



900 Blythe Street, Hendersonville, NC 28791

ANNUAL REPORT FOR 2021

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Pastor	Rev. Dr. J. Mark Stanley
Associate Pastor	Rev. Dwight Christenbury
Minister of Visitation	Sally Beghtol, CLP
Clerk of Session	Kathryn Forsythe
Church Secretary	Katie Cilluffo
Church Treasurer	Tom Karvonen
Financial Secretary	Diane Bowers

The Welcome Statement

Trinity Presbyterian Church welcomes you without regard to race, ethnicity, age, sexual orientation, gender identity, physical or mental ability, education, economic circumstance, your place of origin or any other issue that divides God's Family.

We are Christ's people and this is Christ's place with its doors wide open.

The Mission Statement

Trinity is a family of faith called to make the Word known to all ages, to grow in faith together, to minister to those in need, and to do all these things with joy, love, and compassion.

Adopted June 8, 2003

Trinity Ministry Appointments 2021

J. Mark Stanley, Moderator (828 553-6425) • Kathryn Forsythe, Clerk of Session (314 303-0076)

Updated 14 January 2021

Class of 2021

Kathryn Forsythe
Ron Howard
Jeffrey Sheffield
Ed Spencer
Judi Weeter

Class of 2022

Diane Bowers
Julie Carter
Molly Garnett
Jim Smelker
Fitz Sthreshley

Class of 2023

Steve Culp
Pat Dienst
Dan Donovan
Leslie Nissen
Mark Slaughter

Ministry	Leadership
Administration	Ed Spencer (803 447-8775)
Building and Grounds	Mark Slaughter (828 989-0543)
Christian Nurture	Molly Garnett (828 243-3650)
Fellowship	Julie Carter (585 355-0910)
Finance & Stewardship	Diane Bowers (Finance) (828 674-8574); Jim Smelker (Stewardship) (650 703-3677)
Global Mission	Dan Donovan (704 996-5626)
Local Mission	Leslie Nissen (912 398-1018)
New Member	Pat Dienst, liaison (828 890-1582); Tom Bridges (828 699-4867)
Personnel	Fitz Sthreshley (828 808-0286)
Trinity Preschool	Ron Howard (828 595-4042)
Worship	Judi Weeter (828 595-9354)
Building Use Coordinator	Jeffrey Sheffield (862 249-0885)
Endowment Fund Committee	Steve Culp (770 329-9975)
Hannan Committee	Mark Slaughter, liaison (828 989-0543); Tom Bridges (828 699-4867)
Nominating Committee	Ron Howard (828 595-4042)
Deacon Liaison	Pat Dienst (828 890-1582)
Presbyterian Women Liaison	Diane Bowers (828 674-8574)
Memorial Garden Liaison	Duane Johnson (972 849-2097)

TRINITY PRESBYTERIAN CHURCH
ANNUAL CONGREGATIONAL AND CORPORATION MEETING
February 14, 2021

The Annual Meeting of the Congregation of Trinity Presbyterian Church **and the Annual Meeting of the Corporation of Trinity Presbyterian Church** were held concurrently by Zoom on Sunday, February 14, 2021. The date and time had previously been set by the Session and properly announced to the congregation at worship services and in writing in The Tidings newsletter..

The Rev. Dr. J. Mark Stanley, moderator, called the meeting to order at 1:01 p.m., opened the meeting with prayer and declared a quorum was present.

The first order of business was the appointment of a Clerk for this meeting. Kathryn L. Forsythe, Clerk of Session, was appointed by acclamation.

Katie Cilluffo was also present, to assist with Zoom technology and the voting process.

**Motion: Allow retired pastors the privilege of speaking on the floor at this meeting.
Moved by Molly Garnett, seconded by Enrique Sanchez. Passed unanimously.**

The purpose of this annual Congregational Meeting was to report on the past year in Trinity Presbyterian Church's life, share the 2021 Budget with the Congregation, and to approve the Terms of Call for the Senior Pastor and the Associate Pastor.

Rev. Mark Stanley shared a resolution from the Session of Trinity Presbyterian Church, emphatically thanking Tom Karvonen for his work as Treasurer for Trinity, which required work above and beyond the usual during 2020, and proclaiming him Treasurer Extraordinaire.

Rev. Mark Stanley shared his report, noting his gratitude that, despite the coronavirus, Trinity Presbyterian Church is still here and thriving. He is grateful that modern technologies have allowed continued fellowship, and that our staff have helped make that possible.

Molly Garnett, as chair of Christian Nurture, shared her report. She emphasized that education and nurture touch every aspect of a church's life. She highlighted three main lessons from the past year. It is possible to learn and grow in new ways. We can step back and see things from a new perspective, and respond accordingly. When we are forced to think outside the box, God's creativity abounds. Molly noted the new, creative ways Trinity is taking these lessons to heart and putting them into action during the pandemic.

Tom Karvonen, our Treasurer, first highlighted how our finances went in 2020. Details were also available in writing at the back of the Annual Report. The year was rather unusual, given the coronavirus pandemic. He noted that expenses were \$50,000 less than budgeted, which helped offset the \$64,000 loss in revenue. The Payroll Protection Program also supplied a loan, which was forgiven, which meant that we did not need to use the Bailey Fund to cover any deficit.

Tom then presented the 2021 Budget. Tom made a presentation via Zoom screen sharing. The 2021 Budget had been approved by the Session at the January 11, 2020 Stated Session Meeting. Tom went through an itemized list of budget items, noting reasons for any changes from last year. Tom noted that the budget includes a raise of \$5000 for Katie, due to her strong performance and the increased scope of her work. He additionally noted an increase in giving to Presbytery/Synod/GA, and an increase in the

Sabbatical Fund. Any deficit will be funded by proceeds from the Payroll Protection Program loan forgiveness.

Rev. Mark Stanley and Rev. Dwight Christenbury excused themselves for this portion of the meeting. Kathryn Forsythe was designated as moderator.

Fitz Sthreshley, chair of Personnel for 2020, presented the 2021 Terms of Call for the Senior Pastor, the Reverend Dr. J. Mark Stanley. Fitz noted that the terms of call include a 2% increase.

Motion: To approve the 2021 Terms of Call for Reverend Mark Stanley. Moved by Personnel, presented by Fitz Sthreshley, no second required since moved by a Ministry. A confidential ballot was taken by Zoom poll.

Passed with 98% for and 2% against.

Fitz Sthreshley then presented the 2021 Terms of Call for the Associate Pastor, the Reverend Dwight O. Christenbury. Fitz noted that the terms of call include a 3.5% increase.

Motion: To approve the 2021 Terms of Call for Reverend Dwight Christenbury. Moved by Personnel, presented by Fitz Sthreshley, no second required since moved by a Ministry. A confidential ballot was taken by Zoom poll.

Passed with 98% for and 2% against.

Therefore: The Terms of Call for both the Rev. Dr. J. Mark Stanley, and the Rev. Dwight O. Christenbury were approved as presented. The approved Terms of Call are attached.

Rev. Dwight Christenbury and Rev. Dr. J. Mark Stanley returned to the meeting.

There being no further business, the meeting was adjourned at 2:22 p.m, with Rev. Dwight Christenbury offering a closing prayer.

Attached: 2021 Terms of Call for Rev. Mark Stanley and Rev. Dwight Christenbury

2021 Terms of Call

Senior Pastor – Mark Stanley

	<u>2020</u>	<u>2021</u>	<u>Revised Sept 2021</u>
Base	\$75,002	\$76,654	\$64,254
Housing	5,000	5,000	17,400
Social Security Equivalent	6,120	6,246	6,246
Professional Development – reimbursed			
Flexible Spending Account (pre-tax allowance for family medical expenses)	<u>2,750</u>	<u>2,750</u>	<u>2,750</u>
TOTAL	\$88,872	\$90,650	\$90,650 2% increase

Other:

Pension/Medical/Vision	\$30,710	\$31,368	\$31,368
Four Weeks of Vacation			
Two Weeks Continuing Education			

Associate Pastor – Dwight Christenbury

	<u>2020</u>	<u>2021</u>
Base	\$45,368	\$46,600
Housing	10,000	10,000
Social Security Equivalent	4,020	4,330
Auto Allowance – reimbursed		
Professional Development – reimbursed		
Flexible Spending Account (pre-tax allowance for family medical expenses)	<u>1,800</u>	<u>2,400</u>
TOTAL	\$61,188	\$63,330 3.5% increase

Other:

Pension/Medical/Vision	\$21,176	\$22,035
Four Weeks of Vacation		
Two Weeks Continuing Education		

TRINITY PRESBYTERIAN CHURCH

Meeting of the Board of Directors of the Corporation of Trinity Presbyterian Church

January 25, 2021, by Zoom

Members Present Mark Stanley, Moderator, Dwight O. Christenbury, Sally Beghtol, Ed Spencer III, Kathryn Forsythe, Ron Howard, Dan Donovan, Pat Dienst, , Leslie Nissen, Judi Weeter, Julie Carter, Molly Garnett, Diane Bowers, James D. Smelker Steve Culp, Mark Slaughter, Jeffrey Sheffield, Lawrence F. Sthreshley

The meeting was called to order at 6:31pm by Ed Spencer.

The Moderator of the Board of Directors of the Corporation of Trinity Presbyterian Church, Ed Spencer called the meeting to elect the list of Officers, Tellers, those authorized to sign checks and other documents, and those authorized to deposit receipts in the overnight depository and pick up those receipts for return to the church for processing:

- 1) Motion to elect the following officers of the Corporation for the year beginning February 1, 2021, and extending through January 31, 2022, and correctly list those officers:

President.....	Ed Spencer
Vice-President.....	Molly Garnett
Secretary.....	Kathryn Forsythe
Treasurer.....	Thomas Karvonen
Assistant Treasurer.....	Fitzhugh Sthreshley III
Assistant Treasurer.....	Steve Culp
Financial Secretary.....	Diane Bowers

Moved by Ed Spencer, Seconded by Leslie Nissen. Carried unanimously.

- 2) Motion to appoint the following Tellers for a term of one (1) year, or until successors are appointed, and correctly list their names:

Head Teller.....	Fitzhugh Sthreshley III
Teller.....	Carolyn Erickson
Teller.....	Rebecca Palmer
Teller.....	Lois Erickson
Teller.....	Sue Robinson

Moved by Ed Spencer, Seconded by Leslie Nissen. Carried unanimously.

- 3) Motion that the following resolution be affirmed:

A. "Be it hereby resolved that the following officers of the Corporation are authorized to sign checks and other documents necessary to carry out the banking functions needed by the Corporation:"

Ed Spencer, President

Molly Garnett Vice President

Kathryn Forsythe, Secretary

Thomas Karvonen, Treasurer

Fitzhugh Sthreshley III, Assistant Treasurer

Diane Bowers , Financial Secretary

B. "The Treasurer (Thomas Karvonen), Assistant Treasurer Fitzhugh Sthreshley III, and Chair, Endowment Committee (Steve Culp) are authorized to make needed Securities transfers through Wells Fargo and New Covenant Funds."

C. "The following are authorized by the Finance Ministry to deposit church receipts in the overnight depository and to pick up those receipts for return to the church for processing:"

Thomas Karvonen, Treasurer

Fitzhugh Sthreshley III, Assistant Treasurer

Diane Bowers, Financial Secretary

Carolyn Erickson

Rebecca Palmer

Lois Erickson

Sue Robinson

Moved by Ed Spencer, Seconded by Leslie Nissen. Carried unanimously.

The Moderator Ed Spencer declared there was no further business. Ed Spencer moved, Kathryn Forsythe seconded that this meeting be adjourned. Motion was approved, and the meeting was adjourned at 6:39 pm, and the Special Session Meeting was continued.

2021 Annual Report - Rev. Mark Stanley

What a year!!! We have been UP and DOWN and All Around! Covid increased. Covid decreased. And, Covid increased again. As I write this report, the Session is getting ready to meet to decide (yet again) how to respond to the current Covid status. Still, in the midst of all of these factors, Trinity has had a bountiful year. Our Stewardship Campaign has been successful beyond all reasonable expectations. Trinity's missional giving has been above and beyond our normal years. We have even been blessed with 28 NEW MEMBERS!

Let me point out several areas that are particularly exciting:

- Trinity has created a new Ministry group known as "The Earth Caring Ministry." Building on the enthusiasm generated by our Solar Conversion process, we will be working together to live in ways that are more environmentally friendly and sustainable.
- Our members are exploring ways to live out our calling as followers of Jesus Christ, especially as it is given expression in Matthew 25. We are seeking to respond to Jesus' challenge to, "feed the hungry, and welcome the stranger and visit the prisoner..."
- Trinity is now broadcasting our worship services with higher bandwidth and higher definition and with full tilt and zoom camera capabilities. This has been a long road, but we are able to reach a growing number who may be home-bound, sick or travelling.

My message is primarily one of gratitude. I am grateful that although the Covid-19 virus did affect a number of our members and their families, we have been able to remain intact as a family of faith. I am grateful that we had access to modern technologies, especially Zoom, so that we could continue to be in relationship with one another. I am also grateful for our staff, who helped enable us to discover new ways of creating and sharing meetings and worship. I am grateful that we all came together as a congregation to give faithfully toward the work and mission and sustenance of the Church. I am grateful that even in the midst of digital worship and convoluted worship schedules, people were led to join Trinity Church. (Now, that's faith!) I am grateful that we labored together, day by day and week by week and month by month, to carefully and prayerfully explore the limited boundaries of safe operation as a Church. I am grateful that this pandemic has jump-started our goal of sharing virtual worship with all of our friends and family in the years ahead... especially those who are unable to attend in person. I am grateful that the love of Jesus Christ can be offered and received via computers and cell phones when personal visits are impossible. I am grateful to have been allowed to labor alongside so many wise and knowledgeable leaders and members at Trinity. I am grateful for your patience and your understanding.

"May you live in interesting times!" This ancient blessing/curse has been claimed by many speakers in various historical moments. It certainly does fit for describing Trinity Church and our world during this pandemic year of 2021. We have all been through so much together. By God's good grace Trinity remains strong and vibrant. Our mission remains relevant. Our sense of common purpose and our commitment to ongoing worship abides.

Grace and Peace, Mark

(Cell: 828 553 6425)

Associate Pastor Annual Report 2021

On top of all the other ways I've been grateful for the Trinity community over the years, I've been grateful for how we've handled the year just ended: year two of a global pandemic, as the shock and horror of year one faded into a roller coaster of hope and despair, progress and backsliding. Certainly we've made mistakes, but I believe we've made them in good faith, and I trust that we have learned from them—and will continue to do so.

Recall Jesus's post-Resurrection appearance to the disciples as recorded in John 19. As Jesus's fearful disciples huddle in the upper room, Jesus comes and stands among them. He meets them right there in the thick of their fear and he pronounces peace upon them. "Peace be with you," he says, and it isn't a throwaway greeting or wishful thinking—it's a statement of fact, fulfillment of a promise: "Peace, my siblings, is with you—even now."

He shows them the wounds in his hands and side—wounds made by the earthly powers from whom the disciples are hiding—and their fears are turned to rejoicing: "they can rest assured," as Frances Taylor Gench puts it, "that whatever the world inflicts upon them, it will not ultimately undo them."

And then a week later Thomas, standing in for all of us who were not there on that first Easter evening, is given the same gift. "Put your finger here and see my hands. Reach out your hand and put it in my side." We may know how the story goes, but we don't often stop to think about what it means: it means that God knows—God has felt—the bleakest depths of human suffering. And at this realization, Thomas's faith blooms and he can finally speak the five words for which he is remembered: "My Lord and my God!"

With these gifts of peace and faith, Jesus also gives his followers a mission: "As the Father has sent me, so I send you." It's a mission to continue Jesus's work, and it's been my privilege to be about that mission with all of you. For me, some of the highlights of that work from 2021 included:

- Continuing to learn new skills in communicating worship and learning with you and with the larger community;
- Coming together for in-person worship on Easter Sunday after months of online and limited-attendance worship;
- Holding an exciting outdoor Vacation Bible School on Trinity's beautiful grounds in partnership with our friends at Grace Lutheran and St. James Episcopal Churches;
- Accompanying some of our youth to invigorating and faith-deepening weeks at the Montreat Middle School Conference and Camp Grier; and
- Witnessing your amazing gifts and talents on courageous display at our first-ever *Christmas on Stage* Wednesday Night Live program.

I look forward to discovering with you the many surprises that God has in store for Trinity Presbyterian Church in the year ahead!

Wishing you health and wholeness—
Dwight

Sally Hetland Beghtol
Minister of Visitation_and Pastoral Care
Annual Report 2021

Attended staff, deacons, worship, session, new members, prayer shawl, nominating, issues and concerns and preschool meetings.

Sent birthday, get well, sympathy, thinking of you, congratulations, thank you, motivational cards and personal notes.

Lead children sermons including a series on love your neighbor which included a card with a stamp and also an advent series.

Assisted both Dwight and Mark in leading worship services sometimes including communion at least 15 times.

Assisted at a graveside service.

Attended Presbytery meetings.

Participated in Naomi circle.

Did imposition of ashes on Ash Wednesday to people in their cars.

Participated in Maundy Thursday service.

Planned and participated in Vacation Bible School.

Explore the book of in Dwight's Bible study.

Read a meditation for the program Meditations and Music.

Involved in the Longest Night and the Christmas Eve services.

Sent china tea cups or mugs with teabags to some of our shut in parishioners.

Send Easter, and Thanksgiving cards to many of our shut ins.

Delivered daily meditation books on grieving to people who have lost loved ones.

Communicated with families who had loved ones in the nursing homes.

My biggest accomplishment was contact with over 5,000 parishioners. This included visitations in my office, phone calls, cards, greetings with parishioners before and after services, Facebook, Instagram, text and emails (passing the peace, holiday greetings, encouraging words) and personal notes.

CLERK OF SESSION
Annual Report - 2021

The Session met eleven times in Stated Meetings in the year 2021 and 7 times in Special Session Meetings.

According to our By-Laws, at least two Stated Congregational Meetings are to be held each year. On February 14, 2021, at the Annual Congregational Meeting, the congregation approved the Terms of Call for both the Reverend Dr. J. Mark Stanley and for the Reverend Dwight O. Christenbury. On October 17, 2021, a Congregational Meeting was held for the purpose of electing Elders, Deacons, and the Nominating Committee for 2022. The following slate of officers was approved:

Elders, Class of 2024 Kathryn Forsythe, Ron Howard, Eric McAnallen, Jeffrey Sheffield, Ed Spencer

Deacons, Class of 2024 Margaret Bollick, Jane Presseau, Cindi Sthreshley, Nancy Willard, Linda Dillon

Deacons, Class of 2023 Christine Becker

Nominating Committee for 2022 Ron Howard, Mary Louise Forsythe, Sally Beghtol, Shannon Slater, Chris Becker, Andy Nissen

Another Congregational Meeting was held January 20, 2021 for the purpose of electing additional deacons for 2021. The following modifications to the slate for 2021 were approved:

Deacons, Class of 2023, Harry Petersen replacing Anne Kirkley

Deacons, Class of 2022, Andy Nissen replacing Pat Penn

Deacons, Class of 2021, Judy Groff replacing Emma Persigehl

A Congregational Meeting was also held September 12, 2021 to approve revised Terms of Call for Rev. Dr. John Mark Stanley.

The Annual Meeting of the Board of Directors of Trinity Presbyterian Church of Hendersonville, NC Incorporated, was held on February 14, 2021. The purpose of this meeting was to elect officers and tellers for the year beginning February 1, 2021, to approve those authorized to sign checks and other documents, those authorized to access the Safe Deposit box, and those authorized to deposit receipts in the overnight depository and pick up those receipts for return to the church for processing.

We received 25 new members in 2021. We lost 11 members to death. Our current active membership stands at 295.

Kathryn Forsythe, Clerk of Session

Trinity Presbyterian Church

Administration/Personnel Ministry Annual Report:

Like many ministries, the Covid impact has influenced many of our normal activities and outcomes. In spite of a number of related limitations, the broad array of services at Trinity continues to maintain and reflect our abiding faith and practice.

Attendance at the weekly staff meetings occurs to help ensure coordination and integration of essential Trinity services within the building and in Trinity member involvement the larger Hendersonville community. Office procedures and equipment updating is an ongoing effort to maximize time and skill of the staff. A major change due to changing internet needs is the re-work relating to changes in building telephone equipment.

The pastors completed a self-evaluation which enabled each of them to reflect on the order and quality of past services as well as identifying areas of personal and professional growth for this year. Also, as a participating member of the Finance/Stewardship Ministry there was input into the Trinity proposed 2022 budget process and suggestions regarding salary adjustments based on enhanced job descriptions and staff longevity.

Perhaps, one of the greatest contributions was the development of the Technology Oversight Committee ably chaired by Duane Johnson. This group in conjunction with a video consultant has shepherded Trinity through the early development of a video ministry. While this service continues to be under development, this committee remains committed to completing the task and bring us a smooth and integrated video ministry.

The Re-opening Task Group was initiated to provide sound guidance through the Covid morass of conditions and to do it's best to bring recommendations to the Session to help ensure a safe and secure physical environment. To date, the Task Group has recommended both more open and more closed options to the Session, all in response to the dramatically changing health conditions in our community. The Task Group will continue to monitor these Covid conditions and make relevant recommendations as long as needed.

In conjunction with the Building and Grounds Ministry (Jim Kisner), plans are underway to assess and develop viable options for potential use of the four Pre-school rooms downstairs through rental to a community non-profit agency. Such rentals would ensure sufficient income to cover related environmental costs, but may also produce funds to help maintain the larger building.

**Trinity Presbyterian Church
Building & Grounds Committee
Annual Report to Session (for the Year 2021)**

January 10, 2022

With minimal use of the building throughout most of 2020, there have not been a lot of maintenance needs other than an occasional toilet repair and other routine minor repairs.

We removed some additional over grown shrubs and are in the process of updating all of the grounds with a careful landscape plan.

The flat roof area over the Kitchen was replaced to address an annoying leak in the corridor adjacent to the Atrium.

A recurrent leak was also repaired over the electrical room behind the Sound Room of the Sanctuary. It was found to be a faulty seal around a vent pipe for the plumbing of the restrooms.

The exterior of our building has been completely repainted. All rotten wood has been replaced, so our building is in great shape for quite a number of years to come.

Investigation of a persistent foundation leak in the educational wing found a need for an extension of the waterproofing project already done. The wall behind the main electrical transformer is the culprit and this work will be scheduled early in 2022.

We have begun the sanctuary lighting project to install additional lighting over the platform area behind and to the sides of the pulpit. This much needed lighting will help with music and dramatic presentations in the sanctuary. This project should be completed before Easter 2022.

We are blessed at Trinity to have the resources to do the many necessary projects to take care a building of the size and complexity of ours.

Many thanks to everyone who served on the Building & Grounds Committee this year.

Submitted by

Mark Slaughter, Chair
Building & Grounds Committee

Christian Nurture Ministry Annual Report 2021

In his recent presentation for the Issues & Concerns Class's study of Congregational Vitality, Dwight Christenbury summarized the mission of the Christian Nurture Ministry (CNM) beautifully: "The foundation of Christian learning in the church needs to be based on three areas of growth: (1) biblical literacy, (2) theological literacy, and (3) faith (for the purposes of both personal spiritual growth and translating faith into a desire and motivation to serve God and neighbor in the world outside the walls of the church)."

CNM tries to take a "cradle to the grave" view. We pay attention to the different ways people grow and learn, based on their developmental stages, learning styles, and interests. In 2021, there were worship bags and outdoor Vacation Bible School for children, camps and conferences for youth, and classes, book clubs, and Bible studies for adults.

Traditional Learning Hour classes for youth and children were put on hold during this pandemic year; however, Trinity youth had various opportunities to connect with the larger Presbyterian Church (U.S.A.): four youth attended the Montreat Middle School Conference, and six youth and children attended Camp Grier, the presbytery's camp, most with Trinity scholarship support. One youth plans to attend the 2022 Presbyterian Youth Triennium, a national youth conference.

While the Lectionary Class, our weekly Bible study of each Sunday's scripture passages, and other elective offerings were paused this year, the Issues & Concerns Class experimented with Zoom and progressed to a hybrid format for several series, including Biblical architecture, Peace Heroes, and Finding Sanctuary in the Midst of Alzheimer's. CNM also traditionally hosts the Ohmann Lecture Series at various times each year, bringing in outside teachers and authors. The 2021 series was delayed, but we look forward to welcoming the Rev. Dr. Carter Heyward, an Episcopal priest, author, and scholar, during Lent 2022.

Trinity is known for having one of the best church libraries ever in a church our size, thanks to our beloved librarian, Jane Presseau, and her team, who keep resources up-to-date and relevant, both in the main library and in the "book truck" in the atrium. Jane's report is below.

—Molly Garnett, CNM Chair

2021 Annual Report of the Trinity Library

The Trinity Library added 38 new resources during the year. These include 17 purchased books and 25 gift books. The Trinity Book Club donated \$100 to purchase books in memory of Doris Klimach and Judy Weeter. These included some historical fiction books relating to World War II and some titles Judy had wanted to include for the Book Club. Three children's books were added this year. During a recent count, 52 items were in circulation compared to 45 last year.

Advent and Christmas books were placed on the book truck in the atrium. New books are also added to the book truck in the atrium during the year. COVID-19 limited users' access to the collection, causing activity to be slower than usual.

Linda Stokes is the cataloguer, and Barry Stokes has placed books on the book truck, helped make decisions on books to add, and done a variety of other library activities. Julie Carter and Kathy Madigan have helped to prepare bulletin boards.

— Jane Presseau and Barry Stokes, Library Committee Co-Chairs

EARTH CARING MINISTRY

Following the wonderful observance of the Season of Creation in September, in October Session approved the creation of Trinity's Earth Caring Ministry. This action recognized the numerous earth caring "habits" that Trinity practices and the need to go beyond our successful installation of our solar panels in 2019. Any member of the congregation is welcome to participate in this Ministry.

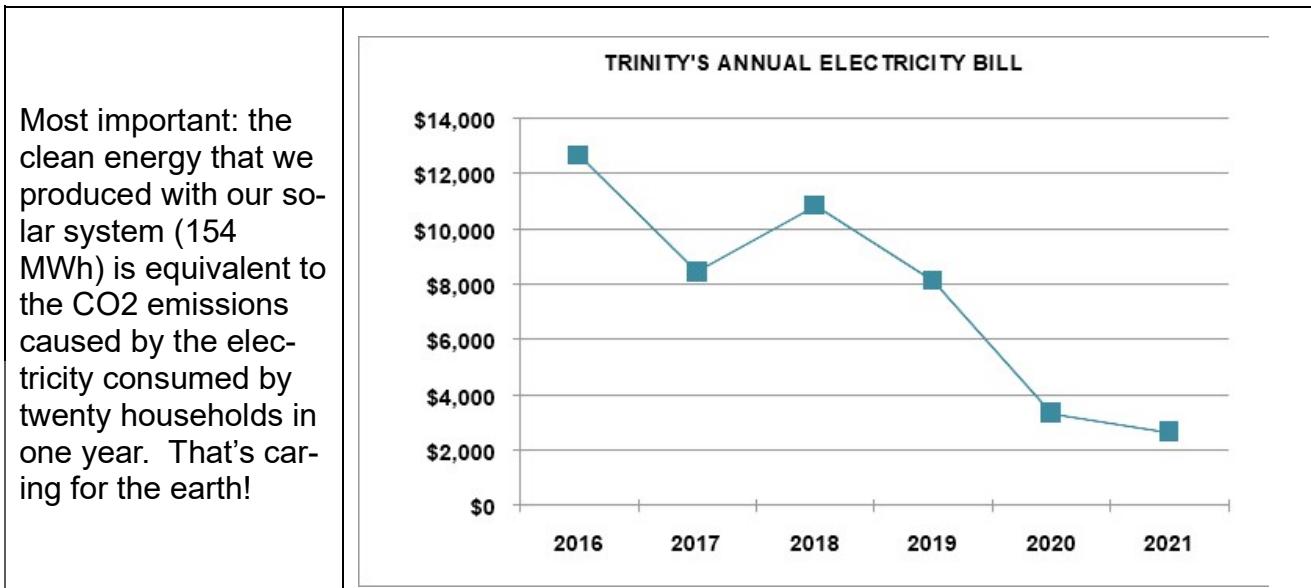
Since October, more than 15 Trinity members and friends met twice to draft the charter of the ministry which was approved by Session on January 10th, 2022, and implemented several actions: participated in several events of the Creation Care Alliance; had special prayers for the leaders at COP26 meeting in Glasgow; had a strong participation in the Henderson County long term planning survey; replaced a good number of incandescent and CFL light bulbs with LEDs; celebrated with Tryon Congregational Church the dedication of their solar panels (they had used our memory book as guidance); set a batteries recycling jar in the foyer and are encouraging our members to take eco-friendly scrubbies (to replace plastic ones); started a series of Eco-Tips in Tidings; and are preparing several educational programs for 2022, the first one being planned for February 20th, on the relationships between environmental injustice, race, class and climate change.

All members are invited and encouraged to join/support this ministry. Meetings are on the last Wednesday of the month, at 4:00 PM.

A BRIEF UPDATE ON OUR SOLAR PANELS

It's been two and a half years since we finished Phase I of our solar system (May 2019). In 22 of those 31 months, due to the COVID-19 pandemic, we've been operating in emergency mode, resulting in a much lower use of the facilities. While these conditions may exaggerate the financial savings, we'll still accept the savings.

In 2020, operating nine months under the pandemic conditions, our electric bill averaged \$280 a month, totaling \$3,300. In 2021 we averaged \$220/month, totaling \$2,600 for the year. Taking into account the more than 30% increase in our Duke rates, over the past 31 months we saved over \$650/month in our electric bill. These savings are beyond what we ever expected, due to the pandemic closure. When we return fully to our pre-pandemic conditions, our savings will certainly be less than what we had in the last two years. In the meanwhile, let's enjoy them.



EARTH CARING MINISTRY CHARTER

Purpose:

The Earth Caring Ministry is a group of members focused on caring for the earth and the natural resources that God entrusts to us, by coordinating education, encouraging actions, and providing exemplary leadership within and beyond our church community and grounds.

Membership:

Membership is open to any member of the congregation. The other Ministries are encouraged to provide a representative. The term of membership shall be for one year and is renewable for consecutive one-year terms. Renewals can be made simply by agreement by the members and the Chair. All members will be voting members.

The Ministry Chair shall be appointed by the Session Moderator. The Ministry may be co-chaired; at least one of the co-chairs shall be a serving member of the Session. Should the chair not be a serving member of Session, Session will appoint a member of the ministry who will serve as a liaison.

Ministry Tasks:

The Ministry will focus its actions and activities on the following three areas:

Education

- Expanding opportunities for Trinity members to deepen their understanding of our biblical mandate for caring for the Earth;
- Providing continued education on the ecological degradation, the climate crisis, and other extreme environmental damages; on how they affect the earth (eco-injustice) and the marginalized (social injustice) and providing mitigation and adaptation guidelines and practices;
- Supporting, learning from, and networking with, local and national organizations with a similar mission, to leverage our impact with other communities of faith.

Actions

- Leading Trinity in improving and expanding practices aimed at caring for God's Earth;
- Inspiring, encouraging, and helping members and friends to expand their practices and advocacy;
- Coordinating with all other Trinity Ministries;
- Regularly reporting to the session and the congregation about all we are doing in this Ministry;
- Presenting regular reminders to the congregation about the need for action to care for the only earth that God entrusted us (e.g. a regular "Minute for Earth Caring" during services, periodic reminders, and tips on Eco-Tips in Tidings, etc.), in addition to the focus of our services celebrating September as the Season of Creation, which is already recommended by PC(USA) in coordination with several other denominations.

Leading Practices

- Attending, when possible, organizational and educational meetings, talks, action projects, seminars led by Trinity or by our partners, providing eco-tips, eco-stories, etc.;
- Inspiring and helping others (members or not) to practice more eco-habits, becoming eco-stewards;
- Encouraging and facilitating the implementation of actions and practices in Trinity;
- Revaluating these goals, as conditions change, both at Trinity and the world, at intervals no longer than three years.

Approved by Session on January 10th, 2022.

Fellowship Annual Report

2021 was a year not many of us will forget. Covid 19 did its best to keep us isolated – a particularly challenging reality for the Fellowship Ministry! A major part of our charge is to foster community. Needless to say this typically includes opportunities to break bread together...but not this year. Despite the limitations presented by the pandemic, Trinity members took advantage of Wednesday Night Live fellowship opportunities both through Zoom and eventually “live and in person” following our safety guidelines.

From congregational meetings and worship services to travelogues and concerts, we gathered via Zoom on several Wednesdays from January through May. Highlights included a presentation by Duane Johnson giving us a virtual tour of the Seine from Paris to Normandy, a gamelan concert featuring students from Warren Wilson College, and a lovely concert by the husband-wife duo, Demeler.

Following our Summer break we kicked off our Fall Season with a Zoom video presentation by Dwight Christenbury on his trip to the Middle East. In November we learned a lot about each other in a very enjoyable evening of sharing family stories. We topped the year off with two IN PERSON events: a game night in the Fellowship Hall and our first annual Advent Talent Show. We ended an unforgettable year on a high note!

If you have any ideas for programs or want to assist our Fellowship Ministry as we coordinate future events, please contact me at 585-355-0910.

Julie Carter, Fellowship Chair

Finance & Stewardship Ministry – Annual Finance Report 2021

This ministry has oversight for all financial activities of the church, excepting the Endowment Fund Committee and Trinity Presbyterian Women.

Ministry Members in 2021 were Diane Bowers, Chair; Jim Smelker, Stewardship Chair; Tom Karvonen, Trinity Treasurer; Fitz Sthreshley, Trinity Assistant Treasurer; Steve Culp, Endowment Fund Chair; Mark Stanley; Dwight Christenbury; Bob Forsythe; Ed Spencer.

The Monday Morning Team processes contributions, vendor payments, and payroll. It consists of Tom Karvonen; Fitz Sthreshley; Lynne Meluch, Bookkeeper; Diane Bowers, Financial Secretary; and Carolyn Erickson, Lois Erickson, Rebecca Palmer, Sue Robinson, Tellers.

Finance in the Time of Covid (year 2)

In October 2020, Finance Ministry asked all Ministries to prepare 2021 budgets with the assumption that Trinity would return to normal activities in January; normal did not occur. As a result:

- We researched phase 2 of the PPP (Payroll Protection Program) and found that we were eligible to apply for another loan. In March a PPP loan \$66,800.00 was received to help pay staff and utilities.
- We continued to encourage members to continue their pledges.
- We continued to issue monthly Financial Updates, both through Tidings and monthly emails, to all members/friends.
- Higher than normal plate income, other donations from members and friends, and decreased expenses, combined with the PPP loan allowed us pay staff for all of 2021, meet all other expenses, and issue a another matching grant. The Finance Ministry allocated \$15K and Global and Local Missions Ministries each contributed \$5K from their unrestricted funds. This allowed us to issue a \$25,000.00 matching grant challenge to the congregation. Although we did not reach the full goal of \$50,000.00 we were able to raise over \$41,000.00. \$24,685 was given to Interfaith Assistance Ministry and \$16,491 to the Guatemala Partnership, each of which has been particularly hard hit by the pandemic.
- In October the PPP loan was fully forgiven. Special thanks are due to Tom Karvonen, Fitz Sthreshley, and Lynne Meluch for their work applying for the loan and completing the documentation required for forgiveness.
- For the second year, we did not have to tap the Bailey Fund for any expenses.

Other Activities

- Finance periodically monitors Trinity investments, updates and reviews financial reports, and processes special gifts and bequests made to Trinity. Based on these reviews and discussions, we make recommendations to Session for action.
- The Internal Review of Trinity's 2020 financial procedures was conducted by Internal Review Team: Frank Maston (team leader), Linda Walker, and Barry Stokes . The review uses a set of guidelines (considered among the best by WNC Presbytery) developed over the years to ensure our practices and procedures are being followed. The report concluded that "*the year-end Balance Sheet and full-year Financial Performance statement fairly represent the Church's financial position and results of operations. Moreover, the Review indicates that the Church's internal control and transaction processing procedures have been followed.*" No exceptions were noted. Furthermore, the report stated, "*Trinity's internal control and transaction processing practices ensured appropriate segregation of duties, documentation of transactions, account reconciliations, and financial/donor reporting. Trinity is fortunate to have qualified and conscientious individuals performing this work.*" Many thanks to Frank, Linda, and Barry for their thorough examination and report.
- Working with other the ministries, the Finance Ministry coordinated the development of the 2022 Budget presented at the end of this report.

The Finance Ministry meets monthly at 4:00 PM the Thursday before the Session meeting – currently via ZOOM. We are an active and involved group who welcome your participation. If you would like to join us, please contact me.

Respectively submitted,
Diane Bowers, Chair

A separate Stewardship Report and detailed financial reports are found elsewhere in this booklet.

Trinity Presbyterian Church (USA) Stewardship Ministry 2021 Summary Report

Team members: Pastor Mark Stanley, Jim Smelker (Chair), Ed and Cheryl Spencer; Edie Clark; Bev Luzadder, Dick Bobb, Barb T, Charlie Snead, Barry Stokes

A] April 22, 2021, Stewardship Training

- 1) Jim attended a fourth Stewardship Seminar, 1-day, through Montreat Conference Center, led again by the James Company. This was the last of a series of 4 annual training events, this time using ZOOM.
- 2) Discussed year-round strategies for Stewardship; relational strategies for deeper engagement and membership growth; trends on endowment building, and capital campaigns.

B] Stewardship Campaign:

1) Approval at June 8, 2021 Session, via Zoom:

Follow the same campaign plan as used the previous 3 years: Mail 3 Letters; have a Guest preacher talking on "Giving"; have 2-3 TPC lay members give "Stewardship Moments"; Have a Dedication Service led by Pastor Mark Stanley with EOG (Estimate Of Giving) card turn-in; place promotional articles in Church publications. Be flexible about whether or not the church would be "open" due to COVID-19.

2) Team Meetings, May 25 (kick-off), August 8/20/24, Sept 1/10, 2021, via Emails and phone. Planned tasks for this Year's campaign:

- > Reviewed the Plan approved by the June 8 Session meeting.
- > Assigned tasks to team members. Team selected a 2022 Theme: "As We Give – So Shall We Receive".
- > Developed Letter #1 to Congregation: – To include Stewardship card (in stamped self-return envelope), on back side a "Narrative Budget" (a color pie-chart displaying elements of the 2021 budget), and a statistical summary of 2021 pledges.
- > Decided to re-use a Book-mark from last year to be mailed in Letter #1 and #2 showing TPC Local and Global Mission outreach.
- > Jim ordered pew envelopes from Hubbard Press (did not need new Offering Envelopes).
- > Jim collected all returned EOG cards and entered them in his Master Excel spread-sheet for 2022 Budget planning. NOTE: keep confidentiality of pledges to: Jim Smelker; Tom Karvonen; Bookkeeper.
As of 1/3/22: \$419,649 in pledges from 121 pledgers for an average pledge of a \$3468, for 2022.
- > Discussed publicity – Articles and inspirational phrases in Tidings, & Bulletins. Do this as "Year-round Stewardship".

3) Schedule [Mark confirmed Guest preacher: Rev. Tom Phillips]

- > Mailed Letter #1 early September.
- > Cheryl & Barb developed a Blessing Board for congregation input using supplied sticky tabs, Aug 16.
- > Guest, Rev. Tom Phillips, preached Oct 10 on "Giving".
- > Mark preached on Giving (time, talent, gifts) Oct 17.
- > Mark preached at Dedication Service Oct 17; asking for EOG turn in and dedicating the commitments
- > Mailed follow-up Letter #2 November 15 with a stamped self-addressed envelope with an EOG card to folks who did not respond to Letter #1 (about 30).
- > Placed offering envelopes (requested on EOG card) in Narthex for member pick-up, late December.
- > Mailed Thank-you Letter #3 early January, 2022, stating pledge estimate from Stewardship card.

4) Speakers for Stewardship Moment: > Oct 10 --- Margaret Bolick > Oct 17 --- Bryan Byrd

5) Finance published a 3rd quarter giving report to all members, and promoted On-Line giving.

C] How 2021 Stewardship Budget was spent [TOTAL \$851]

- 1) Stipend paid to Rev. Tom Phillips for preaching on "Giving" \$300
- 2) 1st class postage stamps (mailing 3 letters, 2 with stamped pledge cd return envelopes) \$275;
Envelopes, 2 sizes \$34; Letter #3 printing \$25
- 3) Printing at Staples (Letter #1-color) \$142
- 4) Purchase from Hubbard Press, for 2021 pew envelopes \$75
- 5) Church office support: print EOG cards, modified for 2022; print Letter #2 print 2 full sets of church member mailing labels; print ~ 500 church return labels for all envelopes. No cost to Stewardship.

By Jim Smelker, Chair of Stewardship Ministry

Global Mission Ministry

Annual Report 2021

Members: Dan Donovan Chairman; Bev Luzadder – Vice Chair; Carol Ball; Betty Lockwood and Duane Johnson

The Global Mission Ministry is a central part of the mission for our church. We coordinate the contributions to the Presbytery, Synod, and General Assembly. We also contribute directly to Missionaries, and hunger relief, as well as national and international causes. We are strong supporters of Presbytery Disaster Relief.

The Global Mission Ministry usually coordinates and runs four designated Special Offerings. However the COVID pandemic caused significant cuts in in-person church services. We therefore repeated the single Special Offering mail-in program that was developed, implemented and successful in 2020. This year the results were again very successful.

All of the ministry members support our Guatemala Partnership and identified and supported special needs internationally. Global Missions participated in the matching funds campaign. Trinity is in partnership with Fuente de Vida Iglesia and works closely with their Scholarship Committee. We are also an active partner with Sur Occidente Presbytery and missionaries in Guatemala. The funds received from the matching funds campaign are designated for future use in Guatemala.

The members of this ministry are deeply involved with our successes. All of the members continue to communicate with our partner church in Guatemala as well as worldwide missionaries. We continue to emphasize Human Trafficking and disaster relief. This year we were unable to host any Learning Hour sessions but have had ZOOM meeting with missionaries.

We thank the Trinity congregation for their support for this ministry. A more detailed listing of our supporting causes can be found on Trinity's website under giving-back. If you think that you would like to join this ministry, feel free to contact any of the members.

Respectfully submitted,
Dan Donovan, Global Mission Ministry chair

LOCAL MISSIONS MINISTRY **ANNUAL REPORT - 2021**

The Local Missions Ministry team ardently supports charitable agencies and organizations within the geographical boundaries served by the Presbytery of Western North Carolina (which includes Henderson County). Areas outside of this Presbytery are served by Trinity's Global Missions Ministry.

In 2021 we held seven Zoom meetings, two email meetings and one in-person meeting.

Our ministry felt blessed to continue dispersing unaltered financial support this past year to our recipient agencies, many of which were flooded with record-breaking requests for aid. In 2021, \$35,700 was budgeted for distribution to 23 local agencies. The Ministry also continued to evaluate special needs as they were made known to us, and to offer additional assistance when applicable. This is possible thanks to money from endowments, designated funds, and our emergency fund. In 2021 we offered \$5,000 from our endowment account for Trinity's matching grant program, created to benefit IAM and the Guatemala Scholarship fund. This ultimately resulted in Trinity's "extra" gift to IAM of \$24,685.10.

The local agencies we support provide help for the needs of families (food, clothing, help with utilities and rent, gas); support for children and youth; emergency shelter and assistance; services for seniors; and assistance with affordable and stable housing.

Our ministry is a responsive one. This past year the LM team answered an urgent call for new pillows from the Black Mountain Home for Children and Families, by organizing a successful churchwide collection drive. We partnered with Presbyterian Women to sponsor a linens / blankets/ throws drive, also benefitting Black Mountain, which resulted in delivery of a van full of items, plus hundreds of dollars. We coordinated Trinity's financial sponsorship and overwhelming congregational support of the "Back to School Fest" school supply drive for local children in need. We also responded to a plea from Henderson County's Guardian ad Litem program, helping the agency find new volunteers from within our church, as well as assisting in their county-wide volunteer recruitment efforts.

In 2021 Local Missions provided three "Minute for Missions" videos for Trinity's website (via the Local Missions tab.) The videos showcase IAM, the Hendersonville Rescue Mission, and Safelight. Additionally, a booklet titled *Reach Out and Serve*, which can also be found under the Local Missions tab, provides information about all of our supported agencies and organizations, as well as contact information for potential volunteers. While many in-person volunteer opportunities came to a Covid-related halt in 2020, some resumed with modifications in 2021. (Ex: For the Feed The Kids program at the Boys and Girls Club, regular volunteers still gather each Friday. However, rather than directly interacting with the children, they put together bagged meals, thereby continuing to provide kids in need with healthy meals.) We pray that all our agencies will be operating at full speed at some point in 2022.

The Local Missions Ministry meets on the second Monday of each month. Interested? Come join us!

Leslie Nissen
Chair

TRINITY PRESBYTERIAN CHURCH

New Members Ministry Annual 2021 Report

The New Members Ministry was chaired by Tom Bridges, who was appointed by the Session Moderator to serve in that capacity for the year. Pat Dienst served as the Elder Liaison to the Session.

Members of the New Members Ministry included the following: Tom Bridges, Pat Dienst, Neena Haskins, Rev. Mark Stanley, Dan Kincaid, Sandy Weeks, Cheryl Spencer, Barbara Pickwoad, Richard Weidler, and Sally Beghtol.

After a period of lockdown due to the COVID-19 pandemic, the New Members sub-committee of Mark Stanley, Dwight Christenbury, Sally Beghtol, Sandy Weeks, Tom Bridges and Barbara Pickwoad resumed meeting Monday mornings in April, and thereafter. This group reviewed the list of visitors from the previous Sunday worship services to determine follow up. Sandy Weeks and Barbara Pickwoad maintained a database from which the sub-committee could contact visitors by a personal note mailed, a phone call, or a visitation. New members were photographed by Sandy Weeks for the pictorial directory and display in the church narthex. Barbara Pickwoad welcomed worshippers on Sunday mornings at both services. She provided nametags for visitors, obtained visitor information and assisted worshippers needing help getting out of cars, as well as, setting up walkers and wheelchairs as needed. Cheryl Spencer gave new members personal tours of the church building and a presentation and orientation to the revised new members orientation book. Dwight Christenbury posted bi-weekly messages on Trinity's Facebook page. Katie Cilluffo played an instrumental role in establishing Zoom conferencing, social programs as well as worship activities that immensely helped with outreach during this COVID pandemic. Sandy Weeks worked with local media, post cards and banners to announce the church service times held. Cheryl Spencer and Katie Cilluffo revised and updated a new informative brochure about Trinity Presbyterian Church, its mission, staff, ministries, and worship times. Additional developments in the works include a "Welcome Visitors!" to inform visitors about Trinity, a "Dig a Little Deeper" booklet on Trinity, and a "Get Involved" card or brochure with details about how to take part in the church ministries.

Rev. Mark Stanley held an Inquiry Class during the year to attendees. The New Members Ministry suggested that the Session meet on third Sundays prior to the 11:00 a.m. worship to receive new members, and beginning in January of 2022, Cheryl Spencer will orient new members on forth Sundays following the 11:00 a.m. worship.

Due to the continued safety concerns about the COVID pandemic, there was no new members reception held during the year. Despite the limited activities for much of the year, there were twenty-eight (28) new members to join Trinity Presbyterian Church.

Worship Ministry 2021 Annual Report

The Worship Ministry is delegated to the task of planning and providing support to our pastors in creating meaningful worship experiences for Trinity Presbyterian Church.

Members of this ministry are our pastor, Mark Stanley, our associate pastor, Dwight Christenbury, Mel Bringle, Myrl Jean Hughes, Nancy Kisner, Kathy Madigan, Russ Russell, and Kathie Van Itallie. We are a dedicated and cheerful group that welcomes new members interested in helping us with this significant ministry. With the task of providing guidelines and worship leadership the reopening task committee chair, Ed Spencer, has joined us also.

Sadly, we lost our chairperson, Judi Weeter, this past summer. Mark and Dwight have been guiding us through these past months.

Stephen Klein assures the quality and coordination of the music program along with the section leaders. We hired a new tenor section leader this year, Eric McAnallen.

Russ Russell does the presentations for the online worship hymns and gives us technical help. Duane Johnson and Katie Cilluffo have been working with Jason Gardner on the installation of our new streaming software and equipment. Duane and Russ have also been training new volunteers to run the recording on Sundays.

We continue to use prepackaged communion elements.

Susan Mangrum is our flower coordinator. Bob and Claire Lux order, and arrange for the lilies and poinsettias for Easter and Christmas

Myrl Jean Hughes recruited liturgists for services.

This year, the ministry has had the joy of assisting with opening our doors following COVID closures. We continue to be responsive to the reopening task group recommendations and session's leadership.

Respectfully prepared and submitted by,

Mark Stanley & Dwight Christenbury
Acting Chairpersons

NOMINATING COMMITTEE ANNUAL REPORT

DECEMBER 2021

On October 17, 2021 the Trinity Congregation voted unanimously to approve the following nominees for Deacons and Ruling Elders for the class of 2024 and the Nominating Committee nominees for 2022:

DEACONS FOR THE CLASS OF 2024

**Jane Presseau
Linda Dillon
Cindi Sthreshley
Margaret Bolick
Nancy Williard**

DEACON FOR THE CLASS OF 2023

**Christine Becker---Christine is filling a vacant position which ends in 2023.
She is eligible to serve again for a maximum of 2 consecutive terms.**

RULING ELDERS FOR THE CLASS OF 2024

**Kathryn Forsythe
Ed Spencer
Jeffrey Sheffield
Ron Howard
Eric McAnallen**

NOMINATING COMMITTEE FOR 2022

**Ron Howard, Chair
Mary Louise Forsythe, Moderator of Deacons
Sally Beghtol
Shannon Slater
Christine Becker
Andy Nissen
Julie Carter is being nominated for this position**

The Presbyterian Book of Order stipulates the following:

**Elders and Deacons are elected for a 3 year term
Elders and Deacons may serve a maximum of 2 consecutive terms
After a year of leave, Elders and Deacons are eligible to serve another 2 terms**

These newly elected officers will commence their term of service on January 1, 2022. Their term of service ends on December 31, 2024 with one exception. They are the class of 2024.

Trinity Presbyterian Church Endowment Fund Committee
Annual Report
2021

Our Endowment Funds were created to receive gifts, large and small, which are invested to provide income that is used for the perpetual support of the mission and work of Trinity. The endowments generate funding for ministries, missions and outreach activities, outside of our normal annual operating budget. Endowment funds at Trinity are grouped into two categories: restricted endowments, where the earnings are to be spent as specifically directed by the donor; and unrestricted endowments, where the earnings are to be spent on non-recurring capital projects and mission work approved by the Session.

The members of the 2021 Endowment Committee are Steve Culp (Chair); John Crawford (Communications Subcommittee); Bob Forsythe; Harry Hankla; Beverly Luzadder (Secretary); Susan Mangrum, (Vice Chair, Communications Subcommittee); Sarah Thibodeau (Communications Subcommittee); and Mark Stanley (ex officio)

The Endowment Fund Committee met 9 times in 2021.

The 2021 annual distribution of unrestricted endowment income was recommended to, and approved by, the Session: one-fourth to Local Missions; one-fourth to Global Missions; one-fourth to Building and Grounds; and one-fourth to Capital Reserve.

One new endowment was established in 2021.

Endowment income in 2021 totaled \$28,316. The Committee informs ministries and committees receiving endowment income of the funds available and monitors that the funds are being used.

Three articles appeared in Trinity's Tidings newsletter on the theme of "Endowments at Work"; descriptions of how endowment funds have been used in specific mission areas. A Minute for Mission about endowments was presented at a worship service in March.

Susan Mangrum and Bev Luzadder participated in the Remembrance Ceremony on all Soul's Day Sunday on October 31, 2021.

The Committee's Charter and Plan of Operations was updated and approved by the Session in October.

The Committee's Communications Subcommittee developed a communications plan, with media and activities for informing the Trinity congregation about endowment topics.

The Endowment Fund Committee is prepared to assist anyone who wishes to establish a legacy of giving through an endowment to Trinity Presbyterian Church.

Steve Culp
Chair

BOARD OF DEACONS **ANNUAL REPORT 2021**

The mission of the Trinity Presbyterian Church Deacons is to partner with God in caring for others. There are 15 Parishes with a Deacon assigned to each Parish. The Board of Deacons consists of the fifteen deacons. We began the year with Nancy Sheffield, Harry Petersen, Linda Stokes, Jane Presseau, Linda Dillon, Andy Nissen, Billie Hicklin, Jocelyn Tolleson, Judy Groff, Cheryl Spencer, Helen Dearborn, Norie Sanchez, Mary Culp, Barbara Pickwoad, Carolyn George, as well as Moderator, Mary Louise Forsythe, Visiting Lay Pastor Sally Beghtol, and Pastor Mark Stanley. Pat Dientz is our Elder Liaison to Session. Elders serving on Session are invited to join us each month. Each Parish also has a Session member assigned to it.

Basic responsibilities of a deacon are:

1. Contacting parish members in January with name and phone number and email.
2. Contacting parish members regularly by phone calls, e-mails, cards, and notes.
3. Sending cards or calling parish members on birthdays and holidays.
4. Visiting parish members in need (as COVID restrictions permit).
5. Maintaining a log of contacts with parish members.
6. Selecting and contacting a back-up deacon when out-of-town for more than a couple of days.
7. Contacting Mark, Dwight, Sally Beghtol, or Moderator Mary Louise Forsythe with any crisis, hospitalization, or serious illness of a parish member.
8. Notifying parish members of IAM needs on a scheduled monthly basis.
9. Delivering flowers after Sunday worship to homebound members or those in need (as Covid restriction permit).
10. Maintaining the deacon freezer with casseroles or soup (in abeyance during COVID).
11. Taking meals as needed to parish members who are sick or recovering from surgery.
12. Making cookies or helping with memorial receptions at Trinity (in abeyance during COVID) .
13. Delivering prayer shawls/lap robes.
14. Attending the monthly deacon meetings unless out-of-town, sick, or at work.

In 2021 the deacons made 2,894 contacts. Due to Covid-19 restrictions flower delivery was suspended for the first part of the year. Working with the families, Memorial Chair Cheryl Spencer coordinated the four modified memorial receptions, held without punch and cookies. Deacons helped coordinate, prepare and deliver meals for several grieving families or individuals recovering from surgery.

Deacons were assigned a prayer partner each month. Knowing the concerns and praying for another deacon helps us care and support each other.

The Trinity Prayer Shawl Ministry's mission is to serve as an outreach for all in our church who enjoy knitting and/or crocheting and to pray for the recipient of the prayer shawls/robes. Diane Bowers is the coordinator of The Trinity Prayer Shawl Ministry and with the Deacons, recommends recipients following the guidelines given by the Trinity Prayer Shawl Ministry. In 2021, 24 prayer shawls, and 1 baby blanket were provided. A number of knitters are no longer able to participate, so there is a need for new knitters if you can help.

Deacons who completed their terms on or before January 2022 are: Linda Stokes, Judy Groff, Helen Dearborn, Barbara Pickwoad, and Carolyn George. New deacons for the class of 2024 are: Cindi Sthreshley, Nancy Williard, Margaret Bolick. Filling an unexpired term is Chris Becker (2022) who was gracious enough to start caring for her parish early due to a resignation. Jane Presseau and Linda Dillon will serve a second three year term until 2024.

We are grateful to our hard-working deacons, especially during the extraordinary challenges of Covid 19 restrictions, and to the church staff which helps in so many ways.

Respectfully submitted,
Mary Louise Forsythe, Moderator for 2021

Presbyterian Women - 2021 Annual Report

PW Purpose: Forgiven and freed by God in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves to nurture our faith through prayer and Bible study, in support of the church worldwide, to work for justice and peace and to build an inclusive, caring community of women that strengthens the Presbyterian Church (USA) and witnesses to the promise of God's kingdom.

Trinity Presbyterian Women continued outreach to the women of our Congregation in 2021 despite the Covid 19 Pandemic. Meeting together as women of faith is vital to our wellbeing as we share our faith journeys and our joys and concerns during Circle Meetings. More importantly we invite all women of our Congregation to join in our activities even if they are not a Circle member.

Our five Circles meet monthly from September through May and we have three Gatherings in the Fall, Winter and Spring. We have four daytime Circles: Esther, Naomi, Rebekah and Gabriel. Gabriel is our new Zoom Circle for women who are elderly, in poor health, don't drive or prefer to not meet in person. These four Circles use the Horizons Bible Study entitled, "What My Grandmothers Taught Me, Learning from the Women in Matthew's Genealogy of Jesus" by Merryl Blair. The Rev. Dr. Jack Presseau offers a training session each month to Circle Study Leaders. Deborah Circle meets in the evening and selects their own study. This year it is the book, "From Daughters To Disciples, Women's Stories From the New Testament" by Lynn Japinga.

Here is a list of our activities this year.

January: PW provided two programs to our Congregation in January. The first addressed the issue of Human Trafficking. We arranged for a speaker from "On Eagles Wings", a Charlotte based group which serves young victims of human trafficking. Our speaker shared information about their work during the Learning Hour and also delivered the sermon. In addition, we collected recipes and food for the group as the girls prepare their own meals.

PW arranged for the Director of Thrive, one of our supported missions, to speak about the services Thrive provides to the mentally ill population of Henderson County. The Zoom program was available at a January Wednesday Nite Live activity.

March: Leslie Nissen filmed a "Minute For Mission" conversation between Diane Smelker and Betty Lockwood which was shown during a Zoom worship service. The two discussed the activities and accomplishments of Trinity's PW. Also in March Deborah Circle filled 1000 plastic Easter Eggs filled with candy for an Easter Egg Hunt at Black Mountain Home for Children and Families.

April: PW held a linen drive for Black Mountain Home for Children and Families. Trinity folks drove through the porte de cochere to drop off pillows, sheets, towels and toiletries. We filled a van with the items and also collected \$555.00 in donations.

May: We held a Spring Gathering on May 14th on the lawn outside the Church. Twenty-five women attended and brought their own lunch and drink. New PW Officers were installed. This was our first in person gathering of the year.

August: PW Coordinating Team decided that the money PW formerly gave to the Trinity Preschool each year would now be given to the Trinity Child Benevolence Fund. This amounts to \$500 per year.

September: The Fall Gathering which highlights the Thank Offering was held indoors. No food or drinks were served. In addition to collecting donations to the Thank Offering, we also heard from three speakers who work with the Henderson County Public Schools Homeless Education Link Program (HELP) tell us about their work with homeless families in our area. We have contributed regularly to this group both financially and with personal hygiene and cleaning supplies. Each person who attended received a PW bookmark and Creation Care Scrubbies.

November: Decided to donate \$1000 to Black Mountain Home For Children and Families toward their goal of \$900,000 to build a new Student Life Center. Throughout the year Circles collect items for Welcome Totes which are given to new children when they enter the Black Mountain Home. Items such as linens, pillows, comfy throws, a Bible and other items a child might like are included in the totes which welcome the children to their new home.

Note: A Black Mountain Home For Children and Families trailer will be at Trinity in the Spring of 2022 to accept donations to the BM Thrift Store. We will partner with Local Missions for this activity.

December: Instead of our usual Christmas Gathering we decided to offer a program entitled **Music and Meditations , A Christmas Respite** program for the Congregation. This hour long program was held in the afternoon and featured organ, piano and harp music by our organist Stephen Klein and vocal music by Katie Cilluffo.

Pledge and Contribution Funded Donations: Trinity's Presbyterian Women contributed over \$5000 in 2021 to the following organizations: Presbytery, Synod, Church-wide Missions, Least Coin, Swannanoa Correctional Center for Women, Black Mountain Home For Children, HELP, Hendersonville Rescue Mission, Safelight, Thrive, Guatemala Scholarship Fund and the PWUSA Guatemala Microloan Program. Additionally we honor our partnership with women in Guatemala by sharing a scripture and prayer at all meetings and events.

Our Treasurer, Katie Hanka, has provided a detailed Presbyterian Women Financial Report to the Session.

Trinity Presbyterian Women Coordinating Team 2020-2021

Moderator	Bev Luzadder (term ended in May 2021) Diane Smelker (term began in May 2021)
Secretary	Sarah Thibodeau
Treasurer	Katie Hankla
Historian	Billie Hicklin
Mission Facilitator	Jane Presseau
Spiritual Nurturer	Kathy Madigan
Search Moderator	Mary Louise Forsythe
Co-Moderators, Deborah	Nancy Sheffield and Leslie Nissen
Co-Moderators, Esther	Diane Bowers and Betty Lockwood
Co-Moderators, Naomi	Sarah Thibodeau and Nancy Kisner
Co-Moderators, Rebekah	Cheryl Spencer and Jane Presseau
Moderator, Gabriel	Katie Hankla

DEDICATED FUNDS---OPERATING BUDGET SUPPORT							
	JSM		Bailey		Contingency		Total
	Budget*	Actual	Budget	Actual	Budget	Actual	Actual
2016	\$16,124	\$16,124	\$27,944	\$0			\$16,124
2017	\$15,275	\$15,275	\$25,476	\$0			\$15,275
2018	\$15,950	\$15,950	\$2,860	\$5,484			\$21,434
2019	\$17,193	\$17,193	\$4,000	\$0			\$17,193
2020	\$17,998	\$17,998	\$8,505	\$0			\$17,998
2021	\$18,365	\$18,365	\$0	\$0	\$47,038	\$0	\$18,365
2022	\$18,429		\$0		\$37,360		\$18,429
Balance @ 12/31/16		\$154,941		\$153,075			\$308,016
Balance @ 12/31/17		\$159,504		\$219,145			\$378,649
Balance @ 12/31/18		\$171,026		\$208,105			\$379,131
Balance @ 12/31/19		\$174,587		\$232,953			\$407,540
Balance @ 12/31/20		\$175,276		\$257,717		\$48,860	\$481,853
Balance @ 12/31/21		\$187,557		\$310,569		\$99,802	\$597,928

* JSM distributions mandated by Jameson donation--10% of 11/30 balance each year; includes subsequent Schroter donation (2016) and Marlsbary donations (2018)

NOTE: Much of the growth in these funds is due to the performance of the financial markets over most of the last decade. As the advisors say, "past performance does not guarantee future results".

TRINITY 2021 MISSION SUPPORT					
		Actual + Spec. Offer	Ded. Funds & Gifts	Pres. Women	Endowments
<u>LOCAL MISSION</u>					
Within Local budget (23 recipients)		\$35,700			
IAM Match					\$5,000
Special Offerings (Incl. 5 cents a meal)		\$3,331			
Total Local From Offerings		\$39,031			
PRESBYTERY/SYNOD/GEN. ASSEMBLY		\$24,000		\$250	
<u>GLOBAL MISSION</u>					
Within Budget (16 recipients)		\$25,480			
Guatemala Match					\$5,000
Special Offerings		\$7,133			
Total Global From Offerings		\$32,613			
TOTAL BUDGET ACCOUNTS GIVING		\$95,644			
<u>NON-BUDGET GIVING</u>					
HOMES FOR YOUTH			\$550		
HENDERSON RESCUE MISSION			\$750		
PRES. DISASTER ASSISTANCE			\$1,000		
GUATEMALA CHILD SCHOLARSHIP (see Note)					
COUNCIL ON AGING					\$3,500
GUATEMALA MATCH (see Note)					
HUNGER WALK			\$3,770		
HENDERSON CTY HUNGER COALITION					\$500
FEED THE KIDS			\$160		
IAM incl. SOUPER BOWL			\$1,586		
IAM MATCH			\$19,865		
IAM---GLADYS BAILEY ESTATE			\$6,788		
THRIVE				\$500	
H'VILLE RESCUE MISSION (women/children)				\$300	
HEND. CTY CHILD & FAMILY RESOURCES (Via CBF)			\$1,200		
HENDERSON CTY CHILD & FAMILY SERVICES				\$100	
BLK MTN CHILDRENS HOME (Via Child Ben. Fund)			\$1,905		
BLK MTN CHILDRENS HOME				\$2,025	
BLK MTN CHILDRENS HOME (Via members)			\$200		
SAFELIGHT ---Women and children program			\$200	\$400	
LAST COIN				\$46	
SWANNANOA CORR. CENTER (women chaplaincy)				\$400	
GUATEMALA MICROLOAN PROGRAM				\$500	
CUB SCOUTS					\$250
HELP		\$50		\$100	
CONFIDENTIAL ASSISTANCE			\$1,354		
TOTALS		\$95,644	\$39,378	\$4,371	\$4,250
					\$143,643
2021 Actual Expense on Budget items		\$513,596			
MISSION AS % OF ACTUAL OPERATING EXPENSE		18.6%			28.0%
NOTE: Guatemala Match disbursements are pending determining greatest need. Likely a combination of scholarships and COVID relief.					

HANNAN MUSIC FUND FINANCIAL SUMMARY							
ORIGINAL GIFT \$370,000			2011-2020	2021	2011-2021		
			Total	Total	Total		
Savings Account Beginning Balance			\$25,003	\$27,054	\$25,003		
	INCOME						
Interest			\$137	\$4	\$141		
Transfer of funds to savings			\$387,000		\$387,000		
Later hymnal donations			\$2,050		\$2,050		
Malsbary Legacy			\$10,000		\$10,000		
Other Legacies			\$5,275		\$5,275		
Al Clark Memorial			\$5,910		\$5,910		
P. Hannan Fund Interest			\$13,521	\$1,389	\$14,910		
PPP Loan Forgiveness			\$6,120	\$5,130	\$11,250		
HCMC			\$16,622		\$16,622		
Total Income			\$446,635	\$6,523	\$453,158		
	EXPENSES						
Mark's Hymn conference/seminars			\$711		\$711		
Task Force Lunch			\$109		\$109		
John Thornburg fee and expenses			\$3,921		\$3,921		
Drum set			\$866		\$866		
Bank Service fee			\$15		\$15		
Stephen salary subsidy			\$5,000		\$5,000		
Seminars/mileage (Stephen)			\$1,886		\$1,886		
Worship Special Music/Musicians			\$30,521	\$1,260	\$31,781		
Section Ldrs/Choir Director			\$207,080	\$27,726	\$234,806		
Wednesday Night Live Programs			\$19,585	\$350	\$19,935		
Music & Drama Camp			\$23,783		\$23,783		
Choir folders/music/organ relocation			\$4,283		\$4,283		
HCMC Expenses			\$85,896		\$85,896		
HCMC Grants			\$58,015		\$58,015		
Sanctuary Lighting Project				\$600	\$600		
Hymnals (Net of \$4,380 purchases)			\$2,913		\$2,913		
Total Expenses			\$444,584	\$29,936	\$474,520		
Savings Account Ending Balance			\$27,054	\$3,641	\$3,641		
Funds @ Presbyterian Foundation			\$215,477	\$238,193	\$238,193		
Total Balance Available			\$242,531	\$241,834	\$241,834		

TRINITY PRESBYTERIAN CHURCH

MINISTRY/EXPENSE		1 Final 2021 Budget	2 2021 Actual	3 Final 2022 Budget	COMMENTS
WORSHIP	Sanctuary	235	478	205	2021 includes COVID-related expenses 3000 reimbursed by Hannan Fund (Guest musicians, sub section leaders)
	Music	3,670	4,125	4,200	
	Worship Programs	400	126	400	
	TOTALS	4,305	4,729	4,805	
CH. NURTURE	Curriculum & Supplies	1,750	208	1,250	3000 reimbursed by Hannan Fund (Music and Drama Camp)
	Youth & Families	4,450	321	4,250	
	Programs	500	251	450	
	TOTALS	6,700	780	5,950	
FELLOWSHIP	Supplies & Equipment	2,000	0	1,650	1700 reimbursed by Hannan (WNL programs); meals twice monthly
	Fellowship Programs	6,000	350	5,500	
	TOTALS	8,000	350	7,150	
	Involvement & Care	150	0	150	
NEW MEMBER	Recruitment	2,284	541	1,750	
	TOTALS	2,434	541	1,900	
	Presby/Synod/GA	24,000	24,000	24,000	
	TOTALS	24,000	24,000	24,000	
GLOBAL MISSION	Education & Seminaries	3,700	3,700	3,700	Guatemala trip partially covered by endowment funds
	Missionaries	5,800	5,800	5,800	
	Hunger and Health	6,100	8,100	6,100	
	Teaching & Peace	4,000	2,000	4,000	
	Refugees & Ch. Homes	750	750	750	
	Guatemala Partnership	4,630	4,630	4,630	
	Mission trips and TBD	500	500	500	
	TOTALS	25,480	25,480	25,480	
LOCAL MISSION	Local Mission	35,700	35,700	36,700	Increase in Emergency Funding, e.g., PDA
	TOTALS	35,700	35,700	36,700	

MINISTRY/EXPENSE	1 Final 2021 Budget	2 2021 Actual	3 Final 2022 Budget	COMMENTS
FINANCE/STEWARSHIP				
Finance	1,730	2,003	2,505	
Stewardship	1,160	897	1,250	
TOTALS	2,890	2,900	3,755	
BLDGGS/GROUNDS				
Utilities	16,000	11,439	15,530	Reduced electricity, increased water
Grounds	21,430	22,640	20,939	
Buildings & Equipment	22,529	20,521	20,950	Reduced to actual experience
Long Range Maint.	20,000	20,000	20,000	
TOTALS	79,959	74,600	77,419	
PERSONNEL				
Salaries	261,255	254,465	273,604	Salary increases for staff
Benefits	73,421	70,724	75,236	\$30,142 reimbursed by Hannan--section leaders
Administration	96	50	74	Includes payroll taxes and pension/medical related to salary increases
Sabbatical	1,800	1,800	0	Current funding is adequate for several years into the future
TOTALS	336,572	327,039	348,914	
OFFICE ADMIN.				
Office Equip & Supplies	10,700	8,175	12,000	
Phone, Technology, Training	9,070	8,667	8,500	
TOTALS	19,770	16,842	20,500	
DEACONS				
Memorial Services	160	0	160	
Prayer Shawls	200	184	400	
Member Care	300	451	300	
TOTALS	660	635	860	
EARTH CARING	0	0	1,000	New Ministry
GRAND TOTAL EXPENSE	546,470	513,596	558,433	

INCOME	1 Final 2021 Budget	2 2021 Actual	3 Final 2022 Budget	COMMENTS
INCOME PLATE & PLEDGE				
Pledges	400,000	388,829	410,000	2021 122 Pledge Cards = \$411,720
Plate & Unpledged	30,000	61,502	38,000	2022 121 Pledge Cards = \$419,649
Prior Year Pledges	1,200	9,055	1,200	
Over & Above Pledges	0	13,544	6,000	
TOTALS	431,200	472,930	455,200	
FELLOWSHIP MEAL INCOME	4,900	0	3,800	Assumes WNL meals beginning in April
HANNAN MUSIC FUND TRANSFERS	36,842	29,336	37,842	Offsets expenses in Worship, Christian Nuture, Fellowship, and Personnel
OTHER INCOME				
Building User Fees	4,400	2,207	4,650	
Interest Unrestricted	24	55	32	
Misc. Income	180	1,300	120	
Love Offering	1,000	200	1,000	
Bailey Funding	0	0	0	
JSM Donation	18,365	18,365	18,429	10% of 11/30 fund balance
Contingency Fund	47,038	0	37,360	Needed to balance the budget
TOTALS	71,007	22,127	61,591	
GRAND TOTAL INCOME	543,949	524,393	558,433	
INCOME MINUS EXPENSE	(2,521)	10,797	0	