follow-up (offering envelopes, on-line giving information, and endowment information) has been provided to those requesting it.

As of January 10, Trinity has received 2026 stewardship pledges from 111 pledging units (individuals or couples) with a total amount of \$448,180. (For comparison, the 2025 pledge amounts were 117 pledging units with a total amount of 435,382.) Sixty-three percent of the 2026 pledging units represent some category of growth – either they have increased their 2026 pledge from their prior year pledge, they are new members, or they did not pledge last year but have pledged for 2026.

In addition, Trinity's Time and Talent information was updated to reflect our current missions and ministries, and members were encouraged to submit forms indicating their interest in these opportunities.

Trinity is able to do God's work because of the generosity of its members and friends, whose giving includes all aspects of stewardship – time, talent and treasure. In response to the uncertainties and changing dynamics of these times, Trinity members and friends are indeed a testament to the faith that endures here. Thank you for your support of Trinity, in all the ways you do it.

Steve Culp, Chair

## GLOBAL MISSION MINISTRY 2025 ANNUAL REPORT

### PRESBYTERIAN CHURCH USA MISSION PROGRAM

In 2025 there were major changes within the Presbyterian Church USA mission program. All of the mission co-workers were terminated. Another way of saying that is, the PCUSA no longer has mission co-workers anywhere. Some of those who were previously mission co-workers have been assigned to the role of Global Ecumenical Liaisons. Their function is to develop relationships with various mission organizations, determine what they are doing, and help others engaged in similar activities or issues and to work together for a common purpose. Some of them have responsibility to coordinate with congregations and Presbyteries in the United States to help them know how they might be in relationship with other mission programs.

Trinity's Global Mission Ministry held a Zoom meeting with Cindy Corell, the person assigned as the liaison to the Presbytery of Western North Carolina, among others geographical areas. Our goal was to better understand the changes taking place within the mission program of the PCUSA, and what the impacts on our mission efforts would be.

Some of the former mission co-workers whom we have supported have either retired or are no longer in mission work. Two of those with whom we have had a relationship are continuing in their mission work. Previously we were able to send funds for their support through the PCUSA, but that is no longer possible. Therefore, we have had to work with them to determine how we can get funds to them. The Turks in Madagascar are still working to affiliate themselves with another mission organization through which funds can be transferred. Karla Kroll has been working with the Latin American Biblical University in Costa Rica, and we are working with her to determine how she can continue to be supported.

### PARTNERSHIP WITH FUENTE DE VIDA

2025 has been a year of blessings and challenges for our brothers and sisters in Guatemala. The greatest blessing is the continued success of the scholarship program which is allowing many children and young adults to pursue an education. During the 2025 school year, Trinity sponsored 20 elementary through high school students, one university student and two seminary students for a total of \$7,350. Marceni Perez graduated from university with an Environmental Law Degree. We have had other university students, but Marceni is the first graduate. The scholarship program has made a difference in the lives of hundreds of students since its inception.

One of the challenges faced by Fuente de Vida this year is the significant structural problems of the church's facilities resulting in the need for major repair work. We worked with the church to develop a plan for the repairs needed. Fuente de Vida developed a plan to complete the repair work in four phases, based on relative priority of the components of the project. Through coordination with our Presbytery Partnership Committee, we were able to provide \$5,500, which is about one half of the total funds needed to complete all four phases of the project. The project and funding were documented in a written agreement with Fuente de Vida.

## SPECIAL BEQUESTS

During 2025, Trinity received some unanticipated bequests from members who passed away. From those bequests, Global Mission Ministry was provided with \$11,525 to be used to fund urgent mission needs. This gave us the opportunity to meet various needs that had not been anticipated when the regular annual budget was prepared. We are grateful to those who provided these gifts that we could pass on to support ministries and mission co-workers.

## LOCAL MISSIONS MINISTRY ANNUAL REPORT - 2025

The Local Missions Ministry oversees Trinity's faithful support of charitable agencies and organizations in Henderson County, as well as within the geographical boundaries served by the Presbytery of Western North Carolina. In 2025 our team held eight in-person meetings and three email meetings. What a year!

The Local Missions 2025 budget of \$41,460, allocated by Session (and provided by the Trinity congregation's generous-hearted pledge dollars) had a substantive impact on the local organizations supported by our church. Additionally, endowments, designated funds, and our emergency fund allow Trinity's financial impact upon our community stretch outside budget limits or our officially listed agencies. (We vote on each donation request.) Below are a few of this year's highlights:

Still reeling from TS Helene, our county had myriad urgent needs in 2025 that Trinity was able to help mitigate. We sent \$5,000 of additional endowment interest, per donor stipulations, to each of three agencies working nonstop for storm relief and assistance: IAM, Pisgah Legal Services, and the Hendersonville Rescue Mission. Additionally, a \$15,000 gift from the estate of Kay Papazian enabled Trinity to donate \$5,000 each to Habitat for Humanity, Housing Assistance, and Pisgah Legal Services, *specifically* to address Helene-related housing issues (as requested by the estate.) SUCH a blessing!

The LM team voted to send \$3,000 to the Henderson County Education Foundation's "Spring Fund," which provides for the principals' discretionary fund. Each principal can use the money for assistance with students' urgent needs, such as winter coats, food, temporary housing, glasses, and field trip costs.

This past year, the amount of \$6,782 was distributed from the Child Benevolence Fund for use by the pre-schools of Eliada Home, WNC Source, the Black Mountain Home for Children and Families, and the Henderson County Children and Family Resource Center, in support of early childhood education. The money will help provide young children with a stellar beginning of their literacy journeys.

For Trinity's 60<sup>th</sup> anniversary we were happy to invite speakers from the eight local agencies with whom Trinity has been involved since their beginnings in our community. The guests were blown away by our church's commitment to helping our neighbors. We sent the agencies \$250 "thank you checks."

The Undie Sunday campaign of 2025 brought in a lower total of packaged underwear than the 2024 collection. In our March debriefing session, we determined that for 2026 the donation window should be wide open for **all** of February. We're hoping the deliveries to the HVL Rescue Mission, IAM and Homes for Youth will be the largest ever! (The collection bins will be in place next week, just FYI.)

Feed the Kids is supported financially and by volunteers at Trinity preparing meals for children at the Boys and Girls Club about 10 times a year.

Near the end of 2025 the Local Missions team voted to go *all in* re: the funds in our endowment interest accounts, nearly clearing them out, to send extra contributions to agencies most hurting after brutal budget cuts. A total of \$22,300 in "bonus" donations benefitted 11 local agencies, with the largest amounts going to IAM and Pisgah Legal Services. (Amazingly, our Pisgah Legal check amount was doubled, having arrived in time for an ongoing matching grant. Was that a God Wink or *what???*)

Our *Reach Out and Serve* information, found on the Trinity website under the Local Missions tab, provides information about all of our budget-supported agencies and organizations.

The Local Missions Ministry meets on the second Monday of most months. Visit or join us anytime!

Trinity, you still, as ever, ROCK.  
*Leslie Nissen, Local Missions Chair*

## Matthew 25 Ministry for Social Justice Annual Report 2025

*Matthew 25:31–46 calls all of us to actively engage in the world around us, so our faith comes alive and we wake up to new possibilities. Energized by this passage, Trinity’s Matthew 25 Ministry for Social Justice seeks to act boldly and compassionately to fulfill God’s will for justice for all God’s children but especially justice for the needy and marginalized.*

**Our members:** Diane Bowers, Carolyn Cole, Kathryn Forsythe, Jan Furr, Joy Gunther, Esther and Steve Hider, Rick and Flora Hobson, Ron Howard, Paul Huger, Catherine Langsford, Kathleen Madigan, Bob Miles, Jim and Linda Morris, Barbara T, and Pastors David Garnett and Dwight Christenbury.

Although Matthew 25 Chair Bob Miles stepped down mid-year for health reasons; the entire Matthew 25 team pulled together and accomplished a lot! Diane Bowers acted as Interim Chair for the remainder of the year and Jan Furr will be our 2026 Chair.

### 2025: A Busy And Productive Year For Matthew 25!

- Almost since the start of the Matthew 25 Ministry at Trinity, our main thrust has been to address the elimination of systemic poverty by starting a chapter of Circles, USA in Henderson County. Under the direction of Paul Huger and after almost three years of county-wide education, planning, fundraising, and recruitment, **Henderson Circles of Care** is now an official NC Nonprofit Corporation, has signed its contract with Circles USA, submitted its first grant applications, hired its first employees, and begun volunteer training. We are immensely grateful to Community Foundation of Henderson County who is serving as our fiscal sponsor while we await our own IRS tax exempt status and giving us invaluable advice and support as we move forward. We will begin working with families in poverty in April, 2026.
- In spring a Matthew 25 task force chaired by Kathleen Madigan wrote and Trinity Session passed a **Public Statement on Immigration** decrying deportation without due process and calling on other congregations and agencies in the county to stand with our immigrant families.  
<https://www.trinitypresnc.org/post/standing-with-our-immigrant-sister-and-brothers>
- In June, we had a great time manning our Trinity tent at **Hendersonville’s Gay Pride Fest**.
- In August we partnered with Moms Against Gun Violence and Raw Tools South to host a **Guns to Gardens Community Peacemaking** event at Trinity. Raw Tools South blacksmiths demonstrated how they turn decommissioned weapons into artistic and useful creations—beauty made from violence.
- During **Banned Book Month** in October, we aired our Banned Books Author video during Learning Hour, and presented a WNL program featuring Carol Cannon of Public Schools Strong speaking about the kinds of books that are currently being challenged. She also reported on how H Co. Public Schools handles book challenges and how recent action by the NC General Assembly may impact HCPS.
- Also in October, we sponsored a **PFLAG Safe Zone Training** with Josh Bledsoe. Participants learned the fundamentals of sexual orientation, gender identity, and inclusive language, and learned some activities to break down stereotypes, encourage dialogue, and foster understanding.
- The Matthew 25 Ministry and members continue to be active in the **Henderson County Social Justice Network** founded in 2024 by our Matthew 25 Chair, Bob Miles.
- We continue to let our Trinity members know about **Community Action and Social Justice Advocacy events** such as No Kings demonstrations, postcard writing, calling our elected officials, etc.

If our work in any of these areas inspires you, please join us! If you have an interest in other areas of Social Justice we have yet to address, please join us! We meet on third Sundays at 12:15 PM (after the 2<sup>nd</sup> service) in the Trinity Room, and have a Zoom link available on the calendar for those who can’t attend in person.

Respectfully submitted,  
Diane Bowers, Interim Chair, Matthew 25 Ministry for Social Justice

## NEW MEMBER MINISTRY

### ANNUAL REPORT 2025

The New Member Ministry (NMM) is chaired by Session Elder Jim Smelker, having been appointed by the Session Moderator (Mark Stanley) for 2025, replacing Elder Ron Howard who rotated off Session. NMM Team Members include Sally Beghtol, Dick Bobb, Ron Howard, Patti Shannon (left Team middle of 2025), Lorraine Talbot who joined NMM in about mid-2025, recent New Members Sherry & Steve Novak, and Interim Pastor David Garnett and Rev Dwight Christenbury who attended meetings regularly. Long-time member of NMM, Sandy Weeks, retired from NMM in early 2025 but remains our Church photographer (see her work in the halls of new members, Elders, Deacons, Session members, Church Directory, and various activities of the church).

We are making good use of the “blue and orange” Visitor cards hanging in the sanctuary. If a visitor leaves an address, we follow up in a day or two with a thank you note and “please come back” signed by one of the ministers. Visitors often comment about how friendly our church is.

Starting in late 2024 a group of 13 folks joined the church, then about 9 more new members through 2025, most of whom have already become active in Trinity. Rev David Garnett expressed surprise that Trinity is growing during our transition period of finding a new Senior Pastor (unusual in his experience as an Interim Pastor 6 times). We developed a new Church Information flyer for visitors and I participated in a small way to create a new “Talent Survey” with Steve Culp and Diane Bowers of the Finance and Stewardship Ministry. It was available on a narthex table in mid-2025, and has gotten a reasonable response. Church leaders are invited to review these as a way to find folks who might join their teams.

A major focus of the NMM Team has been to develop ways our church can have increased visibility and awareness in the community. This was assigned by Session in the Spring of 2025. NMM developed a list of about 30 ideas with the highest priority being to hire a Marketing student from a local college. This had also been suggested by several participants in the Mission study led earlier by Rev Garnett. He quickly set out to apply for a \$5000 Grant from our Presbytery which he knew about, and in November we were given the full Grant for our Marketing project! David has already talked to several colleges about the prospect of hiring a student. It appears promising for the Spring semester at Brevard College. Trinity Church would benefit from an easy-to-access online presence and changes to our web page since new-comers primarily make use of the internet.

You-all --- keep being friendly!

Respectfully submitted,

Jim Smelker

New Member Ministry Chair

## 2025 PERSONNEL MINISTRY ANNUAL REPORT

To say that 2025 was a busy year for your Personnel Ministry would be an understatement.

After Mark Stanley's retirement, Dwight did a great job of handling increased responsibilities while we sought our Transitional Pastor. Session appointed five elders to the Transitional Pastor Search Committee: Diane Bowers, Enrique Sanchez, Leslie Nissen, Bud Weeks, and Tom Karvonen.

Thankfully, the committee recommended and Session approved the hiring of Rev. David Garnet who joined Trinity in February.

After our mission study was complete, the Session appointed Mary Haskins, Robin Hodgson, Jane Swafford, Wayne Youngdahl, Dioclese Wells, Kathryn Forsythe, and Phil Talbot to the Pastor Nominating Committee (PNC). They are responsible for reviewing potential candidates to become our next Pastor/Head of Staff and making a hiring recommendation to Session.

We have returned to a Personnel Ministry structure that existed several years ago at Trinity. We have two representatives from each Elder class and three members who serve at-large for three years. Each year two elders and one at-large member rotate off.

Ministry members for 2025 were:

Class of 2025: Diane Bowers (Vice Chair) and Julie Carter

At-Large: Paul Hugger

**Many thanks to them for serving in 2025!**

Class of 2026: Bud Weeks and Wayne Youngdahl

At-Large: Steve Culp

Class of 2027: Kris Grasse (Scribe) and Tom Karvonen (Chair)

At-Large: Linda Stokes

Thanks to the following for agreeing to serve as the Class of 2028: Diane Bowers, and Angela Kuykendoll and At-Large: Jan Furr.

Our Bookkeeper, Lynne Meluch, retired and Angela Kuykendoll has been hired to take her place.

Our Music Director for the past 42 years, Stephen Klein, also retired and a search Committee comprised of Eric McAnallen (Chair), Kathy Madigan, Tom Bridges, Mel Bringle, and Steve Culp (Personnel liaison) was appointed to find a replacement. After several months, Lesley Bush has recently been hired to fill this position.

One hiring took longer than anticipated---nursery attendants. We "posted" the opening at about fifty different places with no luck for months. Thankfully, Robin Gardner (via an ad in the *Lightning*) was hired in November and Shelby Clark (her son is in the Scout troop that meets at Trinity) in December. So far, eight volunteers (with two more pending) have completed background checks and training so they can help staff the nursery. Thank you!

In addition to all of this hiring activity, the ministry has been working on updating policies, job descriptions, and the hiring process as well as recommending salary and benefits for our staff. Next up are the documents associated with evaluating our employees.

Tom Karvonen, Chair

# Worship Ministry 2025 Annual Report

The Worship Ministry is tasked with planning and providing support to our pastors in creating a meaningful worship experience for Trinity Presbyterian Church.

2025 has been a whirlwind year with some major changes to the Trinity Worship Team. We had the retirement of our Senior Pastor in late September 2024 and then the retirement of our Music Director the end of August 2025. David Garnett was appointed our Interim Senior Pastor and a Search Committee was formed in late May to initiate a search for a new Music Director.

After many hours of hard work updating the Job Description and Benefit Package with Personnel, reviewing resumes, checking references, conducting interviews and mock choir rehearsals, the slate of candidates was trimmed down and in December the committee proudly announced the appointment of Lesley M. Bush as the new Music Director, and will officially join the staff of Trinity on January 5, 2026.

Members of the Worship Ministry include:

- **Interim Pastor & Head of Staff** – David Garnett
- **Associate Pastor** – Dwight Christenbury
- **Minister of Visitation** – Sally Beghtol
- **Worship Ministry Chair** – Eric McAnallen
- **Worship Ministry Members** – Ron Howard, Russ Russell and Patricia Shannon

The Ministry encompasses all aspects of the worship experience and particular responsibilities were delegated to the following team members:

- **Music – Stephen Klein [Tim Shepard was hired as Interim Music Director in September]**
  - **Section Leaders** – Katie Cilluffo, Claire Crook and Eric McAnallen
  - **Guest Musicians & Substitute Section Leaders** – as needed: *Carlton Alexander, Aaron Coffin, Anna Darr, Sharon Hafner, Tabitha Judy, Beth Pensiero, Rhona Reager, Gwenn Roberts, Christopher Stevens and Laura Stuligross.*
- **Liturgists – Nancy Kisner** (scheduler) and the following people who served as liturgists for 2025: *January – Charles Keefer, Tom Karvonen, Jan Prichard/Betty Lockwood, Ron Howard; February – Susan Mangrum, Norie Sanchez, Kathy Madigan, Esther Hider; March – Steve Culp, Barb Tornholm, Ron Howard, Bob Forsythe, Dick Bobb; April – Donna Crawford, Jim Smelker, Mel Bringle, Jan Prichard/Billie Hicklin; May – Ron Howard, Duane Johnson, Paul Hugger, Tom Karvonen; June – Kathy Madigan, Jan Prichard, Donna Crawford, Candy Grose, Robin Hodgson; July – Kathy Madigan, Donna Crawford, Susan Mangrum, Diane Smelker; August – Kathy Madigan, Donna Crawford, Carole Ball, Jan Prichard; September – Barb Tornholm, Ron Howard, Candy Grose, Norie Sanchez; October – Michael Shepard, Susan Mangrum, Jim Kisner/Joy Guenther, Dick Bobb; November – Charles Keefer, Tom Karvonen, Steve Culp, Bob Forsythe, Mel Bringle; December – Jan Prichard/Jim Kisner, Susan Mangrum, Ron Howard, Mel Bringle.*
- **Communion Coordination – Nancy Kisner** (preparation) & Eric McAnallen (scheduler)

- **Communion Preparation** – Lorraine & Phil Talbot (Team 1), Susan Mangrum & Kathy Steinbaugh (Team 2), Kris & Mark Grasse (Team 3) and Nancy & Jim Kisner (Team 4)
- **Flowers – Susan Mangrum** (Sunday Flowers); Claire Lux (Easter Lilies & Advent Poinsettias); Katie Cilluffo (Online Sign-Up Administrator)
- **Technology – Russ Russell**
  - **Projectionists** – Catherine Langsdorf/Bud Weeks (8:30am); Russ Russell (11am)
  - **Livestream** – Duane Johnson, Jim Kisner, Conrad Shannon, Jim Smelker and Paul Soltesz

2025 was another challenging year for Section Leaders. The Bass/Baritone Section Leader position was vacant all year and Katie’s Extended Leave of Absence, which started in September 2024, was extended through March 2025. In the interim we had several regular substitutes, including Gwen Roberts, Sandie Salvaggio-Walker and Tabitha Judy.

### Highlights of 2025:

- **Interim Senior Pastor** – David Garnett began his appointment to Trinity on February 16.
- **Soundboard** – in April, Russ and the Technology Team ordered and installed a new soundboard to upgrade the quality of our Livestreaming and Service Recordings.
- **Music Director Search Committee** – was formed in May following Stephen’s retirement announcement. The team consisted of *Eric McAnallen, Tom Bridges, Mel Bringle, Steve Culp and Kathy Madigan.*
- **Summer Worship Schedule** – the choir took a summer hiatus follow the June 15 service. Choir resumed the Sunday following Labor Day.
- **Montreat Music Retreat** – Claire attending the conference in late June.
- **July Meeting Hiatus** – the team took a break in July as part of the summer hiatus.
- **Music Director Retirement** – in May Stephen announced plans to retire the end of August.
- **Retirement Reception** – a reception was held following his last service on August 31.
- **Choir Room Organ Purchase** – the organ in the Choir Room, which Stephen bought and installed, was purchased from Stephen and will remain in place.
- **Interim Music Director** – Tim Shepard served from September 14 thru January 4.
- **New Flower Vendor** – Westside Flowers was identified in September as our new florist.
- **Communion Table Runners** – new runners were purchased for the sanctuary and first appeared on the table in early November.
- **December Meeting Hiatus** – the team took a break from meeting in December.
- **New Music Director** – the appointment of Lesley M. Bush was announced at the beginning of the December 21 service.

A special thank you to the countless number of people on our team who make the worship experience such a poignant and integral part of the spiritual opportunities here at Trinity. It is a sincere privilege to serve our congregation and community.

Respectfully prepared and submitted by,  
*Eric McAnallen - Worship Ministry Chair*

## **2025 Nominating Committee Report**

2025 was a busy year for the Trinity Presbyterian Church Nominating Committee. Members serving in 2025 were: Barry Stokes – Chair, Dick Bobb, Margaret Bolick, Mary Louise Forsythe, Ron Howard, Tom Karvonen, and Nancy Sheffield

The Pastor Nominating Committee (PNC) was elected by the congregation Sept. 7, 2025. The members are:

Kathryn Forsythe, Mary Haskins, Robin Hodgson, Jane Swafford, Phil Talbot, Diocles Wells, and Wayne Youngdahl

On Nov. 2, 2025, Elders and Deacons were elected by the congregation.

Elders, Class of 2028: Bob Forsythe, Jan Furr, Vickie Hugger, Angela Kuykendoll, Enrique Sanchez

Deacons, Class of 2026 (One Year Term): Julie Carter, Jane Strange, Nancy Kisner

Deacon, Class of 2027 (Two Year Term):

Deacons, Class of 2028: Chris Becker, Carolyn Cole, Marsha Covington-Rigsbee, Cindy Householder, Andy Nissen

On Dec. 28, 2025, the Nominating Committee for 2026 was elected by the congregation:

Vickie Hugger, Chair; Mary Louise Forsythe, Tom Karvonen, Jim Kisner, Patti Shannon, Nancy Sheffield and Glenn Walker

Respectfully submitted,

Barry Stokes, 2025 Nominating Committee Chair

## **BOARD OF DEACONS ANNUAL REPORT 2025**

The mission of the Trinity Presbyterian Church Deacons is to partner with God in caring for others. There are 15 Parishes with a Deacon assigned to each Parish. The Board of Deacons consists of the fifteen deacons and Moderator—Debbie Stephens, Harry Petersen, Sandy Weeks, Nancy Sheffield, Molly Garnett, Andy Nissen, Margaret Bolick, Charles Keefer, Kathy Steinbaugh, Vickie Hugger, Diocles Wells, Norie Sanchez, Patti Shannon, Doris Youngdahl, Chris Becker, as well as Moderator, Margaret Bolick. Lorraine Talbot has been our Elder Liaison to Session. Elders serving on Session are invited to join us each month. Each Parish also has a Session member assigned to it.

Basic responsibilities of a deacon are:

1. Contacting parish members in January with name and phone number and email.
2. Contacting parish members regularly by phone calls, e-mails, cards, and notes.
3. Sending cards or calling parish members on birthdays and holidays.
4. Visiting parish members in need.
5. Maintaining a log of contacts with parish members.
6. Selecting and contacting a back-up deacon when out-of-town for more than a couple of days.
7. Contacting the Transitional or New Minister, Associate Pastor Dwight Christenbury, Sally Beghtol, or the Moderator with any crisis, hospitalization, or serious illness of a parish member.
8. Notifying parish members of IAM needs on a scheduled monthly basis.
9. Delivering flowers after Sunday worship to homebound members or those in need.
10. Taking meals as needed to parish members who are sick or recovering from surgery.
11. Making cookies and helping with memorial receptions at Trinity.
12. Delivering prayer shawls/lap robes.
13. Praying regularly for parish members and others on TPC Prayer List.
14. Attending the monthly deacon meetings unless out-of-town, sick, or at work.

In 2025 the deacons made 5,604 contacts. Working with the families, Nancy Kisner coordinated 12 memorial receptions with the assistance of deacons and other church members. Deacons helped coordinate, prepare and deliver meals for several grieving families or individuals recovering from sickness or surgery. Deacons also deliver flowers from Sunday church services (if the flower provider makes a request) to the sick, shut-ins or anyone needing to have their day brightened.

The Trinity Prayer Shawl Ministry's mission is to serve as an outreach for all in our church who enjoy knitting and/or crocheting and to pray for the recipient of the prayer shawls/robes. Diane Bowers is the coordinator of The Trinity Prayer Shawl Ministry and with the Deacons, recommends recipients following the guidelines given by the Trinity Prayer Shawl Ministry. In 2025, 13 prayer shawls were provided to Trinity members and their families and friends; and 30 lap robes and child-sized prayer shawls given to Black Mountain Home for Children.

Deacons who will begin their terms January 2026 are Julie Carter and Jane Strange, and deacons who will serve through 2027 are Nancy Kisner and Margaret Bolick. Deacons for the class of 2028 are Chris Becker, Andy Nissen, Carolyn Cole, Marsha Covington-Riggsbee, and Cindy Householder. Margaret Bolick will be replaced by Patti Shannon as Deacon Moderator beginning in 2026.

We are grateful to our diligent, nurturing deacons and to the church staff which supports us in our mission.

Respectfully submitted,  
Margaret Bolick, Moderator for 2025

## Trinity Presbyterian Church – Presbyterian Women Report for 2025

In keeping with the PW Purpose of nurturing our faith, supporting missions, working for justice and peace, and building an inclusive community of women, the following work was accomplished in 2025:

**Circles:** As of October 1, 2025, fifty-five women were active in three circles. **Deborah, Esther, and Naomi** circles met monthly January through May and September through December, with informal gatherings in the summer. Daytime circles, Esther (10:00 a.m. 2<sup>nd</sup> Wednesdays) and Naomi (10:30 a.m. 3<sup>rd</sup> Tuesdays), studied the Horizons Bible Study, *Let Justice Roll Down*, during January – May meetings. They are using the Horizons study, *Finding Resilience, Joy, and Our Identity in Jesus Christ*, from September 2025-May 2026. Rev. Dwight Christenbury's continued guidance for the Horizon Bible study leaders each month is helpful and much appreciated. The evening circle, Deborah (6:30 p.m. 4<sup>th</sup> Tuesdays), studied the book, *The Justice Calling: Where Passion Meets Perseverance*, during January-May meetings. Deborah is studying John Pavlovitz' book, *Worth Fighting For*, from September 2025-May 2026. All women are invited to attend any circle or PW Gathering regardless of TPC membership.

**Gatherings:** Trinity PW held two gatherings in 2025. In May, a **Spring Birthday Party** featured collection of the annual Birthday Offering (\$845). PW Officers for the next biennium were installed by Ellie Mercer, and the Revised TPW Constitution was reviewed and approved. The program consisted of fun fellowship activities. TPW hosted **PWNC PW Fall Gathering** in October. Over seventy PW from the presbytery were in attendance. Four workshops were offered, one of which, *Hands On Ministries*, was led by Trinity members. TPW chose Project Dignity to receive the special offering taken which totaled over \$1,500. Our church staff and many members worked to make this event a success. Trinity PW collected their PW Thank Offering (\$746) in November during their individual Circle meetings.

**Activities:** The *Hands On Ministries* workshop offered at the Fall Gathering featured Trinity's Prayer Shawl Ministry; the Handmade Crosses made for new visitors to worship; the Luopads Sewing Ministry; the Origami group and its contributions to the church; and the Plarn Making Ministry.

**Missions:** Pledge-funded donations were made to the following organizations: Presbytery (\$107.50), Synod (\$43), Church-wide missions (\$64.50), Least Coin (\$344.34), Ministry of Hope (\$400), Black Mountain Home for Children and Families (\$1,000), Hendersonville Rescue Mission (\$500), Safelight (\$500), Thrive (\$600), Trinity Children's Benevolence Fund (\$500), Guatemala Scholarship Fund (\$400), Guatemala Microloan Program (\$500 + \$764.50 Special Donation), Human Trafficking (\$300), Project Dignity (\$300), and Luopad Project (\$764.50 Special Donation).

**OFFICERS:** Co Moderators- Billie Hicklin (2025) and Esther Hider (June-Dec.); Secretary – Sarah Thibodeau (Jan.-May) and Nancy Luger (June-Dec.); Treasurer – Katie Hankla (Jan.-May) and Angela Kuykendoll (June-Dec.); Historian - Leslie Nissen (Jan.-May) and Pat Harter (June-Dec.). **FACILITATORS:** Missions – Sarah Thibodeau; Spiritual Nurturer –Barb T.; Search Committee –PWCT. **CIRCLE LEADERS:** Deborah Circle Co Moderators – Leslie Nissen and Margaret Bolick (Jan.-May) and Moderator Susan Mangrum and Assistant Moderator Kathy Steinbaugh (June-Dec.); Esther Circle Co Moderators– Betty Lockwood and Diane Smelker; Naomi Circle Co Moderators – Sarah Thibodeau and Nancy Kisner (Jan.-May) and Patti Shannon and Jan Prichard (June- Dec.). Mary Louise Forsythe serves on the Presbytery of WNC PW Guatemala Loan Task Force.

**Church Officers:** TPC women filled twelve Deacon and seven Elder positions in 2025.

Submitted by Billie Hicklin and Esther Hider, Co Moderators, PWCT

<b>DEDICATED FUNDS --- OPERATING BUDGET SUPPORT</b>							
	<b>JSM<sup>(1)(2)</sup></b>		<b>Bailey<sup>(2)</sup></b>		<b>Church Ministry<sup>(2)</sup></b>		<b>Total</b>
	Budget	Actual	Budget	Actual	Budget	Actual	Actual
2016	\$16,124	\$16,124	\$27,944	\$0			\$16,124
2017	\$15,275	\$15,275	\$25,476	\$0			\$15,275
2018	\$15,950	\$15,590	\$2,860	\$5,484			\$21,074
2019	\$17,193	\$17,193	\$4,000	\$0			\$17,193
2020	\$17,998	\$17,998	\$8,505	\$0			\$17,998
2021	\$18,365	\$18,365	\$0	\$0	\$47,038	\$0	\$18,365
2022	\$18,429	\$0	\$0	\$0	\$37,360	\$11,962	\$11,962
2023	\$16,537	\$0	\$0	\$0	\$22,125	\$1,431	\$1,431
2024	\$3,180	\$3,180	\$0	\$0	\$25,103	\$12,268	\$15,448
2025	See Church Ministry Fund		See Church Ministry Fund		\$31,923	-\$12,841	-\$12,841
2026	See Church Ministry Fund		See Church Ministry Fund		\$78,535		
Balance @ 12/31/16		\$154,941		\$153,075			\$308,016
Balance @ 12/31/17		\$159,504		\$219,145			\$378,649
Balance @ 12/31/18		\$171,026		\$208,105			\$379,131
Balance @ 12/31/19		\$174,587		\$232,953			\$407,540
Balance @ 12/31/20		\$175,276		\$257,717		\$48,860	\$481,853
Balance @ 12/31/21		\$187,557		\$310,569		\$99,802	\$597,928
Balance @ 12/31/22		\$160,198		\$259,910		\$82,410	\$502,518
Balance @ 12/31/23		\$183,217		\$296,869		\$86,461	\$566,547
Balance @ 12/31/24		\$0		\$0		\$604,976	\$604,976
Balance @ 12/31/25		\$0		\$0		\$701,548	\$701,548

(1) JSM Fund comprised of undesignated bequests by Jameson (2010) Schroter (2016), and Marlsbary (2018); primary use in 2024 was to fund mission budget increases, a Jamison priority.

(2) At the suggestion of the retired CPA who reviewed Trinity's financial systems in 2024, the JSM and Bailey funds were combined into the Church Ministry fund.

NOTE: Much of the growth in the Dedicated Funds is due to the performance of the financial markets. As the advisors say , "past performance does not guarantee future results".

## 2025 TRINITY MISSION SUPPORT

LOCAL MISSION	Actual + Spec. Off	Ded. Funds & Gifts	Pres. Women	Endowments
Within Local Budget (23 recipients)	\$41,460			
Special Offerings (5 cents a meal)	\$5,253			
Total Local From Offerings	\$46,713			
<b>PRESBYTERY/SYNOD/GENERAL ASSEMBLY</b>	\$24,000	300		
Global Mission				
Within Global Budget (17 recipients)	\$22,830			
Special Offerings	\$5,120			
Total Global From Offerings	\$27,950			
<b>TOTAL BUDGET + SPEC OFFERINGS</b>	\$98,663			
NON-BUDGET GIVING				
BACK TO SCHOOL FEST				250
BLK MTN CHILDRENS HOME		3950	1000	
BLK MTN CHILDRENS HOME (CHILD BENEV FUND)		1911		
BLUE RIDGE COMMUNITY HEALTH SVC				1750
CHILD & FAM. RES. (including CHILD BENEV FUND)	510	1891		
CIRCLES (partly the Solbakken family gift)		40457		
COUNCIL ON AGING		1000		
CROSSNORE COM. CHILDREN (CHILD BEN FUND)		4000		
DISCIPLES OVERSEAS MINISTRIES				3000
ELIADA HOME		5500		
FEED THE KIDS		1167		350
FIRST CONTACT MINISTRIES				500
FOUR SEASONS COMPASSION		200		
GUATEMALA CHILD SCHOLARSHIP			400	
GUATEMALA MICROLOANS			1265	
GUATEMALA PARTNERSHIP		8300		
HABITAT FOR HUMANITY		5250		1750
HENDERSON COUNTY EDUCAT FOUNDATION		3100		
HUNGER WALK & HUNGER COALITION		6765		1250
Hen County Pub Schools HELP		200		
HENDERSONVILLE RESCUE MISSION		1700	500	2500
HOMES FOR YOUTH		600		
HOUSING ASSISTANCE CORP		6250		
HUMAN TRAFFICKING (SAFELIGHT)			300	
IAM INCL. SOUPER BOWL		12324		500
LEAST COIN			344	
LUOPAD		2408	765	
MINISTRY OF HOPE CHAPLANCY			400	
MOUNTAIN AGING PARTNERS (Meals on Wheels)				3800
NKOMA HOSPITAL		500		
PISGAH LEGAL	333	13284		
PRESBYTERIAN DISASTER ASSISTANCE		1000		
PROJECT DIGNITY			300	
SAFELIGHT		1450	500	500
St James Episcopal Church				300
Sparks Foundation (LaPuerta Alberta Bldg)				1000
THRIVE		1200	600	1250
ThHANK OFFERING (PW)			746	
WELCOME HOUSE				1000
WNC Pres Women			215	
WNC Source (Child Benev Fund)				5500
<b>TOTALS</b>	<b>\$99,506</b>	<b>\$124,707</b>	<b>\$7,335</b>	<b>\$25,200</b>
<b>GRAND TOTAL</b>				<b>\$256,748</b>
2025 Actual Expense on Budget Items	<b>\$524,312</b>			
MISSION AS % OF ACTUAL OPERATING EXPENSE	<b>19.0%</b>			<b>49.0%</b>

<b>HANNAN MUSIC FUND FINANCIAL SUMMARY</b>					
<b>ORIGINAL GIFT \$370,000</b>				<b>2024</b>	<b>2025</b>
Savings Account Beginning Balance				\$13,381	\$10,594
<b><u>INCOME</u></b>					
Interest				\$12	\$12
Transfer of funds to savings				15,000	\$30,000
P. Hannan Fund Interest				\$1,496	\$1,515
Donation					\$200
Prior Period Correction				\$30	
<b>Total Income</b>				<b>\$16,538</b>	<b>\$31,727</b>
<b><u>EXPENSES</u></b>					
Worship Guest Musicians/Sub. Sect. Ldrs				\$4,334	\$5,204
Section Leaders				\$14,661	\$16,911
Wednesday Night Live Programs				\$0	\$760
Choir Room Instrument Purchase				\$0	\$7,000
<b>Total Expenses</b>				<b>\$18,995</b>	<b>\$29,875</b>
Savings Account Ending Balance				<b>\$10,594</b>	<b>\$12,446</b>
Funds @ New Covenant*				<b>\$173,164</b>	<b>\$162,027</b>
<b>Total Balance Available</b>				<b>\$183,758</b>	<b>\$174,473</b>

# TRINITY PRESBYTERIAN CHURCH

MINISTRY/EXPENSE		2025 Budget	2025 Actual	2026 Budget	Comments
<b>WORSHIP</b>	Sanctuary	100	67	85	Guest Musicians, includes Sub. Organist Advent & Lent
	Music	3,675	7,029	6,300	
	Special Worship Services	150	253	150	
	<b>Totals</b>	<b>3,925</b>	<b>7,349</b>	<b>6,535</b>	
<b>CH. NURTURE</b>	Curriculum & Supplies	1,700	400	900	Curriculum is less expensive
	Youth & Families	1,100	439	200	Expenses moved to scholarships
	Scholarships	0	2,250	800	Scholarships available from endowments
	Programs	700	230	1,100	These Days 3-yr renewal due in 2026
	<b>Totals</b>	<b>3,500</b>	<b>3,319</b>	<b>3,000</b>	
<b>FELLOWSHIP</b>	Supplies & Equipment	800	509	800	Expected increase in Coffee expense
	Fellowship Programs	7,300	7,462	10,025	Increased food cost, income from meals offsets cost
	<b>Totals</b>	<b>8,100</b>	<b>7,971</b>	<b>10,825</b>	
<b>NEW MEMBER</b>	Involvement & Care	250	0	0	Printing costs
	Recruitment	600	95	500	
	<b>Totals</b>	<b>850</b>	<b>95</b>	<b>500</b>	
<b>DENOMINATIONAL MISSION</b>	Presbytery/Synod/GA	24,000	24,000	25,200	First increase since 2021
	<b>Totals</b>	<b>24,000</b>	<b>24,000</b>	<b>25,200</b>	
<b>GLOBAL MISSION</b>	Education & Seminaries	3,700	3,700	5,700	UBL Bible College - Costa Rica added
	Missionaries	6,000	1,000	5,000	
	Hunger and Health	10,050	10,050	10,200	
	Teaching & Peace	3,000	3,000	3,000	
	Refugees & Ch. Homes	750	750	750	
	Guatemala Partnership	4,630	4,330	4,650	
	Mission Trips and TBD	630	0	900	
	<b>Totals</b>	<b>28,760</b>	<b>22,830</b>	<b>30,200</b>	
<b>LOCAL MISSION</b>	Local Mission	41,460	41,460	43,533	5% Increase as previously requested by Session
	<b>Totals</b>	<b>41,460</b>	<b>41,460</b>	<b>43,533</b>	

# TRINITY PRESBYTERIAN CHURCH

MINISTRY/EXPENSE		2025 Budget	2025 Actual	2026 Budget	Comments
<b>FINANCE/STEWARDSHIP</b>					
	Finance	3235	3761	4130	Online giving continues to be more popular
	Stewardship	814	622	1000	Stipend for speaker + 3 letters to congregation
	<b>TOTALS</b>	<b>4049</b>	<b>4383</b>	<b>5130</b>	
<b>BLDGS/GROUNDS</b>					
	Utilities	14112	13810	14950	Electricity increases
	Grounds	17200	17040	16000	Reduced mulch amount
	Buildings & Equipment	24600	33275	26800	Insurance increases
	Long Range Maintenance	16000	15996	16000	
	<b>TOTALS</b>	<b>71912</b>	<b>80122</b>	<b>73750</b>	
<b>PERSONNEL</b>					
	Salaries	290071	262764	315464	Addition of called Pastor
	Benefits	54896	50233	75379	Called Pastor, new Music Director
	Administration	6248	1470	6470	Implemented use of Safe Gatherings
	<b>TOTALS</b>	<b>351215</b>	<b>314466</b>	<b>397313</b>	
<b>OFFICE ADMIN</b>					
	Office Equip & Supplies	8400	7756	8040	Use of online resources to offset paper supplies
	Training & MISC	1240	1348	1220	
	Technology	6020	4124	6067	
	<b>TOTALS</b>	<b>15660</b>	<b>13229</b>	<b>15327</b>	
<b>DEACONS</b>					
	Memorial Services	160	131	160	
	Prayer Shawls	700	629	700	
	Member Care	550	859	1100	Increased postage
	<b>TOTALS</b>	<b>1410</b>	<b>1618</b>	<b>1960</b>	
<b>EARTH CARING</b>					
	Dues, Speakers, Misc	1100	662	1700	Anticipate large future project
	<b>TOTALS</b>	<b>1100</b>	<b>662</b>	<b>1700</b>	
<b>MATTHEW 25</b>					
	Cong. Vitality, Poverty	1700	393	1100	
	Racism, Gun Violence	700	750	500	
	Dues/Donations	250	1157	1050	
	<b>TOTALS</b>	<b>2650</b>	<b>2300</b>	<b>2650</b>	
<b>GRAND TOTAL EXPENSE</b>		<b>558591</b>	<b>524312</b>	<b>617623</b>	

**TRINITY PRESBYTERIAN CHURCH**

<b>INCOME</b>	<b>2025 Budget</b>	<b>2025 Actual</b>	<b>2026 Budget</b>	<b>Comments</b>
<b>INCOME PLATE &amp; PLEDGE</b>				
Pledges	402000	399850	410000	
Plate & Unpledged	64800	55383	50000	
Prior Year Pledges	2400	160	200	
Over & Above Pledges	9800	37389	16000	
<b>TOTALS</b>	<b>479000</b>	<b>492782</b>	<b>476200</b>	
<b>FELLOWSHIP MEAL INCOME</b>	5600	7693	8400	Increase in meal price
<b>HANNAN MUSIC FUND TRANSFERS</b>	19648	22448	32568	
<b>OTHER INCOME</b>				
Building Rental/User Fees	6000	128	3500	Planned building use rental did not occur
Interest Unrestricted	6000	8593	8000	
Misc Income	180	5510	180	Refund which occurred in 2025 will not happen in 2026
Love Offering	240		240	
JSM Don. (now Ch Minis)	6540		10113	
Solbakken Fund	10000		10000	One-time use did not occur in 2025. Planned for 2026
Church Ministry Fund	25383		68422	
<b>TOTALS</b>	<b>79591</b>	<b>44372</b>	<b>141423</b>	
<b>GRAND TOTAL INCOME</b>	<b>558591</b>	<b>537153</b>	<b>617623</b>	
<b>INCOME MINUS EXPENSE</b>	<b>0</b>	<b>12841</b>	<b>0</b>	

**Trinity Presbyterian Church Endowment Fund Committee**  
**Annual Report**  
**2025**

Trinity Presbyterian Church's endowment funds were created to receive gifts, large and small, which are invested to provide income that is used for perpetual support of the mission and work of the church. The endowments generate funding for ministries, missions, and outreach, and are external to our operating budget. Our endowment funds are grouped into two categories: restricted endowments, where the earnings are to be spent in accordance to the wishes of the donor; and unrestricted endowments, where the earnings are to be spent on non-recurring capital projects and mission projects as approved by the Session. A pew card with information about endowments is available in the sanctuary pews.

The members of the 2025 Endowment Fund Committee are Bev Luzadder (Chair); Bob Forsythe; Harry Hankla; Sarah Thibodeau (Secretary); Susan Mangrum (Vice Chair, Communications Subcommittee); Kathy Steinbaugh (Communications Subcommittee); and ex officio members Rev. David Garnett and Rev. Dwight Christenbury.

The 2025 distribution of unrestricted endowment income was recommended by the Committee and approved by the Session: one-third to Local Missions; one-third to Global Missions; and one-third to Building and Grounds. The Committee informs ministries and committees receiving endowment monies of the funds that are available and monitors to assure the funds are being spent.

In 2025, restricted endowments exceeded \$592,000; unrestricted endowments exceeded \$275,000. All income, restricted and unrestricted, exceeded \$30,000.

The All Saints Day remembrance service was led by Susan Mangrum on October 28. Articles were written for the Tidings on endowments, and a minute for mission was presented during worship.

The Endowment Fund Committee is prepared to assist anyone who would like to establish a legacy of giving through an endowment to Trinity Presbyterian Church.

Bev Luzadder, Chair