



900 Blythe Street, Hendersonville, NC 28791

ANNUAL REPORT FOR 2022

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Pastor	Rev. Dr. J. Mark Stanley
Associate Pastor.....	Rev. Dwight Christenbury
Minister of Visitation	Sally Beghtol, CLP
Clerk of Session	Kathryn Forsythe
Church Secretary.....	Katie Cilluffo
Church Treasurer.....	Tom Karvonen
Financial Secretary	Diane Bowers

The Welcome Statement

Trinity Presbyterian Church welcomes you without regard to race, ethnicity, age, sexual orientation, gender identity, physical or mental ability, education, economic circumstance, your place of origin or any other issue that divides God's Family.

We are Christ's people and this is Christ's place with its doors wide open.

The Mission Statement

Trinity is a family of faith called to make the Word known to all ages, to grow in faith together, to minister to those in need, and to do all these things with joy, love, and compassion.

Adopted June 8, 2003

Deacons, Class of 2022

Andy Nissen
Cheryl Spencer
Norie Sanchez
Barbara Dawson
Chris Becker

Deacons, Class of 2023

Nancy Sheffield
Harry Petersen
Billie Hicklin
Jocelyn Tolleson
Mary Culp

Deacons, Class of 2024

Cindy Sthreshley
Jane Presseau
Nancy Willard
Margaret Bolick
Linda Dillon
Thanks to Edie Clark for serving as backup Deacon for several months

Elders, Class of 2022

Julie Carter
Diane Bowers
Jim Smelker
Lawrence F. Sthreshley III
Molly Garnett

Elders, Class of 2023

Steve Culp
Pat Dienst
Leslie Nissen
Mark Slaughter
Dan Donovan

Elders, Class of 2024

Kathryn Forsythe
Ron Howard
Jeffrey Sheffield
Ed Spencer
Eric McAnallen

Ministry Responsibilities 2022

Administration - Ed Spencer

Building and Grounds - Mark Slaughter

Christian Nurture - Molly Garnett

Earth Caring - Enrique Sanchez, Diane Bowers (liaison)

Fellowship - Julie Carter

Finance and Stewardship - Diane Bowers (Finance), Jim Smelker (Stewardship)

Global Mission - Dan Donovan

Local Mission - Leslie Nissen

New Member - Pat Dienst liaison, Tom Bridges

Personnel - Fitz Sthresley

Worship - Eric McAnallen (chair), Ron Howard (assistant chair)

Building Use - Jeffrey Sheffield

Endowment - Steve Culp

Hannan - Mark Slaughter, liaison, Tom Bridges

Nominating - Ron Howard

Deacon Liaison - Steve Culp

Presbyterian Women Liaison - Diane Bowers

Memorial Garden Liaison - Duane Johnson

Matthew 25 - Kathryn Forsythe

TRINITY PRESBYTERIAN CHURCH
ANNUAL CONGREGATIONAL AND CORPORATION MEETING
January 23, 2022

The Annual Meeting of the Congregation of Trinity Presbyterian Church **and the Annual Meeting of the Corporation of Trinity Presbyterian Church** were held concurrently by Zoom on Sunday, January 23, 2022. The date and time had previously been set by the Session and properly announced to the congregation at worship services and in writing in The Tidings newsletter..

The Rev. Dr. J. Mark Stanley, moderator, called the meeting to order at 11:17 a.m., opened the meeting with prayer and declared a quorum was present.

The first order of business was the appointment of a Clerk for this meeting. Kathryn L. Forsythe, Clerk of Session, was appointed by acclamation.

Katie Cilluffo was also present, to assist with Zoom technology and the voting process.

The purpose of this annual Congregational Meeting was to report on the past year in Trinity Presbyterian Church's life, share the 2022 Budget with the Congregation, and to approve the Terms of Call for the Senior Pastor and the Associate Pastor.

Rev. Mark Stanley shared his report, noting his gratitude to Trinity's staff, and their hard work making the continued work of the church possible this past year, despite the coronavirus. He additionally thanked the congregation for its continued commitment and flexibility. He particularly noted that we welcomed 28 new members this year. He lifted up Don Osterberg, who has retired as keeper of the church grounds, leaving it in the capable hands of Diocles Wells. Don served for 25 years.

Motion: Approve Ron Howard serving as chair of the Nominating Committee for a 4th year.
Moved by Enrique Sanchez, seconded by Leslie Nissen. Passed unanimously.

Motion: Elect Julie Carter to the Nominating Committee.
Moved by Leslie Nissen, seconded by Kathryn Forsythe. Passed unanimously.

Motion: Elect Barbara Dawson as Deacon for a one year term.
Moved by Ron Howard, seconded by Enrique Sanchez. Passed unanimously.

Motion: Approve the sale of the property gifted by Betty Sloop once permission from Presbytery is obtained.
Moved by Fitz Sthresley, seconded by Tom Karvonen. Passed unanimously.

Enrique Sanchez, as chair of our new Earth Caring Ministry, shared his report. He highlighted the Ministry's purpose, the focus on caring for the earth and natural resources that God entrusts to us, by coordinating education, encouraging actions, and providing leadership within and beyond our church. The Earth Caring Ministry has been in formation at Trinity for a number of years, and was fully established as a Ministry in 2021. Enrique extended invitations to join the ministry, support the ministry's work, participate in a zoom class on Environmental Justice, welcome guest preacher Sarah Ogletree, director of the Creation Care Alliance, and to anticipate three theme months, focusing on specific topics related to earth caring..

Tom Karvonen, our Treasurer, first highlighted how our finances went in 2021. Details were also available in writing at the back of the Annual Report. He noted that we had a surplus of \$10,800. Session approved donating \$5000 of that surplus to the Presbytery Disaster Authority, and splitting the remainder between the Local and Global Mission Ministries.

Tom then presented the 2022 Budget. Tom made a presentation via Zoom screen sharing. The 2022 Budget had been approved by the Session at the December 13, 2020 Stated Session Meeting. Tom went through an itemized list of budget items, noting reasons for any changes from last year

Rev. Mark Stanley and Rev. Dwight Christenbury excused themselves for this portion of the meeting.

Fitz Sthresley, chair of Personnel for 2021, presented the 2022 Terms of Call for the Senior Pastor, the Reverend Dr. J. Mark Stanley. Fitz noted that the terms of call include a 4% increase.

Motion: To approve the 2022 Terms of Call for Reverend Mark Stanley. Moved by Personnel, presented by Fitz Sthresley, no second required since moved by a Ministry. A confidential ballot was taken by Zoom poll.

Passed unanimously.

Fitz Sthresley then presented the 2022 Terms of Call for the Associate Pastor, the Reverend Dwight O. Christenbury. Fitz noted that the terms of call include a 4% increase.

Motion: To approve the 2022 Terms of Call for Reverend Dwight Christenbury. Moved by Personnel, presented by Fitz Sthresley, no second required since moved by a Ministry. A confidential ballot was taken by Zoom poll.

Passed unanimously.

Therefore: The Terms of Call for both the Rev. Dr. J. Mark Stanley, and the Rev. Dwight O. Christenbury were approved as presented. The approved Terms of Call are attached.

Rev. Dwight Christenbury and Rev. Dr. J. Mark Stanley returned to the meeting.

There being no further business, the meeting was adjourned at 12:42 p.m, with Rev. Mark Stanley offering a closing prayer.

Attached: 2022 Terms of Call for Rev. Mark Stanley and Rev. Dwight Christenbury

2022 Terms of Call

Senior Minister – Mark Stanley

	<u>September 2021</u>	<u>2022</u>
Base	\$64,254.00	\$67,620.00
Housing	17,400.00	17,400.00
Social Security Equivalent	6,246.00	6,504.00
Auto Allowance – reimbursed		
Professional Development – reimbursed		
Flexible Spending Account	<u>2,750.00</u>	<u>\$2,750.00</u>
TOTAL	\$90,650.00	\$94,274.00 4% increase
Other –		
Pension/Medical/Vision	\$31,368.00	\$32,614.00
Four Weeks of Vacation		
Two Weeks Continuing Education		
Professional Development - reimbursed		

Associate Minister – Dwight Christenbury

	<u>2021</u>	<u>2022</u>
Base	\$46,600.00	\$49,326.00
Housing	10,000.00	10,000.00
Social Security Equivalent	4,330.00	4,538.00
Auto Allowance – reimbursed		
Professional Development – reimbursed		
Flexible Spending Account	<u>2,400.00</u>	<u>2,000.00</u>
TOTAL	\$63,330.00	\$65,864.00 4% increase
Other		
Pension/Medical/Vision	\$22,035.00	\$22,896.00
Four Weeks of Vacation		
Two Weeks Continuing Education		
Auto Allowance - reimbursed		
Professional Development - reimbursed		

2022 Terms of Call

Senior Pastor – Mark Stanley

Base	\$70,370
Housing	28,776
Social Security Equivalent	<u>6,504</u>
Professional Development – reimbursed	
TOTAL	\$94,274
<u>Other:</u>	
Pension/Medical/Vision	\$32,614
Four Weeks of Vacation	
Two Weeks Continuing Education	
Professional Development reimbursed	

Associate Pastor – Dwight Christenbury

Base	\$51,326
Housing	10,000
Social Security Equivalent	<u>4,538</u>
Auto Allowance – reimbursed	
Professional Development – reimbursed	
TOTAL	\$65,864
<u>Other:</u>	
Pension/Medical/Vision	\$22,896
Four Weeks of Vacation	
Two Weeks Continuing Education	
Professional Development reimbursed	
Mileage reimbursed	

TRINITY PRESBYTERIAN CHURCH

Meeting of the Board of Directors of the Corporation of Trinity Presbyterian Church

January 10, 2022, by Zoom

Members Present Mark Stanley, Moderator, Dwight O. Christenbury, m Sally Beghtol, Dan Donovan, Pat Dienst, Fitz Sthreshley, Ed Spencer, Kathryn Forsythe, Diane Bowers, Molly Garnett, Mark Slaughter, Steve Culp, Jim Smelker, Ron Howard, Jeffrey Sheffield, Julie Carter, Leslie Nissen, Eric McAnallen

Members excused: Jim Smelker

The meeting was called to order at 7:16 pm by Ed Spencer.

The Moderator of the Board of Directors of the Corporation of Trinity Presbyterian Church, Ed Spencer called the meeting to elect the list of Officers, Tellers, those authorized to sign checks and other documents, and those authorized to deposit receipts in the overnight depository and pick up those receipts for return to the church for processing:

- 1) Motion to elect the following officers of the Corporation for the year beginning February 1, 2022, and extending through January 31, 2023, and correctly list those officers:

President.....Ed Spencer
Vice-President..... Molly Garnett
Secretary.....Kathryn Forsythe
Treasurer..... Thomas Karvonen
Assistant Treasurer..... .. Fitzhugh Sthreshley III
Assistant Treasurer.....Steve Culp
Financial Secretary.....Diane Bowers

Moved by Ed Spencer, Seconded by Leslie Nissen. Carried unanimously.

- 2) Motion to appoint the following Tellers for a term of one (1) year, or until successors are appointed, and correctly list their names:

Head Teller..... Fitzhugh Sthreshley III
Teller..... Carolyn Erickson
Teller..... Rebecca Palmer
Teller..... Lois Erickson
Teller..... Sue Robinson

Moved by Ed Spencer, Seconded by Leslie Nissen. Carried unanimously.

3) Motion that the following resolution be affirmed:

A. "Be it hereby resolved that the following officers of the Corporation are authorized to sign checks and other documents necessary to carry out the banking functions needed by the Corporation:"

Ed Spencer, President

Molly Garnett Vice President

Kathryn Forsythe, Secretary

Thomas Karvonen, Treasurer

Fitzhugh Sthreshley III, Assistant Treasurer

Diane Bowers , Financial Secretary

B. "The Treasurer (Thomas Karvonen), Assistant Treasurer Fitzhugh Sthreshley III, and Chair, Endowment Committee (Steve Culp) are authorized to make needed Securities transfers through Wells Fargo and New Covenant Funds."

C. "The following are authorized by the Finance Ministry to deposit church receipts in the overnight depository and to pick up those receipts for return to the church for processing:"

Thomas Karvonen, Treasurer

Fitzhugh Sthreshley III, Assistant Treasurer

Diane Bowers, Financial Secretary

Carolyn Erickson

Rebecca Palmer

Lois Erickson

Sue Robinson

Moved by Ed Spencer, Seconded by Leslie Nissen. Carried unanimously.

The Moderator Ed Spencer declared there was no further business. Ed Spencer moved, Kathryn Forsythe seconded that this meeting be adjourned. This motion was approved, and the meeting was adjourned at 7:31 pm, and the Stated Session Meeting was continued.

Approved by Session 2/15/22

The New Normal?

Earlier in 2022, ABC News reported that, “since the beginning of the pandemic, in-person church attendance dropped a staggering 45% nationwide!” (This is according to ABC analysis of churches across more than 3,000 U.S. counties from data provided by, “Safegraph.”) Trinity has not been immune from this trend, though we are (only?) missing about 25% of our pre-Covid, in-person worship attendees. I had personally been hopeful that this would be a short-term trend, but in my reading and in my conversations with church-people across our Presbytery and around the region I am led to believe that it is time to accept that this is indeed, “the new normal.” It may be too early to explain all of the causes for this shift, but there are a handful of possibilities that make sense in our context:

-People are avoiding crowds. Older adults and immune-compromised people are making careful calculations about their public outings; as well they should. Let me assure you: Covid still exists. As I write this, several people in the Church family are impacted by “Long-Covid,” and more than half a dozen currently have Covid or have had it very recently.

-Habits are difficult to re-establish. And, it is easy to make NEW habits that may not involve church attendance!

-Deaths, long-term illnesses and significant life transitions have taken place. It has, after all, been almost 3 years!

-Some people have felt estranged and even abandoned by the Church and other persons and entities during the isolation of the Covid crisis. Doubtless, we all recall that there was a long period of time when Ministers and other care-givers (and even, sadly, family members) were strongly encouraged to avoid physical contact.

Given these factors, and doubtless, numerous others, what should we be doing to strengthen Trinity? How are we going to keep re-building and how do we face the unexpected challenges of this present time? Here are some possibilities:

- If ever there was a time for honesty and candor and engagement, this is it! This is NOT the season in the life of the Church to hold back and assume that things will just fix themselves. If you’ve been waiting to get involved...now is the time!
- Recognize that we are not alone! Church-wide; Presbytery-wide; even Nation-wide; we are ALL going through these same or similar circumstances. Let’s turn our anxiety into energy!

- Digital is vital... and, available! Thanks to a very generous gift in memory of Dr. Fred VanItalie and the tireless work of numerous volunteers, Trinity has the ability to broadcast and share worship. We also continue to utilize and encourage Zoom meetings.
- How we treat one another matters! Scripture reminds us that, "A kind word turneth away wrath!" Remember that the inverse is also true. We all have strong opinions, but we have a responsibility to share them judiciously and lovingly. Let's build stronger and better relationships.
- Dwight and I are looking forward to listening to you and working with you to provide the environment and the resources for the programming and fellowship you want and need.

In my Annual Report last year I said, "My message is primarily one of gratitude!" This is still the case, although at this point it is gratitude mixed with a growing understanding of the challenges we will be facing together.

"May you live in interesting times!" This ancient blessing/curse has been claimed by many speakers in various historical moments. It certainly does fit for describing Trinity Church and our world during this pandemic recovery year of 2022. We have all been through so much together. By God's good grace Trinity remains strong and vibrant. Our mission remains relevant. Our sense of common purpose and our commitment to meaningful, holy, and continuing worship and service abides.

Grace and Peace, Mark

(Cell: 828 553 6425)

Associate Pastor Annual Report 2022

In the spring of 2016, I spent a week on a tiny island off the west coast of Scotland as a guest of the Iona Community. Iona—the island and its ancient abbey—is a place full of relics and ruins from a time when religion really mattered. For most of the fifteen hundred years of Iona’s Christian history, beginning with the arrival of an Irish Christian exile, Columba, religion was a matter of life and death with immense, tangible power in everyday existence.

These days, of course, that’s no longer the case. Iona Abbey is an official Scottish historic landmark, a tourist attraction.

But within the gates of that tourist attraction is a living and active Christian ministry, the Iona Community. Though the community has its headquarters in Iona Abbey, it’s not a community in the old monastic sense. There are neither nuns nor monks. In fact, there often aren’t even any community members present: they instead pursue life and their callings far afield of the abbey itself in an ecumenical ministry that is oriented around peace, justice, and creative worship.

Members of the Iona Community have found a way to practice their faith in a meaningful way in a world that really isn’t all that interested. But how do *we* do that? How do ordinary Christians with ordinary lives in ordinary places discover and sustain meaningful faith?

To a certain extent, these questions have been with me for many years—but they’ve been amplified by the pandemic and, perhaps even more so, in the current messy post-lockdown era.

When Columba was preaching the gospel in the British Isles, religion—and in a broader sense the whole spiritual realm—wasn’t separated from the other powerful forces that people experienced as they went about their lives: weather, disease, fire, invading armies.

Today, for the most part, we have a grasp of the mechanical, biological, and political causes of such forces. We understand, for instance, that weather is driven by the interaction of sunlight, water, ocean currents, the tilt and rotation of the earth. We understand that the COVID-19 pandemic was caused by a virus, and we’ve even figured out how to mitigate its effects through treatments and vaccines. But we’ve also learned that we can’t separate the science of a pandemic from its social, cultural, psychological, and, yes, spiritual causes and effects.

In short, we’re living in a time of disorientation, of being not quite sure what to do with ourselves. And, over the past year, I believe we experienced the same sort of disorientation in the life of Trinity church and the life of faith at large. We did not sit still in 2022: we were engaged in worship, study, mission, fellowship; and I was engaged in supporting those activities: preaching, worship leadership, teaching, pastoral care, youth ministry—all the vital ingredients of the life of the church. And yet it still wasn’t a “normal” year, was it?

As we enter this new year, I believe part of our shared calling is to continue to discern what it means to be the church in Hendersonville, North Carolina, USA, in a pandemic-weary world. I hope you’ll join me in this good and important work.

Wishing you health and wholeness—
Dwight

Sally Hetland Beghtol

Minister of Visitation and Pastoral Care

Annual Report 2022

- Attended staff, deacons, worship, session, new members, prayer shawl, nominating and, issues and concerns meetings
- Sent birthday, get well, sympathy, thinking of you, congratulations, thank you, motivational cards and personal notes.
- Assisted both Dwight and Mark in leading worship services sometimes including communion at least 10 times.
- Attended Presbytery meetings.
- Participated and lead a lesson in Naomi circle.
- Did Imposition of ashes on Ash Wednesday.
- Participated in Maundy Thursday service.
- Planned and participated in Vacation Bible School.
- Involved in the Longest Night and the Christmas Eve services.
- Sent china tea cups or mugs with teabags to some of our shut in parishioners.
- Send Easter, and Thanksgiving and cards to many of our shut ins.
- Delivered daily meditation books on grieving to people who have lost loved ones.
- Helped with memorial services.
- Assistant at a baptism.
- Participated in the hunger walk.

My biggest accomplishment was contact with over 4,000 parishioners. This included visitations in my office, phone calls, cards, greetings with parishioners before and after services, Facebook, Instagram, text and emails (passing the peace, holiday greetings, encouraging words) and personal notes.

Thank you to all my special angels who have helped me with many projects. They include Dolly Owens, Carolyn Erickson, Merle, Jean Hughes, PattiShannon, Edie Clark, and many unnamed angels.

CLERK OF SESSION
Annual Report - 2022

The Session met eleven times in Stated Meetings in the year 2022 and nine times in Special Session Meetings.

According to our By-Laws, at least two Stated Congregational Meetings are to be held each year. On January 23, 2022, at the Annual Congregational Meeting, the congregation approved the Terms of Call for both the Reverend Dr. J. Mark Stanley and for the Reverend Dwight O. Christenbury. On October 16, 2022, a Congregational Meeting was held for the purpose of electing Elders, Deacons, and the Nominating Committee for 2023. The following slate of officers was approved:

Elders, Class of 2025 Diane Bowers, Julie Carter, Enrique Sanchez, Angela Kuykendoll, Barry Stokes

Deacons, Class of 2025 Norie Sanchez, Andy Nissen, Chris Becker, Doris Youngdahl, Vickie Hugger

Deacons, Class of 2024 Marty Zigovsky

Nominating Committee for 2022 Julie Carter, Barry Stokes, Chris Becker, Dick Bobb, Andy Nissen, Mary Haskins, Cheryl Spencer

Another Congregational Meeting was held January 15, 2023 for the purpose of electing an elder to an unexpired term. The following modifications to the slate for 2023 were approved:

Elders, Class of 2023 Bud Weeks replacing Mark Slaughter

The Annual Meeting of the Board of Directors of Trinity Presbyterian Church of Hendersonville, NC Incorporated, was held on January 10, 2022. The purpose of this meeting was to elect officers and tellers for the year beginning February 1, 2022, to approve those authorized to sign checks and other documents, those authorized to access the Safe Deposit box, and those authorized to deposit receipts in the overnight depository and pick up those receipts for return to the church for processing.

We received 13 new members in 2022, and celebrated 6 baptisms.. We lost 8 members to death, and 4 to transfers to other congregations. Our current active membership stands at 298.

Kathryn Forsythe, Clerk of Session

Trinity Presbyterian Church

Administration/Personnel Ministry Report: Year 2022

This ministry joined other ministries to help guide our congregation effectively through the reduction of the Covid impact through the mechanism of the Reopening Task Group activities. Even as Covid continues to wane in number and degree of individual illnesses, the Task Group members remain attentive to current conditions and prepared to make recommendations.

The Technology Oversight Committee under the effective leadership of Duane Johnson completed an integral church wide design and cost analysis of a two phase Ring security camera system to detect and intervene with possible church intrusion. Phase one was completed this year and Phase two (outside building and grounds) will be completed in early 2023. The completed system will effectively monitor and report activities both within and outside the church building.

Attendance at weekly staff meetings result in improved coordination and integration of programming within our church and the relationship with community groups. A new office equipment contract for more economic and versatile office equipment was completed and the equipment is on order. Our internet contract was also examined and selected adjustments were initiated to increase more reliable service.

Late in 2022 a contract with a non-profit service in the Hendersonville community was negotiated and completed. The one year contract for one of the larger Pre-school rooms will strengthen our community outreach and result a reliable income source. Efforts are ongoing to identify additional non-profit agencies to occupy other rooms downstairs.

The ministry was effective in participating with the Finance and Stewardship ministries to examine and propose pastor and staff salary increases proportionate to current inflation factors. If approved in the January meeting, the proposed salary increases will help to relive the effects of inflation and, at the same time, recognize pastoral and staff service this year. Pastor evaluations are conducted annually with the results used to have them reflect on performance as well as steps toward continued service improvement.

Trinity Presbyterian Church Building and Grounds Ministry Annual Report 2022

Members of the Ministry are: Jan Furr, Bud Weeks, Don Osterberg, Mark Slaughter, Priscilla Karvonen, Diocles Wells, Wayne Youngdahl and Jim Kisner. We also have Richard Householder, Mark Johnson, Clair Lux, Julie Carter, John Bodamer and Judy Dodaner working on the outside areas.

The team worked throughout the year and had 11 monthly meetings. The team has repaired many items thought out the church and grounds.

The budget is favorable by \$7,359, a major impact was Bud Weeks renegotiation our insurance premiums.

We had a very successful Spring Work Day with 36 church members working on projects inside and outside the church.

A lighting projected has been completed with new stage lighting and upgrading our drop lights with LED bulbs.

The Nursery was repainted and the floor has been replaced.

The team has completed 9 annual inspections within and outside the church.

One of the basement rooms of the old Pre-School has been upgrade and painted to allow renting to a new vendor.

The playground has been cleaned and old equipment removed.

We look forward to 2023 with a strong team dedicated to keeping our facilities in very good condition.

Submitted by,

Jim Kisner
Acting Building and Grounds Chair

Christian Nurture Ministry Annual Report 2022

This year, “hybrid” became a key for keeping our members connected while growing in faith and wisdom. Classes and groups learned to transition from all online gatherings to a hybrid of online and in-person, proving that Christ’s disciples will always find a way to grow. By the end of 2022, our Christian Nurture events were mostly in-person as the pandemic eased. All adult Learning Hour classes are back up and running in person.

Dwight Christenbury revived a Youth Learning Hour class that he adapted to accommodate a wide age range of older children and teenagers. Three of our young disciples attended Camp Grier, thanks to the generosity of restricted endowment funds, and several of our youth attended Presbytery youth events.

A highlight of the year was welcoming the Episcopal priest, author, and scholar Rev. Dr. Carter Heyward for our first Ohmann Lecture Series since COVID began. During four Learning Hours in March, Dr. Heyward inspired us with a preview of her upcoming book, *The Seven Deadly Sins of White Christian Nationalism—Calling Christians to Respond*, evoking thoughtful reflection and ongoing discussion. The book was published in October 2022.

The Ministry helped Building and Grounds clean out the old nursery to prepare for updates, and we supported Personnel in welcoming the transition back to having a staffed nursery. At this time, the nursery is open for both services plus the Learning Hour on Sunday mornings.

Our Children’s Worship Bags have become a welcome and expected addition to Sunday mornings. This year, the Ministry also decided to offer the gift of a book to those receiving the sacrament of Baptism.

Trinity is known for having one of the best church libraries ever in a church our size, thanks to our beloved librarian, Jane Presseau, and her team, who keep resources up-to-date and relevant. Jane’s annual Trinity Library report is included.

I am grateful for my three years as chair of this wonderful group of servants: Mary Louise Forsythe, Norie Sanchez, Vickie Hugger, and Jane Presseau.

Respectfully submitted,
Molly Garnett, CNM Chair 2020–2022

2022 Annual Report of the Trinity Library

The library added 71 new resources during the year. These include 26 purchased items and 45 gifts. Among the additions were four children's books, three CDs, and two DVD series (The Great Courses). During a recent count 58 items were in circulation compared to 52 last year. Members of the Library Committee withdrew 118 books because of lack of circulation, age, poor condition or that they were missing.

Most of the purchased books came from the Davis and Last Library Endowments. The Trinity Book Club donated money for a book/s in memory of Barbara Garrison and two members donated money in honor of Edie Clark and Jack and Jane Presseau.

Advent and Christmas books were placed on the book truck in the atrium. New books are usually on the book truck in the atrium. Due to Covid, circulation statistics were above last year's but still lower than usual.

Linda Stokes was the cataloger, and Barry Stokes withdrew books and periodicals, placed books on the book truck in the atrium, and helped with other library decisions. Julie Carter and Kathy Madigan prepared bulletin boards.

Respectfully submitted,
Jane Presseau
Barry Stokes
Co-Chairmen of the Library Committee

EARTH CARING MINISTRY

Members: Dick Bobb, Margaret Bolick, Cindy Ann Bowers, Diane Bowers, Katie Cilluffo, Jan Furr, Priscilla Karvonen, Tom Karvonen, Jim Smelker, Mark Stanley, Barb T., Nancy Williard and Enrique Sanchez (chair).

Trinity's Earth Caring Ministry leads by example. We seek to inspire others by fostering useful actions at home, at the church and in the community, and we work with partners urging practices and policies that care for mother earth.

In 2022 the Earth Caring Ministry was active in all aspects of Trinity's life. We continued with all the eco-habits developed in previous years and added new ones, like establishing a batteries recycling bowl in the narthex, setting up rotating exhibits in the narthex (on different earth-caring monthly themes), offering non-plastic scrubbies (to reduce micro-plastics in our waters), reaching the goal of using 100% recycled paper for all church printings, replacing all bulbs in the sanctuary with LEDs, and making it a custom in all meals to use trash, composting and recycling containers, training people in their use.

We led six Sunday school classes on earth caring subjects, co-sponsored a region-wide speaker on Climate Change and Social Justice (Rev. William Barber, III), hosted the director of the Creation Care Alliance of Western NC as a guest preacher, had an exhibit on plastic recycling and hosted the *Bag Monster* for a month to increase awareness about the plastic-crisis. We had articles in at least ten of our monthly Tidings and eleven postings on the church's blog - many of them registering high readership. The nature and conservationist magazines on our permanent table on the narthex are frequently borrowed by members of the congregation.

In worship we celebrated both Earth Day in April and the Season of Creation in September. We ended the latter with a walk through Trinity gardens and woods reflecting on the four "stations of creation", following with the annual picnic, which, for the first time this year, was meat-less. In the Fall survey we asked members what they had done differently since the Earth Caring Ministry was started. The highest responses classified under subjects like "decision making at home and at the store" and "making extra efforts at home."

Our community outreach also kept us busy, hopefully causing impact on caring for the earth. Our members were active on the Hendersonville Tree Board, the Hendersonville Environmental Sustainability Board (becoming active participants in the committee planning the 2023 Hendo Earth Fest), advocating for conservancy on the 2045 county Comprehensive Plan, on the Steering Board of the Creation Care Alliance of Western NC, and on the Mountain True board. We also continued sharing our "solar journey" with other churches; two of them decided to install their solar panels, and a third one is in the process of doing it.

In 2022 our solar panels and other energy efficiency measures adopted yielded us a whopping 83% reduction in our carbon emissions from 2018, our last full year without solar (measured in KWh). We are proud that less than 20% of our energy needs comes from the grid.

In 2023 we intend to continue working on education, worship and outreach, focusing around six themes: recycling, Earth Day and Season of Creation celebrations, land conservation, plastic awareness and year-end green celebrations.

All Trinity members and friends are encouraged and welcome to join this ministry.

Earth Caring Ministry
January 2023

Fellowship Ministry 2022 Annual Report

2022, a year of wonderful transitions! The social opportunities that the Fellowship Ministry offered grew from Zoom get-togethers, to small in-person gatherings, to larger in-person events, and ultimately to Wednesday Night Live programs WITH FOOD! We were also able to resume modified coffee hours between and after services.

For the first few months of the year, we gathered in one form or another and shared our knowledge (or lack thereof) in Trivia, our Bucket List experiences, our competitive natures with a variety of games, and even our poetry writing skills.

As the covid restrictions lifted, on Easter Sunday we had a celebratory (though small compared to Easter brunches of old) reception in the Fellowship Hall. Later in April we had a Wednesday Night Live program about our Guatemalan partnership (with refreshments).

In May, with the blessing of the Re-opening Task Force, the Fellowship team resumed Wednesday Night Programs with meals. The first program was a much appreciated and well-received program given by Musicke Antiqua, featuring our own Stephen Klein and Katie Cilluffo.

Since the pandemic had deprived Trinity of way-too-many months of in-person social opportunities, Fellowship decided to forgo our typical WNL summer break and continue through the Fall. During those months we had several programs highlighting some of the missions of our church (Pisgah Legal, League of Women Voters, Earth Caring Ministry) and sharing friends' and members' travels (Sailing, Peru), as well as an educational presentation by the Gem and Mineral Society, and musical programs by Sunlight Drive and Demeler. In November Dwight shared a *Taize Experience* with us and for our Thanksgiving dinner program we enjoyed a poetry and art presentation by Richard and Pat Morgan. Our last WNL program of 2022 was the second annual *Christmas on Stage* talent show.

The Fellowship Ministry also organized an Asheville Tourists baseball (and fireworks!) outing in May and collaborated with the Earth Caring Ministry in resuming our Trinity annual picnic in September.

In 2023 Fellowship will be co-chaired by Angela Kuykendoll and Julie Carter. They will enthusiastically welcome volunteers as well as ideas and suggestions.

Finance & Stewardship Ministry Annual Finance Report 2022

This ministry has oversight for all financial activities of the church, except the Endowment Fund Committee and Trinity Presbyterian Women.

Ministry Members in 2022 were Diane Bowers, Finance Chair; Jim Smelker, Stewardship Chair; Tom Karvonen, Trinity Treasurer; Fitz Sthreshley, Trinity Assistant Treasurer; Steve Culp, Endowment Fund Chair; Mark Stanley; Dwight Christenbury; Bob Forsythe; Ed Spencer.

The Monday Morning Team processes contributions, vendor payments, and payroll. It consists of Treasurer Tom Karvonen; Assistant Treasurers Fitz Sthreshley and Steve Culp; Lynne Meluch, Bookkeeper; Diane Bowers, Financial Secretary; and Carolyn Erickson, Lois Erickson, Rebecca Palmer, Sue Robinson, Tellers. In December 2022 Becky Palmer retired and Carolyn Erickson and Lois Erickson announced they will leave in January when they move to Tryon. We thank them for their many years of dedicated service!

Activities

- Finance periodically monitors Trinity investments, updates and reviews financial reports, and processes special gifts and bequests made to Trinity. Based on these reviews and discussions, we make recommendations to Session for action.
- The Internal Review of Trinity's 2021 financial procedures was conducted by Internal Review Team: Bev Luzadder (team leader), Barry Stokes, and Linda Stokes . The review uses a set of guidelines (considered among the best by WNC Presbytery) developed over the years to ensure our practices and procedures are being followed. The report was clean, with recommendations in only 2 areas. The first, to remove several steps from the review that are no longer relevant to Trinity. The second was to continue our revision of expense approval implementing revisions when approved by Session. Both have been done. Furthermore, the report stated, *"We noted that some of Trinity Presbyterian Church's financial procedures had changed because of Church Covid protocols and have made allowances, where noted, for this. We also note and commend the extra effort expended by the Financial Team during Covid time and thank them for their dedication and diligence. They "kept it all together!"* Many thanks to Bev, Barry, and Linda for their thorough examination and report.
- The ministry managed the donation and sale of a property donated by Betty Sloop and assisted in making sure the funds went to Global and Local Missions.
- We also administered the Sharke Matching Donation. The total donated to local agencies as a direct result of Al Sharke's initial \$5000.00 bequest was \$27,840.00
- We set up new funds of \$1500.00 each for our 2 new ministries, Earth Caring and Matthew 25.
- This year we undertook the process of writing a Trinity Financial Policies and Procedures Manual. All included policies have been approved by Session and included Procedures approved by the Finance/Stewardship Ministry. It is the Ministry's plan to keep this updated as the Trinity's needs evolve.
- This year we also initiated a series of ZBB (Zero Based Budgeting) workshops for all Ministry Chairs and others who were interested. The ministries did a great job in using these techniques to develop the 2023 Budget presented at the end of this report.
- For the third year, we did not tap the Bailey Fund for any expenses; we also did not tap the JSM fund this year. But as Trinity returned to normal activities in January, expenses began to climb and exceeded income by about \$12K. We balanced the budget by tapping into the Church Ministry Fund which was created from our 2021 surplus. (See Treasurers report for details.)

The Finance/Stewardship Ministry meets monthly at 4:00 PM (usually by ZOOM) the Thursday before Session meets. We are an active and involved group who welcome your participation. If you would like to join us, please contact me.

Respectively submitted,
Diane Bowers, Finance Chair

A separate Stewardship Report and detailed financial reports are found elsewhere in this booklet.

Trinity Presbyterian Church (USA)
Stewardship Ministry 2022 Summary Report

Team members: Pastor Mark Stanley, Jim Smelker (Chair), Ed and Cheryl Spencer, Bev Luzadder, Dick Bobb, Barb T, Charlie Snead, Barry Stokes

A] Stewardship Campaign:

- 1) Team Meeting, May 16 at church (kick-off), planned tasks for this Year's campaign. Team tasks were carried out via emails and phone:
 - > Continue the "3-Letter" Plan, and seek approval at the June 13 Session meeting.
 - > Team selected a 2023 Theme: "*Celebrating God's Love and Grace*", to be placed on the Card.
 - > Developed Letter #1 to Congregation: – To include Stewardship Card (in a self-return envelope, without a stamp), and on the on back side of letter a "Narrative Budget" (a color pie-chart displaying elements of the 2022 budget), and a statistical summary of 2022 and 2021 pledges.
 - > Added to Stewardship Card: a check space for "Like info about leaving an Endowment?".
 - > Did not place an order with Hubbard Press (did not need new Offering Envelopes, nor more Pew envelopes).
 - > Suggested a date for Dedication Sunday service: October 23, 2022.
 - > Jim to collect all returned Stewardship Cards and enter them into his Master Excel spread-sheet for 2023 Budget planning. NOTE: keep confidentiality of pledges to: Jim Smelker; Tom Karvonen; and Bookkeeper.
 - > Discussed publicity – Articles and inspirational phrases in Tidings, & Bulletins. Do this as "Year-round Stewardship", by various Team members.
- 2) Approval at June 13, 2022 Session, via Zoom:

Follow the same campaign plan as used the previous 4 years: Mail 3 Letters; have a Guest preacher talking on "Giving"; have 2-3 TPC lay members give "Stewardship Moments"; Have a Dedication Service led by Pastor Mark Stanley with Stewardship Card turn-in; place promotional articles in various Church publications.
- 3) Schedule [Mark confirmed Guest preacher: Rev. Dave Garnett, recently retired]
 - > Mailed Letter #1 mid-September.
 - > Guest, Rev. Dave Garnett, preached Oct 16 on "Giving".
 - > Mark preached at Dedication Service Oct 23; asking for Stewardship Card turn in and dedicating the commitments.
 - > Mailed follow-up Letter #2 about November 11 with a self-addressed envelope with a Stewardship Card to folks who did not respond to Letter #1 (about 30).
 - > Placed offering envelope boxes (requested on Card) in Narthex for member pick-up, late December.
 - > As of 1/8/23: \$428,867 in pledges from 118 pledgers for an average pledge of a \$3634, for 2023.
 - > Mailed Thank-you Letter #3 early January, 2023, stating pledge estimate from Stewardship Card.
- 4) Lay Speakers for Stewardship Moment: > Oct 9 -- *Paul Hugger* > Oct 16 -- *Diane Bowers*. Thanks!
- 5) Finance published a 3rd quarter 2022 giving report to all members, and promoted On-Line giving.

B] How 2022 Stewardship Budget was spent [6401/6402 Budget: \$1,400; Spent: \$1,103]

- 1) Stipend paid to Rev. Dave Garnett for preaching on "Giving" \$300.
- 2) 1st class postage stamps (mailing 3 letters, 2 with non-stamped pledge cd return envelopes) \$204; Envelopes, 2 sizes \$53; Letter #3 printing \$25.
- 3) Printing at Staples (250 Letter #1s in color) \$229.
- 4) Purchase from Hubbard Press in 2022 for 2022 & 2023 pew envelopes and offering envelopes \$292.
- 5) Church office support: print Stewardship Cards, modified for 2023; print Letter #2; print 2 full sets of church member mailing labels; print ~ 500 church-return labels for all envelopes. No cost to Stewardship (paid by Church Office Budget). Thank you Katie.

By Jim Smelker, Chair of Stewardship Ministry

Global Mission Ministry

Annual Report 2022

Members: Dan Donovan Chairman; Bev Luzadder – Vice Chair; Carol Ball; Betty Lockwood and Duane Johnson

The Global Mission Ministry is a central part of the mission for our church. We coordinate the contributions to the Presbytery, Synod, and General Assembly. We also contribute directly to Missionaries, and hunger relief, as well as national and international causes. We are strong supporters of Presbytery Disaster Relief.

The Global Mission Ministry usually coordinates and runs four designated Special Offerings:

One Great Hour of Sharing,
Pentecost,
Peace & Global Witness
Christmas Joy.

Global Mission Ministry coordinates Trinity's participation in the Guatemala Partnership by working with our Presbytery Guatemala Partnership Committee, and by working directly with our partner church, Fuente de Vida. The most active part of our partnership is the scholarship program that financially assists children of Fuente de Vida and the surrounding community, thereby allowing them to remain in school. The Committee also maintains communication with the pastor and leadership of Fuente de Vida.

Trinity directly supports a number of Mission Co-Workers and organizations in Guatemala, Madagascar, Malawi, Mexico, and Nicaragua. We also support the work of Presbyterian Disaster Relief in their work throughout the world.

In an effort to keep the Trinity congregation aware of mission efforts, we bring Mission Co-Workers and representatives of various organizations to Trinity during Learning Hours and Wonderful Wednesdays. On Wednesday, March 29, we will be hosting Sarah Junkin Woodard from Nicaragua. We thank the Trinity congregation for their support for this ministry. A more detailed listing of our supporting causes can be found on Trinity's website under giving-back. If you think that you would like to join this ministry, feel free to contact any of the members.

Respectfully submitted,

Dan Donovan, Global Mission Ministry chair

Global Missions Annual Report - Addendum

The Global Mission Project "Luopads for Malawi" will continue to produce pads through March 20, 2023 for shipment with the Malawi mission team on April 11th. As of today (*Jan 15, 2023*), the Trinity team has produced 65 packs or 520 luopads.

—Submitted by Vickie Hugger

LOCAL MISSIONS MINISTRY ANNUAL REPORT - 2022

The Local Missions Ministry continues to fervently support charitable agencies and organizations within the geographical boundaries served by the Presbytery of Western North Carolina (which includes Henderson County). Areas outside of this Presbytery are served by Trinity's Global Missions Ministry.

In 2022 we held eight Zoom meetings and one in-person meeting. Other business was handled via email.

Our ministry was grateful to disperse unaltered financial support this past year to our recipient agencies. In 2022, \$36,700 was budgeted for distribution to 23 local agencies. The Ministry also continued to evaluate special needs as they were made known to us, and to offer additional assistance when feasible. This was all possible thanks to money from endowments, designated funds, and our emergency fund. Trinity's financial support significantly helps local agencies support families (food, clothing, help with utilities and rent, gas); children and youth; seniors; neighbors needing free medical care and legal assistance, and neighbors who are unsheltered.

Local Missions held several special event projects, all to which Trinity members responded very generously. We designated every Sunday in February as "Undie Sundays" and collected new, packaged underwear for local adults and children in need. In May we partnered with Trinity's Presbyterian Women to have Black Mountain Home's donations trailer placed on site for collections of clothing, household goods and furniture. Local Missions also held an ear bud collection drive in August, for children in the Migrant Education Program who needed them for school-distributed Chromebooks.

Our Emergency Funds were used for local needs brought to our attention during the year. We partnered with the Christian Nurture Ministry to combine donations for one check from Trinity for the "Grow Our Own Scholarship Fund," which supports education majors of color who will teach in Henderson County after completing their degrees / certification requirements. Local Missions again paid the sponsorship fee for Trinity to support the Back to School Fest, and after our ear bud collection drive, we ordered the remaining number of ear buds needed to give all 180 migrant school children a set. We also sent money to St. James for rice and beans, ahead of their "fill the bag" event at St. James for The Storehouse.

From the Child Benevolent Fund, \$2,132 was sent to the Black Mountain Home for Children & Families, and \$1500 was sent to the Henderson County Children and Family Resource Center.

The highlight of our year was the success of the Albert Sharke Matching Grant campaign. Albert's original \$5,000 bequest to Trinity's Local Missions Ministry turned into a total of \$27,840 donated to local agencies. (We originally hoped for a \$10,000 total.) This was possible thanks to (1) the amazing generosity of our congregation; (2) endowment interest, which the LM team voted to spend to be able to keep matching donations as they came in; (3) the allocation to LM of a portion of the proceeds from the sale of property gifted to Trinity; and (4) a Session-approved budget adjustment. By the Grace of God, no donation went unmatched even when we far surpassed the original seed money for the match.

Our *Reach Out and Serve* booklet, which can also be found on the Trinity website, under the Local Missions tab, provides information about all of our supported agencies and organizations, as well as contact information for potential volunteers. Each agency's Covid-related modifications are still fluid.

The Local Missions Ministry meets on the second Monday of each month. Interested? Come join us!

Leslie Nissen, Chair

Matthew 25 Ministry for Social Justice Annual Report 2022

On May 9, 2022 the Session of Trinity Presbyterian Church voted unanimously to accept PCUSA's challenge and complete the application to become a Matthew 25 Congregation, selecting all three focus areas: Building Congregational Vitality, Dismantling Structural Racism, and Eradicating Systemic Poverty. To accomplish those goals, the Session established a new ministry, the Matthew 25 Ministry for Social Justice.

We celebrated Juneteenth with cupcakes purchased from a local black-owned business, Smallcakes, and provided educational materials about the history of Juneteenth. We would love to have more people dedicated to dismantling structural racism, and are looking for someone to spearhead this goal of our Ministry. Please reach out if you are interested!

Paul Hugger is leading the Ministry's work toward eradicating systemic poverty. Strongly familiar with Circles(USA) and its success in empowering individuals and families to move out of poverty, he has been educating Trinity members and leadership in other area congregations and organizations about the Circles(USA) methods of eliminating systemic poverty. In the fall of 2022, he led a class during the Learning Hour on the book *Bootstraps and Benefits*, which provided detailed information on the philosophy and implementation of building community to end poverty. On November 14, 2022, Session agreed that the Matthew 25 Ministry shall thoroughly investigate the possibility of starting a Circle chapter in Hendersonville, discussing the matter with other Trinity Ministries, other faith communities and with possible community partners, and shall provide a recommendation to Session during the calendar year 2023.

Many congregation members asked if the new Ministry would be working to reduce gun violence. Bob Miles is leading our Ministry's work to address that concern. On December 14, Trinity hosted an ecumenical observance of the tenth year since the shooting at Sandy Hook Elementary School. The victims of Newtown were honored and local representatives of African American, Jewish, LGBTQ, and LatinX communities reflected on victims of other shootings.

In the interest of building congregational vitality, the Matthew 25 Ministry is also examining ways to increase church accessibility. We invited Rev. Christina Tutterow, a local accessibility advocate in the Presbytery of Western North Carolina, to speak to Session on October 10; she provided a good deal of information on the resources available within the PC(USA) on making your church more accessible, and on why that accessibility is essential to being a vital congregation. Session then asked the Matthew 25 Ministry to, with the Building and Grounds Ministry, use those resources to assist in making recommendations to Session on next steps.

If any of these ideas and goals inspire you, please join us! We meet on third Sundays at 12:15pm in the Trinity Room, and have a zoom link available on the calendar if you can't be there in person.

Kathryn Forsythe, Chair
Matthew 25 Ministry for Social Justice

TRINITY PRESBYTERIAN CHURCH

New Members Ministry Annual 2022 Report

The New Members Ministry (NMM) was chaired by Tom Bridges, who was appointed by the Session Moderator to serve in that capacity for the year. Pat Dienst served as the Elder Liaison to the Session.

Members of the NMM included the following: Tom Bridges, Pat Dienst, Neena Haskins, Rev. Mark Stanley, Sandy Weeks, Cheryl Spencer, Rev. Richard Weidler, Barbara Pickwood and Pastor Sally Beghtol.

The NMM met every month via Zoom on the second Thursday each month. The NMM is appreciative of the continued efforts of Dwight Christenbury's posted bi-weekly messages on Trinity's Facebook page and Katie Cilluffo's role in making the monthly Zoom meetings possible.

The NMM subcommittee met most Monday mornings with Rev. Mark Stanley, Rev. Dwight Christenbury, Pastor Sally Beghtol, Sandy Weeks, and Tom Bridges participating. This group reviewed the list of visitors from the previous Sunday worship services to determine what follow up was appropriate, i.e., postcard, telephone call and/or a visitation. A new sideboard was installed in the narthex to provide a more attractive and functional "Welcome Center" for visitors and members to obtain additional information about Trinity. Automobile bumper stickers with the Trinity/PCUSA logo were purchased for members use. Don Donovan and Diocles Wells volunteered to provide visitor name tags, obtaining visitor information, and assisting worshippers needing help getting out of cars, as well as, setting up walkers and wheelchairs. Barbara Pickwood has faithfully crafted handmade crosses to serve as Trinity's gift to first-time visitors.

Sandy Weeks has sent numerous articles about Trinity events and activities with varying success with getting them published in the local newspapers. "Hendersonville Bold Life" featured photo/articles of interest about some Trinity members, who included Landen Gailey, Myrl Jean Hughes, Norie Sanchez, and Mel Bringle. Three newspaper ads were purchased to alert the community interest, which included the Ohmann Lecture Series being presented by Carter Heyward on "White Supremacy", and ads about the Swing Band concert, and the Ukraine Benefit Concert. Sandy Weeks has continued to provide new member photos and photo updates as needed for established members.

Rev. Mark Stanley's Inquirer's Classes have been held that in some cases generated new members. Cheryl Spencer has been assisted by Cindi Sthresley and Pastor Sally Beghtol in orienting new members to Trinity, giving tours and reviewing an orientation packet on important functions and activities of Trinity in its mission. Cheryl Spencer has maintained contact with new members since 2020 and has found that most new members have become actively involved in numerous ways in the life of the church.

For the calendar year 2022, Trinity has received ten (10) new members.

Worship Ministry 2022 Annual Report

The Worship Ministry is tasked with planning and providing support to our pastors in creating a meaningful worship experience for Trinity Presbyterian Church.

It was a rebuilding year for the Worship Ministry as the committee lost their chair last summer and half the committee resigned at the end of the 2021. After being ordained in January, I launched our 2022 meetings on February 22nd and set the reoccurrence for the fourth Tuesday of each month. The ministry was fortunate to recruit Vickie, Cindi and Fitz to help round out our team. We took hiatus in July, like most of the other ministries do, and reconvened in August to manage the remainder of the year.

Members of the Worship Ministry include:

- Pastor & Head of Staff – Mark Stanley
- Associate Pastor – Dwight Christenbury,
- Minister of Visitation – Sally Beghtol
- Worship Ministry Chair – Eric McAnallen
- Worship Ministry members – Ron Howard, Vickie Hugger, Myrl Jean Hughes, Russ Russell, Cindi Sthreshley, Fitz Sthreshley and Kathie Van Itallie.

The Ministry encompasses all aspects of the worship experience and particular responsibilities are delegated to the following team members:

- Music – Stephen Klein
 - Section Leaders: Katie Cillufo, Beth Pensiero, Eric McAnallen and Frank Burzio.
- Liturgists – Myrl Jean Hughes
- Ushers/Greeters – Ron Howard (8:30am) & Vickie Hugger (11:00am)
- Communion – Cindi & Fitz Sthreshley (preparation) & Eric McAnallen (server scheduling)
- Flowers – Susan Mangrum (Sunday flowers) & Claire Lux (Easter Lilies & Advent Poinsettias)
- Technology – Russ Russell
 - Projectionists – Bud Weeks & Joe Messer (8:30am) and Russ Russell (11:00am)
 - Streaming – Duane Johnson, Jim Kizner, Conrad Shannon and Jim Smelker

2022 was a year of returning to “in-person worship” after almost two years of virtual worship. A special thanks to Katie and everyone who worked tirelessly to make the virtual worship experience available to the congregation during COVID. Several of this year’s milestones include:

- **[2/20/22] Church Reopening** – *single 10:00am service and 11:15am Learning Hour.*
 - **Face Mask & Social Distancing Mandate** – *mandatory face masks and social distancing, no hymn singing except for the section leaders, who were masked.*
 - **Revised Offering Plate Format** – *offering plates placed in the narthex and front altar w/ no ushered offering.*
 - **Revised Communion Format** – *prepackaged communion packets available in narthex.*
- **[4/3/22] Two Service Format**– *returned to 8:30am and 11:00am services with 9:45am Learning Hour.*
 - **Sharing of Joys & Concerns New Format** – *open mic format is discontinued in favor of online and written notices in basket provided in narthex.*
 - **Pulpit Barricade Removed & Singing/Standing Reinstated** – *the pulpit barricade was removed and the ability to stand and sing was re-instated.*

- **Return of the Choir** – *the chancel choir returned the 11:00am service.*
- **[8/7/22] Return to Regular Communion Format** – *returned to served communion format.*

The Worship Ministry has worked hard this year to address the comments and concerns of the congregation, as well as maintain the integrity of the Trinity worship experience. It is a privilege to serve our congregation and community.

Respectfully prepared and submitted by,
Eric McAnallen
Worship Ministry Chair

NOMINATING COMMITTEE ANNUAL REPORT

DECEMBER 2022

On October 16, 2022 the Trinity Congregation voted unanimously to approve the following nominees for Ruling Elders and Deacons for the class of 2025 and the Nominating Committee for 2023:

RULING ELDERS FOR THE CLASS OF 2025

Diane Bowers

Julie Carter

Enrique Sanchez

Angela Kuykendoll

Barry Stokes

DEACONS FOR THE CLASS OF 2025

Norie Sanchez

Andy Nissen

Chris Becker

Doris Youngdahl

Vickie Hugger

Marty Zigovsky---will fill an unexpired term for the class of 2024

NOMINATING COMMITTEE FOR 2023

Julie Carter (Chair)

Cheryl Spencer

Chris Becker

Barry Stokes

Andy Nissen

Dick Bobb

Mary Haskins

Elders and Deacons are elected for a 3-year term and may serve a maximum of 2 consecutive terms. After a year of leave, they are eligible to serve 2 terms.

Trinity Presbyterian Church Endowment Fund Committee
Annual Report
2022

Our members' Endowment Funds were created to receive gifts, large and small, which are invested to provide income that is used for the perpetual support of the mission and work of Trinity. The endowments generate funding for ministries, missions and outreach activities, outside of our normal annual operating budget. Endowment funds at Trinity are grouped into two categories: restricted endowments, where the earnings are to be spent as specifically directed by the donor; and unrestricted endowments, where the earnings are to be spent on non-recurring capital projects and mission work approved by the Session.

The members of the 2022 Endowment Committee are Steve Culp (Chair); Bob Forsythe; Harry Hankla; Beverly Luzadder (Secretary); Susan Mangrum, (Vice Chair, Communications Subcommittee); Sarah Thibodeau (Communications Subcommittee); and Rev. Dr. Mark Stanley (ex officio).

The Endowment Fund Committee met 6 times in 2022.

The 2022 annual distribution of unrestricted endowment income was recommended to, and approved by, the Session: one-fourth to Local Missions; one-fourth to Global Missions; one-fourth to Building and Grounds; and one-fourth to Capital Reserve.

Two new endowments were established in 2022.

Endowment income in 2022 was \$24,644. The Committee informs ministries and committees receiving endowment income of the funds available and monitors that the funds are being used.

A pew card with information about endowments was printed and placed in the sanctuary pews.

Three articles appeared in Trinity's Tidings newsletter on the theme of endowments; descriptions of how endowment funds have been used in specific mission areas, and an acknowledgement to the congregation of a new endowment received in 2022.

A bulletin board across from the nursery is now being used for endowment information. Sarah Thibodeau designed the new bulletin board.

Members of the Endowment Committee (Susan Mangrum, Bev Luzadder, Bob Forsythe and Sarah Thibodeau), plus Mollie Garnett, presented a Learning Hour presentation in September on "Wills and Other Things". Topics included wills, living wills, powers of attorney, trusts and endowments.

Susan Mangrum and Bev Luzadder conducted the Remembrance Ceremony during the worship services on all Soul's Day Sunday on October 30, 2021.

The Endowment Fund Committee is prepared to assist anyone who wishes to establish a legacy of giving through an endowment to Trinity Presbyterian Church.

Steve Culp
Chair

BOARD OF DEACONS ANNUAL REPORT 2022

The mission of the Trinity Presbyterian Church Deacons is to partner with God in caring for others. There are 15 Parishes with a Deacon assigned to each Parish. The Board of Deacons consists of the fifteen deacons and Moderator. We began the year with Nancy Sheffield, Harry Petersen, Cindi Sthreshley, Jane Presseau, Edie Clark, Andy Nissen, Billie Hicklin, Jocelyn Tolleson, Nancy Williard, Cheryl Spencer, Margaret Bolick, Norie Sanchez, Mary Culp, Barbara Dawson, Chris Becker, as well as Moderator, Mary Louise Forsythe, Visiting Lay Pastor Sally Beghtol, and Pastor Mark Stanley. Steve Culp has been our Elder Liaison to Session. Elders serving on Session are invited to join us each month. Each Parish also has a Session member assigned to it.

Basic responsibilities of a deacon are:

1. Contacting parish members in January with name and phone number and email.
2. Contacting parish members regularly by phone calls, e-mails, cards, and notes.
3. Sending cards or calling parish members on birthdays and holidays.
4. Visiting parish members in need.
5. Maintaining a log of contacts with parish members.
6. Selecting and contacting a back-up deacon when out-of-town for more than a couple of days.
7. Contacting Mark, Dwight, Sally Beghtol, or Moderator Mary Louise Forsythe with any crisis, hospitalization, or serious illness of a parish member.
8. Notifying parish members of IAM needs on a scheduled monthly basis.
9. Delivering flowers after Sunday worship to homebound members or those in need.
10. Maintaining the deacon freezer with casseroles or soup to be available for parish members as needed.
11. Taking meals as needed to parish members who are sick or recovering from surgery.
12. Making cookies or helping with memorial receptions at Trinity.
13. Delivering prayer shawls/lap robes.
14. Attending the monthly deacon meetings unless out-of-town, sick, or at work.

In 2022 the deacons made 3,494 contacts. Working with the families, Memorial Chair Cheryl Spencer coordinated 11 memorial services/receptions with the assistance of various deacons. Deacons helped coordinate, prepare and deliver meals for several grieving families or individuals recovering from sickness or surgery.

Deacons were assigned a prayer partner each month. Knowing the concerns and praying for another deacon helps us care and support each other.

The Trinity Prayer Shawl Ministry's mission is to serve as an outreach for all in our church who enjoy knitting and/or crocheting and to pray for the recipient of the prayer shawls/robes. Diane Bowers is the coordinator of The Trinity Prayer Shawl Ministry and with the Deacons, recommends recipients following the guidelines given by the Trinity Prayer Shawl Ministry. In 2022, 6 prayer shawls, and 2 prayer squares were provided. A blessing of shawls was held September 25. A number of knitters are no longer able to participate, so there is a need for new knitters if you can help.

Deacons who completed their terms on or before January 2023 are: Linda Dillon, Edie Clark, Cheryl Spencer, Barbara Dawson. New deacons for the class of 2025 are: Vickie Hugger, Doris Youngdahl, and Marty Zigorovsky. Norie Sanchez, Chris Becker and Andy Nissen have graciously agreed to serve another three year term until 2025.

We are grateful to our hard-working deacons and to the church staff which helps in so many ways.

Respectfully submitted,
Mary Louise Forsythe, Moderator for 2022

Trinity Presbyterian Women – 2022 Annual Report

PW Purpose: Forgiven and freed by God I Jesus Christ, and empowered by the Holy Spirit, we commit ourselves to nurture our faith through prayer and Bible study, in support of the church worldwide, to work for justice and peace and to build an inclusive, caring community of women that strengthens the Presbyterian Church (USA) and witnesses to the promise of God’s kingdom.

Trinity’s PW has 49 active members with 3 Circles. During the Covid Pandemic our Circles continued to meet via Zoom. We felt great joy when we agreed we no longer needed to wear masks (provided that everyone meeting had been vaccinated). Due to low membership the women of Rebekah Circle decided to disband and join one of the other Circles – Deborah, Esther, or Naomi. Naomi and Esther meet during the day and Deborah meets in the evening. We attempted to start a Zoom Circle for women who are elderly, in poor health, don’t drive or prefer to not meet in person. However, it was not successful.

Esther and Naomi Circle use the Horizons Bible Study entitled “Celebrating Sabbath – Accepting God’s Gift of Rest and Delight” by Carol M. Bechtel. Deborah Circle is using the book, *If You Want To Walk On the Water, You’ve Got To Get Out of the Boat*” by John Ortberg. The Rev. Dwight Christenbury assists Circle Study Leaders with ideas on how present the Lesson material.

The following women are remembered in 2022-23: Janet Baker, Jane Cartledge, Mary Congdon, Barbara Garrison, Ginny Gernoske, Doris Klimach, Sue Schreck, Thommy Snead, Judi Weeter and Tillie Zigovsky.

List of Our Activities For the Year.

February

All of the Circles prepared Totes for new children arriving at **Black Mountain Children’s Home**.

April

Mary Louise Forsythe and Diane Smelker attended the Western North Carolina Presbyterian Women’s Meeting at Montreat on April 9, 2022. At this event Corise Gambrell, Presbytery PW Moderator, approached us asking us if we would be interested in hosting the 2022 Fall Gathering. We expressed an interest and arrangements were made for several women planning the event to meet at Trinity in order to see our facility.

May

Presbyterian Women partnered with Missions to arrange for **Black Mountain Children’s Home** to set up a “traveling collection trailer” in our parking lot for May 2-9. The items will be for sale in their new Thrift Shop. We also sent a \$250 check to Black Mountain Home and to Presbyterian College in honor of Jack Presseau.

Our annual **Spring Gathering** was held on May 19, 2022. Attendees were to bring their own lunch or order lunch through Chick-Fil-A. Member Betty Lockwood, who is a volunteer at Bullington Gardens, demonstrated how to plant and maintain an herb garden. An optional plant exchange was held. Attendees also donated to the Birthday Offering. All Trinity women were invited to attend. New officers were installed.

DEDICATED FUNDS-----OPERATING BUDGET SUPPORT							
	JSM		Bailey		Church Ministry		Total
	Budget*	Actual	Budget	Actual	Budget	Actual	Actual
2016	\$16,124	\$16,124	\$27,944	\$0			\$16,124
2017	\$15,275	\$15,275	\$25,476	\$0			\$15,275
2018	\$15,950	\$15,950	\$2,860	\$5,484			\$21,434
2019	\$17,193	\$17,193	\$4,000	\$0			\$17,193
2020	\$17,998	\$17,998	\$8,505	\$0			\$17,998
2021	\$18,365	\$18,365	\$0	\$0	\$47,038	\$0	\$18,365
2022	\$18,429	\$0	\$0	\$0	\$37,360	\$11,962	\$11,962
Balance @ 12/31/16		\$154,941		\$153,075			\$308,016
Balance @ 12/31/17		\$159,504		\$219,145			\$378,649
Balance @ 12/31/18		\$171,026		\$208,105			\$379,131
Balance @ 12/31/19		\$174,587		\$232,953			\$407,540
Balance @ 12/31/20		\$175,276		\$257,717		\$48,860	\$481,853
Balance @ 12/31/21		\$187,557		\$310,569		\$99,802	\$597,928
Balance @ 12/31/22		\$160,198		\$259,910		\$82,410	\$502,518
* JSM distributions mandated by Jameson donation--10% of 11/30 balance each year; includes subsequent Schroter donation (2016) and Marlsbary donations (2018)							
NOTE: Much of the growth in these funds is due to the performance of the financial markets over most of the last decade. As the advisors say, "past performance does not guarantee future results". This was certainly the case in 2022.							

HANNAN MUSIC FUND FINANCIAL SUMMARY						
ORIGINAL GIFT \$370,000				2011-2021	2022	2011-2022
				Total	Total	Total
Savings Account Beginning Balance				\$25,003	\$3,641	\$25,003
<u>INCOME</u>						
Interest				\$141	\$10	\$151
Transfer of funds to savings				\$387,000	\$65,000	\$452,000
Later hymnal donations				\$2,050		\$2,050
Malsbary Legacy				\$10,000		\$10,000
Other Legacies				\$5,275		\$5,275
Al Clark Memorial				\$5,910		\$5,910
P. Hannan Fund Interest				\$14,910	\$1,387	\$16,297
PPP Loan Forgiveness				\$11,250		\$11,250
Prior Period Correction					\$140	\$140
HCMC				\$16,622		\$16,622
Total Income				\$453,158	\$66,537	\$519,695
<u>EXPENSES</u>						
Mark's Hymn conference/seminars				\$711		\$711
Task Force Lunch				\$109		\$109
John Thornburg fee and expenses				\$3,921		\$3,921
Drum set				\$866		\$866
Bank Service fee				\$15		\$15
Stephen salary subsidy				\$5,000		\$5,000
Seminars/mileage (Stephen)				\$1,886		\$1,886
Worship Guest Musicians/Sub. Sect. Ldrs				\$31,781	\$2,245	\$34,026
Section Leaders				\$234,806	\$26,456	\$261,262
Wednesday Night Live Programs				\$19,935	\$420	\$20,355
Music & Drama Camp				\$23,783		\$23,783
Choir folders/organ, piano relocation				\$4,283	\$575	\$4,858
HCMC Expenses				\$85,896		\$85,896
HCMC Grants				\$58,015		\$58,015
Sanctuary Lighting Project				\$600	\$18,150	\$18,750
Hymnals (Net of \$4,380 purchases)				\$2,913		\$2,913
Total Expenses				\$474,520	\$47,846	\$522,366
Savings Account Ending Balance				\$3,641	\$22,332	\$22,332
Funds @ New Covenant*				\$238,193	\$142,578	\$142,578
Total Balance Available				\$241,834	\$164,910	\$164,910

*Funds include an 8/2017 transfer of \$82,000 from the Musical Instrument Fund.

TRINITY PRESBYTERIAN CHURCH

MINISTRY/EXPENSE		1 Final 2022 Budget	2 2022 Actual	3 Final 2023 Budget	COMMENTS
WORSHIP	Sanctuary	205	380	130	3000 reimbursed by Hannan Fund (Guest musicians, sub section leaders)
	Music	4,200	2,762	3,750	
	Worship Programs	400	104	175	
	TOTALS	4,805	3,246	4,055	
CH. NURTURE	Curriculum & Supplies	1,250	439	1,100	Increased programming No Music & Drama Camp
	Youth & Families Programs	4,250	165	600	
		450	100	400	
	TOTALS	5,950	704	2,100	
FELLOWSHIP	Supplies & Equipment	1,650	621	600	1800 reimbursed by Hannan; meals assumed to increase to \$10
	Fellowship Programs	5,500	5,687	8,400	
	TOTALS	7,150	6,308	9,000	
NEW MEMBER	Involvement & Care	150	0	175	
	Recruitment	1,750	635	1,200	
	TOTALS	1,900	635	1,375	
GEN. MISSION	Presby/Synod/GA	24,000	24,000	24,000	
	TOTALS	24,000	24,000	24,000	
GLOBAL MISSION	Education & Seminaries	3,700	3,700	3,700	Added JARRS Bible Translation 1000 and Christian Appalachian Project 1000
	Missionaries	5,800	5,800	6,000	
	Hunger and Health	6,100	6,100	8,500	
	Teaching & Peace	4,000	2,000	2,000	
	Refugees & Ch. Homes	750	750	750	
	Guatemala Partnership	4,630	4,334	4,630	
	Mission trips and TBD	500	0	500	
	TOTALS	25,480	22,684	26,080	
LOCAL MISSION	Local Mission	36,700	36,700	37,600	Many small adjustments incl increases for IAM and Safelight
	TOTALS	36,700	36,700	37,600	

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MINISTRY/EXPENSE	1 Final 2022 Budget	2 2022 Actual	3 Final 2023 Budget	COMMENTS
FINANCE/STEWARDSHIP				
Finance	2,505	1,838	1,937	
Stewardship	1,250	1,078	880	No offering envelopes needed
TOTALS	3,755	2,916	2,817	
BLDGS/GROUNDS				
Utilities	15,530	15,581	14,840	New waste contract offsets inflation in electricity and gas
Grounds	20,939	20,911	20,730	
Buildings & Equipment	20,950	13,567	17,750	
Long Range Maint.	20,000	20,000	20,000	
TOTALS	77,419	70,059	73,320	
PERSONNEL				
Salaries	278,354	275,440	296,829	Salary increases for staff \$30,142 reimbursed by Hannan--section leaders
Benefits	70,486	69,529	78,133	Includes payroll taxes and pension/medical related to salary increases
Administration	74	51	74	
TOTALS	348,914	345,020	375,036	
OFFICE ADMIN.				
Office Equip & Supplies	12,000	8,508	8,170	New copier contract
Training & Misc	1,500	1,048	1,500	
Technology	7,000	5,271	5,520	
TOTALS	20,500	14,827	15,190	
DEACONS				
Memorial Services	160	0	160	
Prayer Shawls	400	352	400	
Member Care	300	159	558	
TOTALS	860	511	1,118	
EARTH CARING	1,000	650	1,500	Increase for Creation Care Alliance + Hendo Earth Day participation
MATTHEW 25	0	0	2,500	New Ministry
GRAND TOTAL EXPENSE	558,433	528,260	575,691	

INCOME	1 Final 2022 Budget	2 2022 Actual	3 Final 2023 Budget	COMMENTS
INCOME PLATE & PLEDGE				
Pledges	410,000	401,800	418,867	2023 118 Pledge Cards = \$428,867
Plate & Unpledged	38,000	58,766	54,000	
Prior Year Pledges	1,200	2,780	1,800	
Over & Above Pledges	6,000	16,206	9,000	
TOTALS	455,200	479,552	483,667	
FELLOWSHIP MEAL INCOME	3,800	4,704	6,300	Assumes matching vendor price increase to \$10
HANNAN MUSIC FUND TRANSFERS	37,842	28,980	34,942	Offsets expenses in Worship, Fellowship, and Personnel
OTHER INCOME				
Building Rental/User Fees	4,650	1,926	10,790	Reflects beginning rental to non-profits of former TPS rooms
Interest Unrestricted	32	184	150	
Misc. Income	120	218	180	
Love Offering	1,000	734	1,000	
JSM Donation	18,429	0	16,537	10% of 11/30 fund balance
Church Ministry Fund	37,360	11,962	22,125	Needed to balance the budget
TOTALS	61,591	15,024	50,782	
GRAND TOTAL INCOME	558,433	528,260	575,691	
INCOME MINUS EXPENSE	0	0	0	

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2022 TRINITY MISSION SUPPORT				
	Actual + Spec. Offer	Ded. Funds & Gifts	Pres. Women	Endowments
LOCAL MISSION				
Within Local budget (23 recipients)	\$36,700			
Special Offerings (Incl. 5 cents a meal)	\$6,159		\$31	
Total Local From Offerings	\$42,859			
PRESBYTERY/SYNOD/GEN. ASSEMBLY	\$24,000			
GLOBAL MISSION				
Within Budget (16 recipients)	\$22,684			
Special Offerings	\$11,747			
Total Global From Offerings	\$34,431			
TOTAL BUDGET + SPEC. OFFERINGS	\$101,290			
NON-BUDGET GIVING				
PISGAH LEGAL (SM 775)		\$775		
HOMES FOR YOUTH (SM 300)		\$650		
HENDERSON RESCUE MISSION (SM 950)		\$2,749		
PRES. DISASTER ASSISTANCE (UKRAINE 2520)		\$10,100		\$4,300
GUATEMALA CHILD SCHOLARSHIP		\$1,100		
COUNCIL ON AGING (SM 100)		\$100		
GUATEMALA PARTNERSHIP		\$332		
HUNGER WALK		\$3,222		
HENDERSON CTY HUNGER COALITION				\$500
FEED THE KIDS (SM 600)		\$1,000		
IAM incl. SOUPER BOWL (SM 2420)		\$8,805		
FREE CLINICS (SM 200)		\$200		
BOYS & GIRLS CLUB (SM 250)		\$250		
ST. GERARD HOUSE (SM 550)		\$550		
THRIVE (SM 575)		\$2,024	\$500	
H'VILLE RESCUE MISSION (women/children)			\$300	
HEND. CTY CHILD & FAMILY RESOURCES (Via CBF)		\$1,500		
HEN. CTY. ED. FOUND.-GROW OUR OWN SCHOLARSHIPS				\$500
BLK MTN CHILDRENS HOME (Via CBF)		\$2,133		
BLK MTN CHILDRENS HOME			\$750	
BLK MTN CHILDRENS HOME (Via members) (SM 1300)		\$2,300		
SAFELIGHT (SM 400)		\$400	\$400	
LAST COIN			\$215	
SWANNANOA CORR. CENTER (women chaplaincy)			\$400	
GUATEMALA MICROLOAN PROGRAM			\$1,350	
CAMP GRIER SCHOLARSHIPS				\$2,730
HELP		\$50	\$100	
HOSPICE FOUR SEASONS (SM 500)		\$500		
CONFIDENTIAL ASSISTANCE		\$3,244		
TOTALS	\$101,290	\$41,984	\$4,015	\$8,030
GRAND TOTAL				\$155,319
2022 Actual Expense on Budget items	\$528,260			
MISSION AS % OF ACTUAL OPERATING EXPENSE	19.2%			29.4%
NOTES: SM = SHARKE MATCH; CBF = CHILD BENEVOLENT FUND				
PRES. WOMEN ALSO DONATED \$400 TO TRINITY'S CHILD BENEVOLENT FUND				