



900 Blythe Street, Hendersonville, NC 28791

ANNUAL REPORT FOR 2023

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Pastor	Rev. Dr. J. Mark Stanley
Associate Pastor.....	Rev. Dwight Christenbury
Minister of Visitation	Sally Beghtol, CLP
Clerk of Session	Kathryn Forsythe
Church Secretary.....	Katie Cilluffo
Church Treasurer.....	Tom Karvonen
Financial Secretary	Diane Bowers

The Welcome Statement

Trinity Presbyterian Church welcomes you without regard to race, ethnicity, age, sexual orientation, gender identity, physical or mental ability, education, economic circumstance, your place of origin or any other issue that divides God's Family.

We are Christ's people and this is Christ's place with its doors wide open.

The Mission Statement

Trinity is a family of faith called to make the Word known to all ages, to grow in faith together, to minister to those in need, and to do all these things with joy, love, and compassion.

Adopted June 8, 2003

Deacons, Class of 2023

Nancy Sheffield
 Harry Petersen
 Billie Hicklin
 Jocelyn Tolleson
 Mary Culp

Elders, Class of 2023

Steve Culp
 Pat Dienst
 Leslie Nissen
 Bud Weeks
 Dan Donovan

Deacons, Class of 2024

Cindy Sthreshley
 Jane Presseau
 Nancy Willard
 Margaret Bolick
 Marty Zigovsky

Elders, Class of 2024

Kathryn Forsythe
 Ron Howard
 Jeffrey Sheffield
 Ed Spencer
 Eric McAnallen

Deacons, Class of 2025

Norie Sanchez
 Andy Nissen
 Chris Becker
 Doris Youngdahl
 Vickie Hugger

Elders, Class of 2025

Julie Carter
 Diane Bowers
 Angela Kuykendoll
 Barry Stokes
 Enrique Sanchez

MINISTRY RESPONSIBILITIES

Mark appointed the following individuals:

Administration/Personnel - Ed Spencer (Administration) and Paul Hugger (Personnel)

Building and Grounds - Bud Weeks and Jim Kisner

Christian Nurture - Barry Stokes

Earth Caring - Enrique Sanchez

Fellowship - Julie Carter/Angela Kuykendoll

Finance and Stewardship - Diane Bowers (Finance)

Global Mission - Dan Donovan

Local Mission - Leslie Nissen

Matthew 25 - Kathryn Forsythe

New Member - Pat Dienst liaison, Tom Bridges

Worship - Eric McAnallen

Building Use - Ron Howard (Jeffrey Sheffield - medical leave)

Endowment - Steve Culp

Hannan - Tom Bridges

Nominating - Julie Carter and Barry Stokes

Deacon Liaison - Steve Culp

Presbyterian Women Liaison - Diane Bowers

Memorial Garden Liaison - Duane Johnson

Technology Committee - Duane Johnson, Ed Spencer (liaison)

TRINITY PRESBYTERIAN CHURCH
ANNUAL CONGREGATIONAL AND CORPORATION MEETING
January 29, 2023

The Annual Meeting of the Congregation of Trinity Presbyterian Church **and the Annual Meeting of the Corporation of Trinity Presbyterian Church** were held concurrently in the Fellowship Hall of Trinity Presbyterian Church on Sunday, January 29, 2023. The date and time had previously been set by the Session and properly announced to the congregation at worship services and in writing in The Tidings newsletter..

The Rev. Dr. J. Mark Stanley, moderator, called the meeting to order at 11:22 a.m., opened the meeting with prayer.

The first order of business was the appointment of a Clerk for this meeting. Kathryn L. Forsythe, Clerk of Session, was appointed by acclamation. A quorum was declared present.

The purpose of this annual Congregational Meeting was to report on the past year in Trinity Presbyterian Church's life, share the vision for Trinity's future, review the 2023 Budget with the Congregation, and to approve the Terms of Call for the Senior Pastor and the Associate Pastor.

Rev. Mark Stanley shared his report. Considering the tremendous changes we have seen in the recent past, and the impact those changes are having on Trinity's ministry, his report was made in detail rather than asking a single ministry to make a report. He noted in particular the impact that the Covid-19 pandemic has had on churches nationwide, and on Trinity in particular. Given that impact, Mark acknowledged that this is a particularly valuable moment to engage in even more honesty and candor than typical.

Mark mentioned that he will be serving as Moderator of the Presbytery of Western North Carolina this year, and that the first Presbytery meeting of 2023 was held yesterday by Zoom. He also noted that Trinity's Technology Committee, with funds contributed in honor of Dr. Fred Van Italie, has been able to expand Trinity's technological capacity significantly, enabling us to provide digital options for both worship and meetings.

Mark emphasized that how we treat one another matters. When new people come through our doors, they are making a significant act of faith, and introducing ourselves and welcoming them is important. Kindness is important, and while we may have strong opinions, listening to each other with respect and open minds is valuable. We should deal with one another with the kind of love Jesus showed all people.

Mark noted the Thriving Congregation initiative, through Montreat Conference Center, that Trinity is participating in. For that initiative, we will be having a number of one on one conversations. We will be talking to each other, listening to each other, and creating something together.

Mark reminded us that we part of a unique community, as part of Hendersonville, a city that many people move to from all over the country. New residents of Henderson county are often in a new place in life, where they are ready to engage in church and volunteer activities.

Mark then opened the floor to the members, asking the congregation to share where they are in life and how they are doing. Members and visitors alike shared their experience with Trinity, and their hopes for Trinity in the future.

Tom Karvonen, our Treasurer, first highlighted how our finances went in 2022. He noted that we had a \$12,000 deficit, for which we tapped the Church Ministry fund. Due to reduced expenses and greater plate/unpledged gifts than expected, this was \$25,000 less than was originally estimated that would be needed from the Church Ministry fund. Thanks to our solar panels, our annual electricity bill has decreased from over \$12000 in 2016, to less than \$3000 in 2022.

Tom then presented the 2023 Budget. The 2023 Budget had been approved by the Session at the January 10, 2023 Stated Session Meeting. Tom went through numerous things impacting the 2023 budget, noting reasons for any changes from last year, including inflation, salary increases for non-pastoral staff, pension/medical rate increases, utility increases, Mission fund increases, and funding the new Matthew 25 Ministry. He also reviewed Trinity's expected income for 2023.

Rev. Mark Stanley and Rev. Dwight Christenbury excused themselves for this portion of the meeting.

Ed Spencer, chair of Administration and Personnel Ministry, presented the 2023 Terms of Call for the Senior Pastor, the Reverend Dr. J. Mark Stanley. Ed noted that the terms of call include a 6% increase.

Motion: To approve the 2023 Terms of Call for Reverend Mark Stanley. Moved by Personnel, presented by Ed Spencer, no second required since moved by a Ministry. A confidential paper ballot was taken.

Passed with 76 in favor, 1 opposed.

Ed Spencer then presented the 2023 Terms of Call for the Associate Pastor, the Reverend Dwight O. Christenbury. Fitz noted that the terms of call include a 6% increase.

Motion: To approve the 2023 Terms of Call for Reverend Dwight Christenbury. Moved by Personnel, presented by Ed Spencer, no second required since moved by a Ministry.

Passed unanimously, with 74 in favor.

Therefore: The Terms of Call for both the Rev. Dr. J. Mark Stanley, and the Rev. Dwight O. Christenbury were approved as presented. The approved Terms of Call are attached.

Rev. Dwight Christenbury and Rev. Dr. J. Mark Stanley returned to the meeting.

There being no further business, the meeting was adjourned at 12:43 p.m, with Rev. Dwight Christenbury offering a closing prayer.

Attached: 2023 Terms of Call for Rev. Mark Stanley and Rev. Dwight Christenbury

2023 Terms of Call

Senior Minister – Mark Stanley

	2022	2023
Base	\$58,994	\$63,629
Housing	28,776	29,200
Social Security Equivalent	6,504	7,101
TOTAL	\$94,274.00	\$99,930 6% increase

Other –

Pension/Medical/Vision	\$32,614.00	\$36,342
Four Weeks of Vacation		
Two Weeks Continuing Education		
Professional Development - reimbursed		

Associate Minister – Dwight Christenbury

	<u>2022</u>	<u>2023</u>
Base	\$51,326	\$52,355
Housing	10,000	12,500
Social Security Equivalent	<u>4,538</u>	<u>4,961</u>
TOTAL	\$65,864	\$69,816 6% increase

Other

Pension/Medical/Vision	\$22,896.00	\$25,498
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Four Weeks of Vacation

Two Weeks Continuing Education

Auto Allowance - reimbursed

Professional Development - reimbursed

2023 Terms of Call

Senior Pastor---Mark Stanley

Base	\$63,629
Housing	\$29,200
Social Security Equivalent	\$7,101
TOTAL	<u>\$99,930</u>

Pension/Medical/Vision \$36,342

Other:

- Four Weeks of Vacation
- Two Weeks Continuing Education
- Professional Development--reimbursed
- Flexible Spending Account (health care)

Associate Pastor---Dwight Christenbury

Base	\$52,355
Housing	\$12,500
Social Security Equivalent	\$4,961
TOTAL	<u>\$69,816</u>

Pension/Medical/Vision \$25,498

Other:

- Four Weeks of Vacation
- Two Weeks Continuing Education
- Professional Development--reimbursed
- Auto Allowance---reimbursed if requested
- Flexible Spending Account (health care)

TRINITY PRESBYTERIAN CHURCH

Meeting of the Board of Directors of the Corporation of Trinity Presbyterian Church

February 13, 2023

Members present: Ed Spencer, Moderator, Mark Stanley, Dwight O. Christenbury, Kathryn Forsythe, Angela Kuykendoll, Dan Donovan, Julie Carter, Bud Weeks, Barry Stokes, Enrique Sanchez, Ron Howard, Leslie Nissen, Pat Dienst, Diane Bowers, Steve Culp

Members excused: Jeffrey Sheffield, Eric McAnallen, Sally Beghtol

The meeting was called to order at 7:10 pm by Ed Spencer.

The Moderator of the Board of Directors of the Corporation of Trinity Presbyterian Church, Ed Spencer called the meeting to elect the list of Officers, Tellers, those authorized to sign checks and other documents, and those authorized to deposit receipts in the overnight depository and pick up those receipts for return to the church for processing:

Motion: Elect the following officers of the Corporation for the year beginning February 1, 2023, and extending through January 31, 2024, and correctly list those officers:

- President.....Ed Spencer
- Vice-President..... Bud Weeks
- Secretary.....Kathryn Forsythe
- Treasurer..... Thomas Karvonen
- Assistant Treasurer..... .. Fitzhugh Sthreshley III
- Assistant Treasurer.....Steve Culp
- Assistant Treasurer.....Beverly Luzadder
- Financial Secretary.....Diane Bowers

Moved by Ed Spencer, Seconded by Leslie Nissen. Carried unanimously.

Motion: Approve the appointment of the following Tellers for a term of one (1) year, or until successors are appointed, and correctly list their names:

- Head Teller..... Beverly Luzadder
- Teller..... Robin Hodgson
- Teller..... Pat Harter
- Teller..... Betty Lockwood
- Teller..... Sue Robinson
- Teller..... Nancy Kisner

Moved by Ed Spencer, seconded by Leslie Nissen. Carried unanimously.

Motion: Resolve that the following officers of the Corporation are authorized to sign checks and other documents necessary to carry out the banking functions needed by the Corporation:

Ed Spencer, President
Bud Weeks Vice President
Kathryn Forsythe, Secretary
Thomas Karvonen, Treasurer
Beverly Luzadder, Assistant Treasurer
Fitzhugh Sthreshley III, Assistant Treasurer
Steve Culp, Assistant Treasurer
Diane Bowers , Financial Secretary

Moved by Leslie Nissen, seconded by Angela Kuykendoll. Passed unanimously.

Motion: Resolve that the Treasurer (Thomas Karvonen), Assistant Treasurer (Fitzhugh Sthreshley III), and Chair, Endowment Committee (Steve Culp) are authorized to make needed Securities transfers through Wells Fargo and New Covenant Funds.

Moved by Julie Carter seconded by Leslie Nissen. Passed unanimously.

Motion: Resolve that the following are authorized by the Finance Ministry to deposit church receipts in the overnight depository or with a teller and to pick up those receipts for return to the bookkeeper for processing:

Thomas Karvonen, Treasurer
Fitzhugh Sthreshley III, Assistant Treasurer
Diane Bowers, Financial Secretary
Steve Culp, Assistant Treasurer
Beverly Luzadder, Assistant Treasurer
Robin Hodgson
Pat Harter
Betty Lockwood

Moved by Bud Weeks, seconded by Angela Kuykendoll. Passed unanimously.

The Moderator Ed Spencer adjourned the meeting at 7:19, and the Stated Session Meeting was continued.

A Year Unlike Any Other! (I sincerely HOPE)

There is an old theological joke that involves the foundational Presbyterian writer, preacher, reformer, Predestination-apologist and Geneva city manager, John Calvin. It goes like this: What did John Calvin say right after he fell down the stairs? Answer: “Whew, I’m glad that’s over!” I personally feel that way about the year 2023. I readily acknowledge that every day is a gift from God and that it is inappropriate to be ungrateful for these divine offerings. Still, I don’t really want to do it again. Here are just a couple of my reasons for feeling this way:

- My beloved Mother died in August, following a years-long physical and cognitive decline. She was 360 miles away in the Shenandoah Valley of Virginia and I constantly found myself either driving there or wishing I could be there. I give thanks to God for her life and for God’s Grace at the time of her death, but it was a tough passage.
- At Trinity, during this past Spring season, we all experienced an unusual period where the Church was involved in seven Memorial Services in a five-week period. It was good and valuable witness and service but if it be God’s Will, I hope we never have to do that again. (Special Thanks to all of you who worked so hard to make this a meaningful time for those most impacted by these losses.)

That’s it for the negativity.

Other than those challenges, I have been witness to a growing sense of purpose and enthusiasm within our family of faith. Trinity is an AMAZING Church! I constantly marvel at the dedication to Witness, Worship and Mission on display amongst our Ministries and members. One of the Constitutional Questions that we ask any time an officer of the Church is Ordained or Installed involves agreeing to serve with, “Energy, Intelligence, Imagination and Love.” From Matthew 25 to Local and Global Missions to the Thriving Churches Initiative, to Presbytery work to abundant Stewardship, Trinity is eagerly engaged in holding up the light of Christ in a world full of darkness.

Trinity bears continuing witness to the presence of the Almighty and Holy One in an environment beset by war, gun violence, oppression, political instability, racism and global climate crisis. May God continue to guide us in all that we say and do!

With Love and Grace, Mark Stanley

Dwight Christenbury, Associate Pastor Annual Report 2023

As your associate pastor with a broad range of responsibilities, I'm grateful to be called upon to be involved in many different areas of church life; here's some of what I was up to in 2023:

Worship and Preaching

- Worship leadership—announcements, sharing of joys and concerns, Prayers of the People, Communion assistance
- Preaching and worship planning/liturgy writing
- Special worship services—planned, wrote liturgy for, and led (or co-led) Ash Wednesday, Maundy Thursday, and Christmas Eve Candlelight; assisted in the planning and leadership of the Service of Prayer for the Longest Night, during Advent
- Advent 2023—planning, production of the annual Advent Devotional Guide, writing of Advent wreath worship liturgy
- Committee support—Worship Ministry, with Mark Stanley, under the fine leadership of Eric McAnallen

Christian Education and Youth Ministry

- Community Vacation Bible School—planned and assisted in leadership with a team from our partner congregations, Grace Lutheran Church and St. James Episcopal Church
- Youth Learning Hour classes
- Served as worship leader for a week at Camp Grier
- Continued serving as an adult advisor to the Presbytery Youth Council, of which Trinity's Sierrah Haskins is a member
- Pastoral Care—attempted to pay attention to what's going on in the lives of youth and families and to offer support and pastoral care as needed and appropriate

Sabbatical

I continue to be grateful to you for granting me a 12-week period of sabbatical leave; here are some of the highlights:

- A week as a guest of the Iona Community at Iona Abbey, off the west coast of Scotland. In addition to joining in the daily rhythms of life in community on the island, I participated in a program led by the Wild Goose Resource Group that focused on art, liturgy, and music in the church.
- I continued work on a book project that's been bubbling for a number of years, which attempts to bridge the gap between the intelligent, scientific, rational minds of many Presbyterians and a religious belief system that has remained stuck in what these believers learned as children in Sunday School.

It's been my privilege to serve as your associate pastor for another year, and I look forward to the adventures that lie ahead for us all in 2024.

Sally Hetland Beghtol

Minister of Visitation and Pastoral Care

Annual Report 2023

Attended Presbytery, staff, deacons, worship, session, new members, prayer shawl, and issues and concerns meetings plus Bible study with Dwight.

Sent birthday, holiday, get well, sympathy, thinking of you, congratulations, thank you, motivational cards and personal notes.

Assisted both Dwight and Mark in leading worship services sometimes including communion, prayers of the people, children's sermons, and joys and concerns.

Participated and lead a lesson in Naomi circle.

Did Imposition of ashes on Ash Wednesday.

Participated in Maundy Thursday service.

Involved in the Longest Night and the Christmas Eve candlelight service.

Sent china teacups or mugs with teabags to some of our shut-in parishioners.

Send Easter, and Thanksgiving and cards to many of our shut ins.

Delivered daily meditation books on grieving to people who have lost loved ones.

Helped with many memorial services.

Assistant at two baptisms.

Participated in the hunger walk at Trinity and Carolina Village

Spent 10 days in Israel, following the steps of Jesus.

Contributed to Super Bowl, Sunday, Undie Sunday, coffee hour, backpacks, Black Mountain Christmas gifts.

My biggest accomplishment was contact with so many parishioners. This included visitations in my office, phone calls, cards, greetings with parishioners before and after services, Facebook, Instagram, text and emails (passing the peace, holiday greetings, encouraging words) and personal notes.

Thank you to all my special angels who have helped me with many projects. They include Dolly Owens, Carolyn Erickson, Merle, Jean Hughes, Patti Shannon, Edie Clark, and many unnamed angels.

CLERK OF SESSION
Annual Report - 2023

The Session met eleven times in Stated Meetings in the year 2023 and nine times in Special Session Meetings.

According to our By-Laws, at least two Stated Congregational Meetings are to be held each year. On January 29, 2023, at the Annual Congregational Meeting, the congregation approved the Terms of Call for both the Reverend Dr. J. Mark Stanley and for the Reverend Dwight O. Christenbury. On October 22, 2023, a Congregational Meeting was held for the purpose of electing Elders, Deacons, and the Nominating Committee for 2024. The following slate of officers was approved:

Elders, Class of 2026 Leslie Nissen, Bud Weeks, Wayne Youngdahl, Duane Johnson, Jim Smelker

Elders, Class of 2024 Shannon Slater

Deacons, Class of 2026 Harry Petersen, Patti Shannon, Diocles Wells, Charles Keefer, Debbie Stephens, Cindy Stanfield

Deacons, Class of 2024 Helen Dearborn, Sally Beghtol

Nominating Committee for 2024 Julie Carter, Barry Stokes, Dick Bobb, Nancy Sheffield, Margaret Bolick, Tom Karvonen, Mary Louise Forsythe

The Annual Meeting of the Board of Directors of Trinity Presbyterian Church of Hendersonville, NC Incorporated, was held on February 13, 2023. The purpose of this meeting was to elect officers and tellers for the year beginning February 1, 2023, to approve those authorized to sign checks and other documents, those authorized to access the Safe Deposit box, and those authorized to deposit receipts in the overnight depository and pick up those receipts for return to the church for processing.

On October 21, 2023, we honored the following as Elder Emeriti, in recognition of their service to Trinity Presbyterian Church and its mission: Phil Sellers, Julia Sellers, Mary Congdon, Barbara Garrison, Marian Lowry, Kay Papazian, Bob Baker, Myrl Jean Hughes, Don Widmayer, Ken Sugawara. On March 13, 2022, we additionally conferred that status on Neena Haskins and Ron Hoverson.

We received 15 new members in 2023, and celebrated 2 baptisms.. We lost 8 members to death, and 2 to transfers to other congregations. Our current active membership stands at 303.

Kathryn Forsythe, Clerk of Session

Administration/personnel 2023 Annual Report

There was regular participation with other staff in weekly staff meetings to assist with overall planning and scheduling of events and Minute for Mission presentations. Administration/personnel representatives have monitored office expenditures related to equipment and essential supplies. Another area was that of ensuring overall staff benefits combined with working with the Stewardship and Finance Ministries on 2024 staff salary increases. Financial assistance was extended to Sally to help support her activities of congregational care. A good bit of time was spent involved in projects related to Trinity Technology, Stewardship and the Financial Team support. Leadership was provided to organize and support the seven "Arts at Trinity" musical presentations which resulted in inviting and exposing several hundred citizens to our church.

One of the most positive outcomes of 2023 was the occupancy of the downstairs Pre-school room to the non-profit Community Action program. Now, thanks to the combined efforts of Bud, Jim, Tom and Katie, agreements are in place to identify four long term rooms for the non-profit, Toys for Tots program, and one room for a local art program involving Trinity members. All proceeds will go to offset Trinity utility and other occurring maintenance costs.

Appreciation is extended to Billie Hicklin, Paul Hugger and Steve Culp for their contributions to the Administration/personnel Ministry mission this year.

Thank you
Ed

Trinity Presbyterian Church Building and Grounds Ministry Annual Report 2023

Members of the Ministry are: Jan Furr, Bud Weeks, Don Osterberg, Priscilla Karvonen, Wayne Youngdahl, Steve Kuykendoll, Joe Messer and Jim Kisner. We also have Richard Householder, Claire Lux, Julie Carter, John Bodamer, Steve Hider, Katie Cilluffo and others working on the areas inside and outside the Church.

The team worked throughout the year and had 10 monthly meetings. The team has repaired many items throughout the church and grounds.

The budget is favorable by \$3509 for the year

We had two very successful Spring Work Days with 22 and 17 church members working on projects inside and outside the church.

The team has completed 8 annual inspections within and outside the church.

Our long-time landscape contract Raymond's was replaced by Pro Scape to reduce our grounds cost. Pro Scape has done a very good job this year and they are also our new snow plowing group.

The Holy Family Episcopal Church of Mills River gave us 112 chairs which replaced our torn and faded Fellowship chairs. Bob Forsythe found this opportunity for us, we gave the church a \$1000 gift of appreciation.

We had several trees removed due to storms and dying.

A major event happened in June with a water leak in the kitchen. The clean-up and repair was \$ 23,443 all but \$3000 was covered by our insurance. Our Church friends: "The Swing Band" had a concert to offset the insurance deductible. Katie found a leak detection system (Dlink) that will alert us to future leaks.

In December Katie noticed that one of our stained glass windows was starting to come free. We contacted a contractor(Statesville Stained Glass) to repair and replace in two phases. The first part was completed in December.

We look forward to 2024 with a strong team dedicated to keeping our facilities in very good condition.

Submitted by,

Bud Weeks
Building and Grounds Chair

CHRISTIAN NURTURE MINISTRY – ANNUAL Report 2023

2023 was yet another transitional year for Christian Nurture Ministry. Because of my background in teaching and librarianship, I agreed to take the leadership of this ministry group for 2023. Both of these areas are important, even vital to Christian Nurture ministry and development.

In our second full year advancing past the pandemic that limited Trinity's educational endeavors, the church continued striving toward normalcy in enhancing our educational offerings during the Learning Hour on Sunday mornings, with several major program series initiated during the year.

On February, the local chapter of Moms Demand action for Gun Sense in America presented the film "Emanuel" – further exemplifying Trinity's longtime pivotal role in presenting societal issues of the world today for consideration and discussion.

One of our youth, Sierrah Haskins was endorsed for the PWNC (Presbytery of Western North Carolina) Guatemala Mission in June, 2023, but the trip was cancelled due to lack of participation across the presbytery.

In light of our transitional status this year, a planning/ideas dinner meeting was held on June 14 with Rev. Christenbury hosting current and former members of Christian Nurture: Norie Sanchez, Molly Garnett, Flora Hobson, and myself. A number of ideas and experiences past were discussed, especially small-group gatherings, but no decisions were made for further pursuits in this area.

On April 23, all ministry groups were spotlighted on "Ministry Group Sunday" in an effort to increase congregational involvement in such activities. The church library team resented information to the congregation along with Christian Nurture.

Since Rev. Christenbury was scheduled for a 12-week sabbatical, July 24-Oct. 15, he had planned several programs/classes to be held during his absence, including the 15-week "Searching for the historical Jesus" video/discussion presentation and "Our Sung Theology and the Season of Creation", presented by Mel Bringle at the conclusion of Trinity's annual September "Season of Creation" emphasis.

Another highlight of the fall was the youth participation in a retreat at Camp Grier Nov. 4-5.

Jane Presseau, who had ably guided the church library for more than 20 years, moved to Clinton, SC in August 2023. A motion was presented to name the church library the “Presseau Library” in tribute to the lasting contributions of Jack and Jane Presseau to the library and to the church. Barry and Linda Stokes have assumed the leadership of the library team. The annual library report follows.

Respectfully submitted,

Barry Stokes

Christian Nurture Chair

2023 ANNUAL REPORT OF THE TRINITY LIBRARY

The library added 139 new resources this year. These include 13 purchased items and 126 gifts. During a recent count 35 books were in circulation compared to 58 last year. 165 books were withdrawn from the collection due to lack of circulation, age, poor condition or they were missing.

Most of the purchased books came from the Last Endowment. Most of the donated books came from present or former church members. Carole Garrison donated books for the Trinity Book Group. Other donors include Irene Solbakken, Ken Sugawara, Duane Johnson, Margaret Bolick, estate of Jack Presseau and others.

Jane Presseau organized a major inventory of library materials. Thanks to over 10 volunteers it was completed in about 6 weeks.

New and older Advent/Christmas books were placed on the book truck in the Atrium.

In March the library provided a separate space for the PFLAG (Parents and Friends of Lesbians and Gays) collection of materials. They have their own check out system for their collection. We welcome and support this special collection.

Linda Stokes was the cataloger and Barry Stokes withdrew materials, managed the book truck and helped with other library decisions. Julie Carter and Kathy Madigan helped prepare bulletin boards.

We are most grateful for Jane Presseau's excellent leadership in developing and maintaining the Trinity Library for over 20 years. The library has been officially named "Presseau Library" and a plaque has been placed on the door in honor of Jack and Jane.

Respectfully submitted,
Barry Stokes
Linda Stokes
Co-Chairpersons of the Library Committee

EARTH CARING MINISTRY

Members: Dick Bobb, Margaret Bolick, Cindy Ann Bowers, Diane Bowers, Katie Cilluffo, Jan Furr, Priscilla Karvonen, Tom Karvonen, Jim Smelker, Mark Stanley, Barb T. and Enrique Sanchez (chair).

Trinity's Earth Caring Ministry leads by example. We seek to inspire others by fostering useful actions at home, at the church, and in the community, and we work with partners urging practices and policies that care for Mother Earth.

In 2023 the Earth Caring Ministry was active in all aspects of Trinity's life. We continued with several programs and eco-habits that we had developed in previous years and leveraged new ones, such as the recycling bowls in the narthex (now expanded to three hard-to-recycle items: batteries, medicine containers and printer cartridges), non-plastic scrubbies (available for anybody), using 100% recycled paper for all church printings, LED bulbs in the portico, and continued to make a custom in all meals to use trash, composting and recycling containers, training people in their use. All have been well received by the congregation, thus adopting them as part of our daily life.

In 2023 we had five Sunday school classes focused on earth-caring subjects: one using the video *Keeping Our Earth Plastic Free* (joining the *Plastic-free July* worldwide movement); two classes on *The Earth Mourning*; and two on *Hymnology on Creation Caring*, led by Mel Bringle. These classes were extremely well received leading to specific actions to continue caring for the earth, as well as requests to include in our worship more hymns related to the current reality brought by the climate and ecological crises. We had eight articles and eco-tips on our monthly *Tidings* and four postings on the church's *Blog* --some of them registering record readership.

In worship, we celebrated both Earth Day in April and the Season of Creation during all of September. This celebration included the decoration of the sanctuary with a flowing cloth waterfall and a repeat of the "stations of creation" ritual that we had started in 2022.

As part of our community outreach, we continued participating in the planning of Hendersonville's first *Hendo Hearth Fest* celebrating Earth Day 2023; our exhibit on Main Street received a constant flow of visitors during the festival. Our chair continued on the Steering Board of the Creation Care Alliance of Western NC and on the board of Mountain True. We also premiered two well-attended documentary films for the Hendersonville community, *Nature's Wisdom* and *The River Runs On*, as fundraisers for local conservationist organizations.

In six months of 2023, our solar panels produced more electricity than we needed, sending the excess back to the grid for a credit from Duke Energy, thus reducing our bill during other months. As a result, and including energy efficiencies that we continue to adopt, in all of 2023 our carbon emissions (from electricity) were 90% lower than in 2018, our last full year without solar (measured in KWh). This is far beyond our expectations. Now we should work on reducing our carbon emissions from natural gas (methane emissions).

In 2024 we intend to continue working on education, worship, and outreach, as well as increasing our awareness on land and nature conservation and a plastic-free environment.

All Trinity members and friends are encouraged and welcome to join this ministry. More members will allow us to continue and expand the quiet and constant work of caring for the only earth we have.

Earth Caring Ministry
January 2024

Fellowship Ministry 2023 Annual Report:

Throughout the year the Fellowship Ministry has provided opportunities for the Trinity family to socialize, share nourishment, and learn together in the form of both routine and special events.

On Sundays during the regular calendar year Coffee Hours took place between services for which “goodies” were provided on a sign-up basis. During the Summer, “Trinity 30” made a come-back after the 10:00am services with the help of Mary Louise Forsythe, Chris Becker, and many volunteer “hosts”.

Bi-monthly Wednesday Night Live meals were catered by Pops Diner and Publix from January through May and again in the Fall. Our annual Thanksgiving dinner was catered by Cracker Barrel. Each of these evenings involved programs presented by local organizations, musicians, or individual Trinity members.

Special events which were sponsored by the Fellowship Ministry included the Easter Breakfast, a Tourists baseball outing, the annual picnic (in conjunction with the Earth Care Ministry), and a few special birthday and anniversary celebrations.

Many hands are responsible for the success of these Fellowship events, from the dedicated Kitchen Crew who sets up and cleans up, etc. for Wednesday Night Lives to the individuals who volunteer to provide coffee and treats each Sunday morning. Their support is so appreciated! And, of course, more helpers are always welcome!

Julie Carter and Angela Kuykendoll

Fellowship Ministry Co-chairs

Finance & Stewardship Ministry-Annual Report 2023

(detailed financial reports are found elsewhere in this booklet.)

This ministry has oversight for the annual Stewardship Campaign and all other financial activities of the church, except the Endowment Fund Committee and Trinity Presbyterian Women.

Ministry Members in 2023 were Diane Bowers, Finance Chair; Steve Culp, Stewardship Chair, Endowment Fund Chair, and Trinity Assistant Treasurer; Tom Karvonen, Trinity Treasurer; Bev Luzadder, Trinity Assistant Treasurer; Jim Smelker, Ministry Secretary; Fitz Sthreshley; Bob Forsythe; Ed Spencer; Angela Kuykendoll; Myrl Jean Hughes; and Pastors Mark Stanley and Dwight Christenbury.

The Monday Morning Team processes and records contributions, vendor payments, and payroll and consists of Treasurer Tom Karvonen; Assistant Treasurers Bev Luzadder and Steve Culp; Lynne Meluch, Bookkeeper; Diane Bowers, Financial Secretary; and Sue Robinson, Betty Lockwood, Robin Hodgson, Pat Harter, and Nancy Kisner, Tellers.

Finance Activities

- Finance monitors Trinity investments, updates and reviews financial reports, and processes special gifts and bequests made to Trinity. Based on these reviews and discussions, we recommend action to Session.
- This year we continued our practice of freeing up and directing as many financial resources as possible to increase local and global mission giving. To this end we:
 - Suggested Local and Global Ministries consider increasing their budgeted giving by 5%.
 - Brought a successful motion to Session to ensure that beginning in 2024, the JSM Fund is used to ensure annual increases in Local and Global Ministries' annual giving budgets.
 - Worked with the donor to administer another matching grant program to be held in 2024. This will raise up to 24K for local and global charities.
- The Internal Review of Trinity's 2022 financial procedures was conducted by Bev Luzadder (team leader), Barry Stokes, and Angela Kuykendoll. The review used a set of best practice guidelines developed and updated over the years to ensure our policies and procedures are followed. The report was clean, with 1 recommendation—to ensure the balance sheet reconciles to account statements after mark-to-market adjustments; this has been done. It also included 1 item for discussion—explore having a professional audit every ten years. After thorough research, we contracted with Lucy Keil to perform a Financial Review of our 2023 books. Lucy is a CPA with extensive experience reviewing churches in the WNC Presbytery.
 - **Many thanks to Bev, Barry, and Angela for their thorough examination and report!**
- We continued to update our Financial Policies and Procedures Manual and are now developing/updating job descriptions including detailed instructions for each task.
- In April we participated in the Trinity's Ministry Fair and were excited to recruit 2 new ministry members.
- In October we held our 2nd annual of ZBB (Zero Based Budgeting) workshops for Ministry/Committee Chairs.
- For the 4th year, we did not tap Bailey or JSM Funds for expenses. We covered a small deficit of \$1430.61 using the Church Ministry Fund which was created from our 2021 surplus. (See Treasurer's Report for details.)
- In July the Finance Ministry regretfully accepted the resignation of Treasurer Tom Karvonen who has served 11 years. Tom has agreed to stay on as an Assistant Treasurer for 6 months to aid in the transition process. A search committee consisting of Steve Culp, Tom Karvonen, Mark Stanley, and Diane Bowers was appointed, and unanimously agreed to approach Bob Forsythe who accepted this important position.

The Ministry sends our deep thanks to Tom for his 11 years of work, wisdom, and wit and heartily welcomes Bob!!!!

The Finance/Stewardship Ministry meets monthly by ZOOM at 4:00 PM the Thursday before Session meets. We are an active and involved group who welcome your participation. If you would like to join us, please contact me.

Respectively submitted,
Diane Bowers, Finance Chair

Stewardship Committee Annual Report 2023

The Stewardship Committee in 2023 was comprised of the following members: Dick Bobb, Myrl Jean Hughes, Steve Culp (Chair), Bev Luzadder, Jim Smelker, Charlie Snead, Ed and Cheryl Spencer, Rev. Dr. Mark Stanley (ex officio), Barry Stokes and Barb T. Jim Smelker, who had previously chaired this committee, provided an extensive orientation and helpful tools to the new chair; many thanks to him.

The committee participated with the other finance-oriented committees at the April 23 Mission Fair.

The Stewardship theme for this year was “In Joy and Faith, What Shall We Bring?”. Our communications emphasis was on how Trinity’s resources are at work in our ministries. Stewardship messages were regularly communicated to the Trinity family from June until November, in the following ways:

- Six Tidings articles, authored and edited by Barb T and Dick Bobb
- Four Minutes for Ministry in Sunday morning worship, by Dick Bobb, Bud Weeks, Leslie Nissen and Betty Lockwood
- Notices in “This Week at Trinity”; Sunday bulletin stewardship messages; and messaging on the narthex screen

In September, a letter was sent to all members of the Trinity family with information about 2024 pledges. The letter contained a summary of Trinity’s recent operating budget spending; a stewardship card and return envelope; and a bookmark containing the agencies and programs supported by Local Missions and Global Missions. Stewardship Dedication Sunday was October 22, when completed stewardship cards were returned to Trinity. Rev. Dr. Mark Stanley preached the sermon on that Sunday. After the 11:00 service, there was a celebration with light refreshments, organized by Cheryl and Ed Spencer.

Follow-up letters were mailed to members as needed. In mid-December, letters were sent to those who have made 2024 pledges, thanking them for their commitment and confirming the details provided on their stewardship card. Other information on the stewardship cards requiring follow-up (offering envelopes, online giving information, and endowment information) has been provided to those requesting it.

A summary of the 2024 stewardship pledge results were published in the January issue of the monthly Tidings newsletter.

Trinity is able to do God’s work because of the generosity of its members and friends, whose giving includes all aspects of stewardship – time, talent, and treasure. Please create your own answers to the 2024 stewardship question: In Joy and Faith, What Shall We Bring? Thank you for your support of Trinity, in all the ways you do it.

Steve Culp, Chair

Global Mission Ministry

Annual Report 2023

Members: Dan Donovan Chairman; Bev Luzadder – Vice Chair; Carole Ball; Betty Lockwood and Duane Johnson

The Global Mission Ministry is a central part of the mission for our church. We coordinate the contributions to the Presbytery, Synod, and General Assembly. We also contribute directly to Missionaries, hunger relief as well as national and international causes. We are strong supporters of Presbytery Disaster Assistance.

The Global Mission Ministry usually coordinates Trinity's participation in four designated Special Offerings:

One Great Hour of Sharing,
Pentecost,
Peace & Global Witness
Christmas Joy.

Global Mission Ministry coordinates Trinity's participation in the Guatemala Partnership by working with our Presbytery Guatemala Partnership Committee, and by working directly with our partner church, Fuente de Vida. The most active part of our partnership is the scholarship program that financially assists children of Fuente de Vida and the surrounding community, thereby allowing them to remain in school. The Committee also maintains communication with the pastor and leadership of Fuente de Vida.

Trinity directly supports a number of Mission Co-Workers and organizations in Guatemala, Madagascar, Malawi, Mexico, and Nicaragua. We also support the work of Presbyterian Disaster Assistance in their work throughout the world. Trinity joined the Guatemala Partnership Committee to a visit to Guatemala this year. Due to the political environment, Carole Ball was unable to visit Fuente de Vida but did connect by phone and computer with CEDEPCA and Sur Occident leadership and Fuente de Vida. Carole presented multiple video summarizing the trip, A detailed report is available.

In an effort to keep the Trinity congregation aware of mission efforts, we bring Mission Co-Workers and representatives of various organizations to Trinity during Learning Hours and Wonderful Wednesdays. We thank the Trinity congregation for their support for this ministry. A more detailed listing of our supporting causes can be found on Trinity's website under giving-back. If you think that you would like to join this ministry, feel free to contact any of the members.

Respectfully submitted,

Dan Donovan, Global Mission Ministry chair

LOCAL MISSIONS MINISTRY ANNUAL REPORT - 2023

The Local Missions Ministry guides Trinity's ardent supports of charitable agencies and organizations in Henderson County, as well as within the geographical boundaries served by the Presbytery of Western North Carolina. In 2023 our team held eight in-person meetings and two email meetings.

In 2023 we added the 24th agency to Trinity's recipient list: the HELP Program, which aids unsheltered K-12 public school students and their families. Our budget of \$36,700, allocated by Session (thanks to our generous church members), significantly impacted the organizations supported by Trinity.

Also utilizing monies from endowments, designated funds, and our emergency fund, Trinity's financial support reached beyond our listed agencies, to help local neighbors in need. (Our team votes on every "beyond the scheduled" donation request.) We sent a donation to St. James for rice and beans, to help fund their MLK Day of Service "fill the bag" event for The Storehouse, and voted to send seed money to the Hope Coalition's "Buzz Café," which is Henderson County's first sober social bar and cafe. We funded Trinity's sponsorship of the Hunger Coalition's annual Hunger Walk, sent a donation to the Ukrainian Relief Fund, sponsored the Back to School Fest in Sullivan Park, and funded the food for a "Lunch 'n Learn" community event at Trinity. We also sent additional funds, above regularly scheduled payments, to IAM to help keep utilities on in the winter months, to Thrive to support our unsheltered neighbors, and to Four Seasons Hospice to assist with their many layers of compassionate in action.

Our annual "Undie Sunday" collection of new, packaged underwear, for local adults and children in need, brought in 1,236 packages (because our congregation ROCKS.) We partnered with Trinity's Presbyterian Women for several special projects in 2023, including a Project Dignity Packing Party, a joint contribution to Henderson County's Social Workers' Appreciation event, and a household goods donations drive benefiting the Black Mountain Home and Four Seasons Hospice thrift shops.

Local Missions team members worked with church staff, Matthew 25 Ministry members and other volunteers from our congregation to assist the organizers of the Back to School Fest with their preparation work, in the weeks leading up to the school supply distribution event. We set up the church tent at the festival itself and hosted fun games (with cool prizes) for kids who visited our tent.

From the Child Benevolent Fund, a donation was sent to the Black Mountain Home for their pre-school program, and to the Henderson County Children and Family Resource Center for equipment, materials, scholarships, parenting programs, or staff development activities that benefit preschool children.

We were saddened to lose our treasured member Anne Wright to cancer, right before the year ended. Anne was a dedicated member of Local Missions and tireless volunteer for the Interfaith Assistance Ministry (IAM). She will be greatly missed. Anne loved Trinity's annual Undie Sunday drive, and she would want us to remind you that the collection bins will be in the narthex every Sunday in February. 😊

Our *Reach Out and Serve* booklet, which can also be found on the Trinity website under the Local Missions tab, provides information about all our supported agencies and organizations.

The Local Missions Ministry meets on the second Monday of each month. Interested? Come on down!

Respectfully submitted,

Leslie Nissen, Local Missions Chair

NOTE: Please see p. 2 for a report from Feed the Kids Coalition, benefiting the Boys and Girls Club.

Feed the Kids

Feed the Kids Coalition is a 501(c)(3) organization comprised of teams from several faith-based congregations in Henderson County who care about the health and welfare of our local children. We exercise our faith by sharing healthy food with the children in our local community. Beginning in early 2009, we have provided nutritious meals each Friday to the kids at the Boys & Girls Club of Henderson County, NC. Food (which meets requirements for nutrition) is purchased and cooked by volunteers and is then brought to the Club by volunteer transporters and served there by more volunteers.

Trinity is part of Team 3 (with Temple Agudas and Unitarian Universalist). We cooked and helped serve nine times in 2023, feeding 1827 children plus any families who took any extra food home.

Twenty-seven Trinity members provided over 284 volunteer hours in 2023. Thank you to Carole Ball, Chris Becker, John and Karel Bodamer, Margaret Bolick, Julie Carter, Alice Cooper, Steve and Mary Culp, Bob and Mary Louise Forsythe, Nancy Gilbert, Esther Hider, Richard and Cindy Householder, Barbara Howard, Vickie Hugger, Tom and Priscilla Karvonen, Susan Kincaid, Nancy Luger, Bob and Claire Lux, Kathy Madigan, Betty Sloop, Sarah Thibodeau, and Char Wojcik.

Respectfully submitted,
Priscilla Karvonen and Mary Louise Forsythe
Team Leaders for Trinity

Matthew 25 Ministry for Social Justice Annual Report 2023

On May 9, 2022 the Session of Trinity Presbyterian Church voted unanimously to accept PCUSA's challenge and complete the application to become a Matthew 25 Congregation, selecting all three focus areas: Building Congregational Vitality, Dismantling Structural Racism, and Eradicating Systemic Poverty. To accomplish those goals, the Session established a new ministry, the Matthew 25 Ministry for Social Justice. The year 2023 was our first full year as an established Ministry, and it was a full one!

We are participating in the Thriving Congregations initiative, organized by the Black Mountain School of Theology and Community. This process helps us to listen to our congregation and community, and to take what we hear and turn it into meaningful action. We have had numerous individual and group listening sessions, seeking to understand what our congregation values about Trinity, and how we can carry that forward into the future. We plan to have more listening sessions this year! We will also process what we have heard, and create Action Groups around that feedback.

Paul Hugger is leading the Ministry's work toward eradicating systemic poverty. Strongly familiar with Circles(USA) and its success in empowering individuals and families to move out of poverty, he has been educating Trinity members and leadership in other area congregations and organizations about the Circles(USA) methods of eliminating systemic poverty. He has had detailed conversations with the director of Life Works, the community action group in our region, and with other community organizations and faith groups about partnering to establish a Circles chapter in the Hendersonville area. We are still in the investigation phase, but moving forward with a positive outlook, and hope to make big strides in 2024.

The Matthew 25 Ministry, with the help of lots of other Trinity volunteers, also hosted our first Banned Book Read-In in November of 2023. It was a wonderful success, with lots of people reading excerpts from banned books, door prizes, and over 100 banned books sent home to be read and shared. We shared a lot of interesting - and scary - information about book banning, and encouraged the freedom to read.

If any of these ideas and goals inspire you, please join us! We meet on third Sundays at 12:15pm in the Trinity Room, and have a zoom link available on the calendar if you can't be there in person.

TRINITY PRESBYTERIAN CHURCH

New Members Ministry Annual 2023 Report

The New Members Ministry (NMM) was co-chaired by Ron Howard and Tom Bridges, who were appointed by the Session Moderator to serve in that capacity for the year. Pat Dienst served as the Elder Liaison to the Session.

Members of the NMM included the following: Ron Howard, Tom Bridges, Pat Dienst, Neena Haskins, Rev. Mark Stanley, Sandy Weeks, Cheryl Spencer, Barbara Pickwood and Pastor Sally Beghtol.

The NMM held monthly meetings via Zoom on the second Thursday. The NMM is appreciative of the continued efforts of Dwight Christenbury's posted bi-weekly messages on Trinity's Facebook page and Katie Cilluffo's role in making the monthly Zoom meetings possible.

The NMM subcommittee met most Monday mornings with Rev. Mark Stanley, Rev. Dwight Christenbury, Pastor Sally Beghtol, Sandy Weeks, Ron Howard, and Tom Bridges participating. This group reviewed the list of visitors from the previous Sunday worship services to determine what follow up was appropriate, i.e., postcard, e-mail, telephone call and/or a visitation. Mike Mayfield volunteered to greet members and visitors at the door and assist worshippers needing help getting out of cars, as well as setting up walkers and wheelchairs. Ron Howard, Jennifer Mayfield, Patti and Conrad Shannon, and Jane and Joe Strange volunteered to greet and provide Sunday bulletins to members and visitors in the narthex and provide visitors with name tags and welcome/information cards. Barbara Pickwood faithfully crafted handmade crosses to serve as Trinity's gift to first-time visitors.

Sandy Weeks has sent numerous articles about Trinity events and activities with varying success with getting them published in the local newspapers. These activities include performances at Trinity by the Matsiko World Orphans Choir, Mountain Song chorus and the Swing Band, as well as projects, such as "Unde-Sunday" and the Christmas Mitten Tree. Sandy Weeks has continued to provide new member photos and photo updates as needed for established members. The red book visitation sign-in has been replaced with a new visitor information card to decrease paper use and to improve efficiency. Sandy Weeks also promoted and co-coordinated a "Spring Indoor Ministries Fair" with Julie Carter and Angela Kuykendall.

Rev. Mark Stanley's Inquirer's Classes have been held that in some cases generated new members. Cheryl Spencer has been assisted by Cindi Sthresley and Pastor Sally Beghtol in orienting new members to Trinity, giving tours and reviewing an orientation packet on important functions and activities of Trinity in its mission. Cheryl Spencer has maintained contact with new members since 2020 and has found that most new members have become actively involved in numerous ways in the life of the church.

For the calendar year 2023, Trinity has received fifteen (15) new members.

Worship Ministry 2023 Annual Report

The Worship Ministry is tasked with planning and providing support to our pastors in creating a meaningful worship experience for Trinity Presbyterian Church.

2023 was another year of change as we had several changes to our committee coordinators as well as several members who decided to retire from their roles. Vickie Hugger stepped down from her role as Usher Coordinator and Myrl Jean Hughes retired from her position as Liturgist Coordinator. In addition, both Frank Burzio and Beth Pensiero have retired as Section Leaders in the choir. Despite losing these extremely devoted and talented members of the Worship Team, we were blessed when Patricia Shannon and Jane Strange stepped into the role of Usher Coordinators and Nancy Kisner offered to take on the role of Liturgist Coordinator. These three ladies have brought a fine-tuned elegance and finesse to their positions!

Members of the Worship Ministry include:

- **Pastor & Head of Staff** – Mark Stanley
- **Associate Pastor** – Dwight Christenbury
- **Minister of Visitation** – Sally Beghtol
- **Worship Ministry Chair** – Eric McAnallen
- **Worship Ministry Members** – Ron Howard, Nancy Kisner, Russ Russell, Patricia Shannon, Cindi Sthresley, Fitz Sthresley, Jane Strange and Kathie Van Itallie.

The Ministry encompasses all aspects of the worship experience and particular responsibilities were delegated to the following team members:

- **Music** – Stephen Klein
 - **Section Leaders** – Frank Burzio, Katie Cillufo, Eric McAnallen and Beth Pensiero
 - **Guest Musicians & Substitute Section Leaders** – when needed
- **Liturgists** – Myrl Jean Hughes/Nancy Kisner
- **Ushers/Greeters** – Ron Howard (8:30am) & Vickie Hugger/Patricia Shannon & Jane Strange (11:00am)
- **Communion Coordination** – Cindi & Fitz Sthresley (preparation) & Eric McAnallen (server scheduling)
- **Communion Preparation** – Jim & Nancy Kisner (Team 1), Susan Mangrum & Kathy Steinbaugh (Team 2) and Phil & Lorraine Talbot (Team 3)
- **Flowers** – Susan Mangrum (Sunday Flowers) & Claire Lux (Easter Lilies & Advent Poinsettias)
- **Technology** – Russ Russell
 - **Projectionists** – Kathryn Langsdorf/Bud Weeks (8:30am) and Russ Russell (11:00am)
 - **Streaming** – Duane Johnson, Jim Kizner, Conrad Shannon and Jim Smelker

2023 was a year of change for the Worship Team and we look forward to 2024 as we welcome new Section Leaders and continue to plan exciting and thoughtful service experiences for our church family and community.

Highlights of 2023:

- **Stephen Klein's 40th Anniversary Celebration** – Stephen was presented with a cake, plaque and check from the congregation.
- **Summer Worship Schedule** – Trinity reinstated the Summer worship schedule for June through August after a full year of dual services following COVID.
- **Choir Furlough** – the choir took a summer break from June 11th through August 20th and returned at the August 27th Service.
- **Dwight's Sabbatical** – scheduled from July 24th through October 15th, with the following guest ministers sharing the pulpit during his leave: David Garnett, Paul Hugger, Kathy Madigan and Michael Shephard.
- **Stephen Klein Vacation** – Stephen took the month of July off. Tom Bridges and Eric McAnallen served as guest Music Directors during his hiatus.
- **New Usher Coordinators** – Patti Conrad and Jane Strange joined the committee in June, replacing Vickie Hugger's position.
- **Liturgist Coordinator** – Myrl Jean resigned in October from her role as Liturgist Coordinator and Nancy Kisner has generously agreed to take over the role.
- **Bass Section Leader** – Frank Burzio announced his retirement in October of 2023.
- **Alto Section Leader** – Beth Pensiero announced her retirement for the end of the year 2023.

A special thank you to the numerous members on our team who make the worship experience such a poignant and integral part of the spiritual opportunities here at Trinity. It is a sincere privilege to serve our congregation and community.

Respectfully prepared and submitted by,
Eric McAnallen - Worship Ministry Chair

NOMINATING COMMITTEE ANNUAL REPORT

DECEMBER 2023

On October 22, 2023 the Trinity Congregation voted unanimously to approve the following nominees for Ruling Elders and Deacons for the classes of 2024 and 2026 and the Nominating Committee for 2024:

Deacons Class of 2024:

Sally Beghtol

Helen Dearborn

Deacons Class of 2026:

Harry Petersen

Diocles Wells

Patti Shannon

Charles Keefer

Cindy Stanfield

Debbie Stephens

Session Class of 2024:

Shannon Slater

Session Class of 2026:

Leslie Nissen

Wayne Youngdahl

Bud Weeks

Jim Smelker

Duane Johnson

2024 Nominating Committee:

Barry Stokes

Nancy Sheffield

Tom Karvonen

Mary Louise Forsythe

Margaret Bolick

Dick Bobb

Julie Carter

Submitted by **2023 Nominating Committee**: Dick Bobb, Cheryl Spenser, Chris Becker, Andy Nissen, Mary Haskins, Barry Stokes, Julie Carter (Chair)

Trinity Presbyterian Church Endowment Fund Committee
Annual Report
2023

Our members' Endowment Funds were created to receive gifts, large and small, which are invested to provide income that is used for the perpetual support of the mission and work of Trinity. The endowments generate funding for ministries, missions and outreach activities, outside of our normal annual operating budget. Endowment funds at Trinity are grouped into two categories: restricted endowments, where the earnings are to be spent as specifically directed by the donor; and unrestricted endowments, where the earnings are to be spent on non-recurring capital projects and mission work approved by the Session. A pew card with information about endowments is available in the sanctuary pews.

The members of the 2023 Endowment Committee are Steve Culp (Chair); Bob Forsythe; Harry Hankla; Beverly Luzadder (Secretary); Susan Mangrum, (Vice Chair, Communications Subcommittee); Sarah Thibodeau (Communications Subcommittee); and Rev. Dr. Mark Stanley (ex officio).

The 2023 annual distribution of unrestricted endowment income was recommended to, and approved by, the Session: one-third to Local Missions; one-third to Global Missions; and one-third to Building and Grounds. All endowment income (restricted and unrestricted) in 2023 was \$26K. The Committee informs ministries and committees receiving endowment income of the funds available and monitors that the funds are being used.

No new endowments were established in 2023.

The Endowment Committee participated in the Trinity Ministry Fair on April 23. The Endowment Committee presented part 2 of the "Advance Planning" information on May 21. Susan Mangrum organized the presentation, and Bev Luzadder, Mollie Garnett, Bob Forsythe, and Steve Culp presented pertinent topics. This was a Learning Hour presentation. On the All Saints Day services on October 29. Susan Mangrum led the remembrance service. During the year, Sarah Thibodeau updated the content of the endowment bulletin board. Four articles were written for Trinity's Tidings newsletter on the theme of endowments

The Endowment Fund Committee is prepared to assist anyone who wishes to establish a legacy of giving through an endowment to Trinity Presbyterian Church.

Steve Culp, Chair

BOARD OF DEACONS ANNUAL REPORT 2023

The mission of the Trinity Presbyterian Church Deacons is to partner with God in caring for others. There are 15 Parishes with a Deacon assigned to each Parish. The Board of Deacons consists of the fifteen deacons and Moderator. We began the year with Nancy Sheffield, Harry Petersen, Cindi Sthreshley, Jane Presseau, Marty Zigovsky, Andy Nissen, Billie Hicklin, Jocelyn Tolleson, Nancy Williard, Vickie Hugger, Margaret Bolick, Norie Sanchez, Mary Culp, Doris Youngdahl, Chris Becker, as well as Moderator, Mary Louise Forsythe, Visiting Lay Pastor Sally Beghtol, and Pastor Mark Stanley. Steve Culp has been our Elder Liaison to Session. Elders serving on Session are invited to join us each month. Each Parish also has a Session member assigned to it.

Basic responsibilities of a deacon are:

1. Contacting parish members in January with name and phone number and email.
2. Contacting parish members regularly by phone calls, e-mails, cards, and notes.
3. Sending cards or calling parish members on birthdays and holidays.
4. Visiting parish members in need.
5. Maintaining a log of contacts with parish members.
6. Selecting and contacting a back-up deacon when out-of-town for more than a couple of days.
7. Contacting Mark, Dwight, Sally Beghtol, or the Moderator with any crisis, hospitalization, or serious illness of a parish member.
8. Notifying parish members of IAM needs on a scheduled monthly basis.
9. Delivering flowers after Sunday worship to homebound members or those in need.
10. Taking meals as needed to parish members who are sick or recovering from surgery.
11. Making cookies or helping with memorial receptions at Trinity.
12. Delivering prayer shawls/lap robes.
13. Attending the monthly deacon meetings unless out-of-town, sick, or at work.

In 2023 the deacons made 3,274 contacts. Working with the families, Memorial Chair Cheryl Spencer coordinated 8 memorial receptions with the assistance of various deacons. Deacons helped coordinate, prepare and deliver meals for several grieving families or individuals recovering from sickness or surgery.

Deacons were assigned a prayer partner each month. Knowing the concerns and praying for another deacon helps us care and support each other.

The Trinity Prayer Shawl Ministry's mission is to serve as an outreach for all in our church who enjoy knitting and/or crocheting and to pray for the recipient of the prayer shawls/robes. Diane Bowers is the coordinator of The Trinity Prayer Shawl Ministry and with the Deacons, recommends recipients following the guidelines given by the Trinity Prayer Shawl Ministry. In 2023, 12 prayer shawls were provided. The Blessing of Shawls during worship was held April 23 and November 12. Alice Cooper, Vickie Hugger, Myrl Jean Hughes, Betty Lockwood, Cynthia Moser, Dolly Owens, Emma Persigehl, Norie Sanchez, Cheryl Spencer, Kathy Van Itallie and Diane Bowers were active this year. A BIG THANK YOU TO THESE! A number of knitters are no longer able to participate, so there is a need for new knitters/crocheters.

Deacons who completed their terms on or before January 2024 are: Nancy Sheffield, Jane Presseau, Marty Zigovsky, Billie Hicklin, Jocelyn Tolleson, Mary Culp and Mary Louise Forsythe. New deacons for the class of 2026 are: Debbie Stephens, Cindy Stanfield, Charles Keefer and Pattie Shannon. Diocles Wells, Sally Beghtol and Helen Dearborn are filling terms for deacons who moved. Harry Petersen has agreed to serve another three year term through 2026. Margaret Bolick has graciously agreed to serve as Moderator of the Board of Deacons.

We are grateful to our hard-working deacons and to the church staff which helps in so many ways.

Respectfully submitted,
Mary Louise Forsythe, Moderator for 2023

Trinity Presbyterian Church – Presbyterian Women Report for 2023

In keeping with the PW Purpose of nurturing our faith, supporting missions, working for justice and peace, and building an inclusive community of women, the following work was accomplished in 2023:

Circles: As of August 28, 2023 forty-nine women were active in three circles. Deborah, Esther, and Naomi circles met monthly January through May and September through December. All three circles met informally throughout the summer to keep in touch. Daytime circles, Esther (10:00 a.m. 2nd Wednesdays), and Naomi (10:30 a.m. 3rd Tuesdays) studied the Horizons Bible Study, ***Celebrating Sabbath*** during January – May meetings. They are using ***Sacred Encounters – The Power and Presence of Jesus Christ in Luke-Acts*** September, 2023-May, 2024. Rev. Dwight Christenbury’s guidance for the Horizon Bible study leaders each month is much appreciated. The evening circle, Deborah (6:30 p.m. Tuesdays), is studying the book ***The Enigmatic Parables of a Controversial Rabbi***. All women are invited to attend any circle or PW Gathering regardless of whether they are members of Trinity.

Gatherings: Trinity PW held two gatherings in 2023. In May, a **Spring Luncheon** featured collection of the annual Birthday Offering (\$975). PW Officers for the next biennium were installed by Rev. Dwight Christenbury. A program from *Wild Birds Unlimited* was educational and interesting. The **Fall Brunch** occurred in October and the annual Thank Offering was collected (\$1411). The program featured Terri Forsyth, who traveled to Malawi with the group from our NW Presbytery to deliver the Luo Pads created during the year at Trinity. One officer was elected to fill a vacated position; one officer was installed. Four Trinity PW members attended the NW Presbytery PW Fall Gathering in Brevard.

Activities: **Tote Bins** for new arrivals to Black Mountain Children’s Home were again assembled by Circles; these included bedding, towels, toiletries, a Bible, and other personal items. Trinity PW joined other churches in the NW Presbytery to create **Luo Pads** – washable sanitary pad sets for the girls in Malawi. This extended efforts to our own local community where Period Poverty exists. Joining forces with **Project Dignity**, Trinity PW hosted an event to create packets of pads for western NC women in need. Trinity PW joined efforts with Local Missions on other projects as well.

Missions: Pledge-funded donations were made to the following organizations: Presbytery (\$120), Synod (\$48), Church-wide missions (\$72), Least Coin (\$75), Ministry of Hope (\$400), Black Mountain Home for Children and Families (\$500 + \$500 Special Donation), Hendersonville Rescue Mission (\$300), Safelight (\$400), Thrive (\$500), Trinity Children’s Benevolency Fund (\$400), Guatemala Scholarship Fund (\$300), Guatemala Microloan Program (\$400).

OFFICERS: Moderator – Diane Smelker (Jan-June), Co Moderators- Billie Hicklin and Cheryl Spencer (Aug – Dec.), Secretary – Sarah Thibodeau, Treasurer – Katie Hankla, Historian – Billie Hicklin (Jan.- June), Leslie Nissen (Aug – Dec.) **FACILITATORS:** Missions – Jane Presseau (Jan -June), Cheryl Spencer (Aug – Dec.), Spiritual Nurturer – Kathy Madigan (Jan-June), Barb T. (Aug.– Dec), Search Moderator – Mary Louise Forsythe (Jan. – June), PWCT (Aug.-Dec.) **CIRCLE Co-MODERATORS:** Deborah Circle – Leslie Nissen and Margaret Bolick; Esther Circle – Betty Lockwood and Chris Becker; Naomi Circle – Sarah Thibodeau and Nancy Kisner. Mary Louise Forsythe serves on the NW Presbytery PW Guatemala Loan Task Force.

Church Officers: Women in Trinity Church filled eleven Deacon and six Elder positions in 2023.

Submitted by Billie Hicklin and Cheryl Spencer, Co-Moderators, PWCT

DEDICATED FUNDS----OPERATING BUDGET SUPPORT							
	JSM		Bailey		Church Ministry		Total
	Budget*	Actual	Budget	Actual	Budget	Actual	Actual
2016	\$16,124	\$16,124	\$27,944	\$0			\$16,124
2017	\$15,275	\$15,275	\$25,476	\$0			\$15,275
2018	\$15,950	\$15,950	\$2,860	\$5,484			\$21,434
2019	\$17,193	\$17,193	\$4,000	\$0			\$17,193
2020	\$17,998	\$17,998	\$8,505	\$0			\$17,998
2021	\$18,365	\$18,365	\$0	\$0	\$47,038	\$0	\$18,365
2022	\$18,429	\$0	\$0	\$0	\$37,360	\$11,962	\$11,962
2023	\$16,537	\$0	\$0	\$0	\$22,125	\$1,431	\$1,431
2024	\$3,180		\$0		\$25,103		
Balance @ 12/31/16		\$154,941		\$153,075			\$308,016
Balance @ 12/31/17		\$159,504		\$219,145			\$378,649
Balance @ 12/31/18		\$171,026		\$208,105			\$379,131
Balance @ 12/31/19		\$174,587		\$232,953			\$407,540
Balance @ 12/31/20		\$175,276		\$257,717		\$48,860	\$481,853
Balance @ 12/31/21		\$187,557		\$310,569		\$99,802	\$597,928
Balance @ 12/31/22		\$160,198		\$259,910		\$82,410	\$502,518
Balance @ 12/31/23		\$183,217		\$296,869		\$86,461	\$566,547
* JSM Fund comprised of undesignated bequests by Jameson (2010), Schroter (2016), and Marlsbary (2018); primary use going forward will be to fund mission budget increases (Jameson priority)							
NOTE: Much of the past growth in these funds is due to the performance of the financial markets over most of the last decade. As the advisors say, "past performance does not guarantee future results". This was certainly the case in 2022.							

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2023 TRINITY MISSION SUPPORT				
	Actual + Spec. Offer	Ded. Funds & Gifts	Pres. Women	Endowments
LOCAL MISSION				
Within Local budget (24 recipients)	\$37,600			
Special Offerings (Incl. 5 cents a meal)	\$5,339			
Total Local From Offerings	\$42,939			
PRESBYTERY/SYNOD/GEN. ASSEMBLY	\$24,000			
GLOBAL MISSION				
Within Budget (17 recipients)	\$26,050			
Special Offerings	\$5,917			
Total Global From Offerings	\$31,967			
TOTAL BUDGET + SPEC. OFFERINGS	\$98,906			
NON-BUDGET GIVING				
HOMES FOR YOUTH		\$550		
HENDERSON RESCUE MISSION		\$650		
PRES. DISASTER ASSISTANCE				\$600
PRES. DISASTER ASSISTANCE (MEMBERS)		\$1,445		
GUATEMALA CHILD SCHOLARSHIP		\$2,000	\$300	
GUATEMALA PARTNERSHIP		\$2,000		
GUATEMALA MICROLOAN PROGRAM			\$500	
TURK MISSIONARIES				\$500
MEN IN THE MIRROR MINISTRY		\$2,000		
HUNGER WALK		\$4,421		
HENDERSON CTY HUNGER COALITION				\$750
FEED THE KIDS		\$650		
IAM incl. SOUPER BOWL		\$2,200		
FREE CLINICS		\$100		
BOYS & GIRLS CLUB		\$100		
ST. GERARD HOUSE				
THRIVE		\$250	\$500	
H'VILLE RESCUE MISSION (women/children)			\$300	
HEND. CTY CHILD & FAMILY RESOURCES (Via CBF)		\$1,500		
HEN. CTY. ED. FOUND.-GROW OUR OWN SCHOLARSHIPS				\$500
BLK MTN CHILDRENS HOME (Via CBF)		\$2,443		
BLK MTN CHILDRENS HOME			\$1,000	
BLK MTN CHILDRENS HOME (Via members)		\$600		
SAFELIGHT		\$200	\$400	
LAST COIN			\$156	
MINISTRY O FHOPE SWANNANOVA CORR. CENTER (women chaplaincy)			\$400	
CAMP GRIER SCHOLARSHIPS				\$2,953
FOUR SEASONS		\$200		
CONFIDENTIAL ASSISTANCE		\$2,342		
TOTALS	\$98,906	\$23,651	\$3,556	\$5,303
GRAND TOTAL				\$131,416
2023 Actual Expense on Budget items	\$550,156			
MISSION AS % OF ACTUAL OPERATING EXPENSE	18.0%			23.9%
NOTES: CBF = CHILD BENEVOLENT FUND				
PRES. WOMEN ALSO DONATED \$400 TO TRINITY'S CHILD BENEVOLENT FUND				

HANNAN MUSIC FUND FINANCIAL SUMMARY					
ORIGINAL GIFT \$370,000			2011-2022	2023	Total Thru
			Total		12/31/23
Savings Account Beginning Balance			\$25,003	\$22,332	\$25,003
<u>INCOME</u>					
Interest			\$151	\$12	\$163
Transfer of funds to savings			\$452,000	\$12,000	\$464,000
Later hymnal donations			\$2,050		\$2,050
Malsbary Legacy			\$10,000		\$10,000
Other Legacies			\$5,275		\$5,275
Al Clark Memorial			\$5,910		\$5,910
P. Hannan Fund Interest			\$16,297	\$1,432	\$17,729
PPP Loan Forgiveness			\$11,250		\$11,250
Prior Period Correction			\$140		\$140
HCMC			\$16,622		\$16,622
Total Income			\$519,695	\$13,444	\$533,139
<u>EXPENSES</u>					
Mark's Hymn conference/seminars			\$711		\$711
Task Force Lunch			\$109		\$109
John Thornburg fee and expenses			\$3,921		\$3,921
Drum set			\$866		\$866
Bank Service fee			\$15		\$15
Stephen salary subsidy			\$5,000		\$5,000
Seminars/mileage (Stephen)			\$1,886		\$1,886
Worship Guest Musicians/Sub. Sect. Ldrs			\$34,026	\$2,155	\$36,181
Section Leaders			\$261,262	\$19,840	\$281,102
Wednesday Night Live Programs			\$20,355	\$400	\$20,755
Music & Drama Camp			\$23,783		\$23,783
Choir folders/organ, piano relocation			\$4,858		\$4,858
HCMC Expenses			\$85,896		\$85,896
HCMC Grants			\$58,015		\$58,015
Sanctuary Lighting Project			\$18,750		\$18,750
Hymnals (Net of \$4,380 purchases)			\$2,913		\$2,913
Total Expenses			\$522,366	\$22,395	\$544,761
Savings Account Ending Balance			\$22,332	\$13,381	\$13,381
Funds @ New Covenant*			\$142,578	\$150,533	\$150,533
Total Balance Available			\$164,910	\$163,914	\$163,914
*Funds include an 8/2017 transfer of \$82,000 from the Musical Instrument Fund.					

TRINITY PRESBYTERIAN CHURCH

MINISTRY/EXPENSE		1 Final 2023 Budget	2 2023 Actual	3 Final 2024 Budget	COMMENTS
WORSHIP	Sanctuary	130	293	150	2000 reimbursed by Hannan Fund (Guest musicians, sub section leaders)
	Music	3,750	3,095	2,950	
	Worship Programs	175	87	175	
	TOTALS	4,055	3,475	3,275	
CH. NURTURE	Curriculum & Supplies	1,100	499	1,000	Increased programming
	Youth & Families Programs	600	343	600	2023 had 3-year subscription to These Days devotionals
		400	959	200	
	TOTALS	2,100	1,801	1,800	
FELLOWSHIP	Supplies & Equipment	600	598	600	1350 reimbursed by Hannan; meal price will remain at \$10
	Fellowship Programs	8,400	4,807	7,250	
	TOTALS	9,000	5,405	7,850	
NEW MEMBER	Involvement & Care	175	0	175	Will increase advertising in 2024
	Recruitment	1,200	529	1,200	
	TOTALS	1,375	529	1,375	
GEN. MISSION	Presby/Synod/GA	24,000	24,000	24,000	
	TOTALS	24,000	24,000	24,000	
GLOBAL MISSION	Education & Seminaries	3,700	3,700	3,700	Two new missionaries added
	Missionaries	6,000	6,000	7,700	
	Hunger and Health	8,500	8,500	8,100	
	Teaching & Peace	2,000	2,000	2,000	
	Refugees & Ch. Homes	750	750	750	
	Guatemala Partnership	4,630	4,300	4,630	
	Mission trips and TBD	500	800	500	
	TOTALS	26,080	26,050	27,380	
LOCAL MISSION	Local Mission	37,600	37,600	39,480	Increases in Four Seasons Compassion for Life and Emergency
	TOTALS	37,600	37,600	39,480	

MINISTRY/EXPENSE	1 Final 2023 Budget	2 2023 Actual	3 Final 2024 Budget	COMMENTS
FINANCE/STEWARDSHIP				
Finance	1,937	1,893	3,176	New payroll software required
Stewardship	880	510	925	
TOTALS	2,817	2,403	4,101	
BLDGS/GROUNDS				
Utilities	14,840	13,386	14,740	rate increases
Grounds	20,730	16,551	20,900	Increased tree maintenance and mulch
Buildings & Equipment	17,750	19,874	19,482	Insurance increases offset by lower HVAC and electrical maint.
Long Range Maint.	20,000	20,000	16,000	No plans for large expenditures
TOTALS	73,320	69,811	71,122	
PERSONNEL				
Salaries	296,829	285,765	295,160	Salary increases for staff \$19,400 reimbursed by Hannan--section leaders
Benefits	78,133	77,154	79,756	Includes payroll taxes and pension/medical related to salary increases
Administration	74	122	108	
TOTALS	375,036	363,041	375,024	
OFFICE ADMIN.				
Office Equip & Supplies	8,170	7,754	7,590	Added 1250 for new A/V system maint. contract; maintain hardware/software
Training & Misc	1,500	692	925	
Technology	5,520	5,204	8,050	
TOTALS	15,190	13,650	16,565	
DEACONS				
Memorial Services	160	0	160	
Prayer Shawls	400	602	700	
Member Care	558	495	558	
TOTALS	1,118	1,097	1,418	
EARTH CARING	1,500	654	1,200	Increase for Creation Care Alliance + Hendo Earth Day participation
MATTHEW 25	2,500	640	2,000	
GRAND TOTAL EXPENSE	575,691	550,156	576,590	

INCOME	1 Final 2023 Budget	2 2023 Actual	3 Final 2024 Budget	COMMENTS
INCOME PLATE & PLEDGE				
Pledges	418,867	417,149	430,000	2024 117 Pledge Cards = \$440,804
Plate & Unpledged	54,000	71,686	62,400	
Prior Year Pledges	1,800	7,285	2,400	
Over & Above Pledges	9,000	10,175	8,800	
TOTALS	483,667	506,295	503,600	
FELLOWSHIP MEAL INCOME	6,300	5,457	5,600	Maintain \$10 meals
HANNAN MUSIC FUND TRANSFERS	34,942	22,395	22,727	Offsets expenses in Worship, Fellowship, and Personnel
OTHER INCOME				
Building Rental/User Fees	10,790	7,467	10,200	Reflects beginning rental to non-profits of former TPS rooms
Interest Unrestricted	150	1,029	3,600	
Misc. Income	180	62	180	
Love Offering	1,000	6,020	2,400	
JSM Donation	16,537	0	3,180	Funds mission increases---original donor priority
Church Ministry Fund	22,125	1,431	25,103	Needed to balance the budget
TOTALS	50,782	16,009	44,663	
GRAND TOTAL INCOME	575,691	550,156	576,590	
INCOME MINUS EXPENSE	0	0	0	